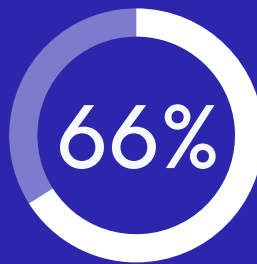


## EMPLOYER ACTION GUIDE

# Supporting Employees Affected by Cancer

Cancer impacts more than just health – it affects an individual's sense of identity and stability.

By providing the right resources, policies, and culture of support, employers can play a vital role in supporting their people across this challenging journey.



**of people with cancer strongly believe**

their work experience would improve if their managers had specialized training.<sup>1</sup>

## Ways Employers Can Help

- 1 Provide expert resources:** Ensure employees can easily access high-quality, trusted resources like Centers of Excellence, expert second opinion providers, and ACS Lion™ Oncology Nurse Navigators.
- 2 Create awareness:** Offer all-staff training on “Navigating Conversations” to foster supportive dialogue and reduce stigma. Provide specific training and resources to people managers, so they feel empowered in their conversations with employees and better understand the spectrum of challenges tied to cancer.
- 3 Encourage open communication:** Foster a safe space for employees to discuss cancer-related challenges. Companies who sign the Working with Cancer Pledge demonstrate they’re committed to reducing stigma and supporting a recovery-focused culture.
- 4 Offer flexibility:** Understand that employees impacted by cancer might need time off for treatments or mental health days. Ensure your people understand FMLA and disability benefits and resources. Be compassionate and accommodating.
- 5 Support caregivers:** Offer caregiver employees practical tools, guidance, and resource, like flexible work arrangements, role relocation options, and emotional support through counseling and peer groups.



**Ready to be a health and care changemaker?**

Learn more at  
[transcarent.com/leadtheway](https://transcarent.com/leadtheway)

1. From “Understanding the Employee Experience with Cancer,” Transcarent, October 2024