



*A History of Ryan's
2024 Awards, Recognition,
and Personal Achievements*

2024 TWENTY
FOUR
SEVEN



Ryan has been honored with numerous prestigious awards for its innovative programs and work environment, superior client service, and business excellence.

This book is a collection of accolades and recognition that demonstrates our relentless pursuit of corporate excellence, workplace innovation, and uncompromising client service.



Heather O'Banion celebrates at Ryan's 2024 Annual Firm Meeting.

Celebrating a Year of Excellence, Innovation, and Recognition

In 2024, Ryan continued to set the standard for workplace excellence, client service, and innovative thinking, earning an impressive array of accolades that reflects the dedication and talent of our team members around the globe. These achievements are not just milestones; they are a testament to the culture we've built together—a culture defined by collaboration, commitment, and an unwavering focus on creating an environment where every individual can thrive.

This year, Ryan was recognized across numerous countries, including Canada, India, Portugal, the United Kingdom, and the United States, for our dedication to creating exceptional workplaces. Our honors included recognition as a best place to work for women, millennials, working parents, and professionals in cities around the world. From being celebrated as one of the top companies for innovation and professional development to earning accolades for hybrid workplaces and mental well-being, these awards affirm our commitment to delivering outstanding client results while fostering a world-class work environment.

Each recognition reflects the feedback, insights, and efforts of Ryan team members who embody our values and strive for excellence every day. This feedback fuels our continuous improvement, enabling us to innovate, adapt, and implement programs that enhance both personal and professional success.

The awards documented in this book are a tribute to every Ryan team member who plays a part in shaping our unique culture and driving our collective success. Thank you for your contributions to a year filled with achievements, growth, and opportunities. Together, we are not just meeting expectations—we are redefining them.

Let's continue forging new paths and creating possibilities for the future.

G. Brint Ryan
Chairman and CEO

Table of Contents

- National Awards.....5
- State and Provincial Awards41
- City Awards61
- Individual Awards85



National Awards



Our Canada team members Lora Harnett, Crystal Fernandes, and Maurizio Ulgiati at the Ryan Annual Firm Meeting.



Great Place to Work Certified™

Great Place to Work Institute

Ryan's culture of excellence sets the global standard, earning Great Place to Work Certification in nine countries: Australia, Canada, France, India, Netherlands, Philippines, Portugal, United Kingdom, and United States. This recognition underscores our commitment to supporting team members' personal and professional growth, ensuring Ryan remains a leader in creating exceptional workplaces worldwide.



Ryan Canada leaders Kimberly van Vliet, David Douglas, Ann Wu, and Garry Round participate in a panel discussion at the Annual Firm Meeting.

Best Workplaces™ in Professional Services

Great Place to Work Institute, People Leader Portal

For the eighth time, Ryan was recognized as one of Canada's Best Workplaces in Professional Services by Great Place to Work Institute. This distinction reflects our team members' dedication to delivering innovative solutions and pursuing excellence in service to clients and colleagues alike.





Ryan team members from the Mississauga office enjoy a fun game of pickleball.



Best Workplaces™ for Mental Wellness

Great Place to Work Institute

Ryan earned recognition as one of Canada's Best Workplaces for Mental Wellness for the fourth time. Our extensive range of support programs reflects our dedication to fostering a culture that prioritizes the well-being of our team members.



Best Workplaces™ for Women

Great Place to Work Institute

Ryan was once again recognized as one of Canada's Best Workplaces for Women. This honor accentuates our commitment to empowering women through career advancement opportunities and benefits designed to support personal and professional success.

Marie Armstrong, Jill MacLaurin, and Kaleigh Hogg capture a fun moment during the December holiday party potluck at the Ryan Calgary office.





Guelph office team members volunteer to assemble meal boxes, giving back to the community on RyanSHARES Day.



Thembi Nonyane, Laura Juhala, Sheryl O'Neil, Pamela Scanlon, Karen Nestoruk, Stefan Soule, and Brittany McCaw volunteer at The Greater Vancouver Food Bank for RyanSHARES Day.



Jill MacLaurin and Cian Besler-Chalcroft share a smile while volunteering at the Hull Stampede Breakfast during RyanSHARES Day in Calgary.



Best Workplaces™ for Giving Back

Great Place to Work Institute, People Leader Portal

Ryan was named one of Canada's Best Workplaces for Giving Back for the sixth consecutive year. Guided by our value Generosity Matters, this recognition highlights our team's commitment to creating a meaningful societal impact through individual and collaborative initiatives.



Best Workplaces™ in Canada

Great Place to Work Institute

Ryan was named one of Canada's Best Workplaces for the 12th consecutive year, ranking 41 on the 2024 list. Our focus on creativity, innovation, and inclusivity fosters an environment where team members feel empowered to grow and succeed.



Susanna Ibarra, Sebastian Drozdiewicz, Neil Adcock, David Douglas, Marianne Pileggi, Ayesha Raza, Slava Gutyr, Mohamed Parpia, Karen Chung, and Bruce Atwood celebrate with a group photo at the Great Place to Work event.



Ryan India team members, including Mirmeera Seshagiri Radha, Chennagoni Prabhandha, Bandi Indrajha, Gonugunta Rithikasrivalli, Aishwarya Kadamanchi, Sreelatha Shankarankuttynair, Supriya Guvvalapalli, Harika Borra, Sreelakshmi Gajjela, and Sahithi Priya Daggumalli, celebrate International Women's Day at the Ryan India office.



Best Workplaces™ for Women

Great Place to Work Institute

Ryan is proud to be recognized as one of India's Best Workplaces for Women, ranking 44 on this esteemed list. This achievement highlights our dedication to creating a safe and empowering environment that fosters confidence and growth for our female team members.



The Ryan Braga team wraps up RyanSHARES Day 2024 at the Esposende city beach cleanup with a group photo.

Best Workplaces™ Portugal

Great Place to Work Institute

Ryan was named one of the Best Workplaces in Portugal by Great Place to Work Institute for the second consecutive year, ranking ninth in 2024. This recognition emphasizes our commitment to fostering a workplace culture in Portugal that empowers team members to grow, achieve, and thrive.





Our Ryan London team members celebrate a successful RyanSHARES Day.



Molly Elliot and Rachel Brett from the Altrincham office volunteer at a local park, maintaining flower beds and clearing pathways for RyanSHARES Day.



UK's Best Workplaces™

Great Place to Work Institute

Ryan is honored to be included among the UK's Best Workplaces in the Large Organization category, ranking 28. This achievement reflects our commitment to fostering a supportive and growth-oriented environment for all team members.

Best Workplaces™ for Women

Great Place to Work Institute

Ryan was named one of the UK's Best Workplaces for Women, ranking 60 in the Large Organization category. This recognition underscores our dedication to creating a workplace where women thrive professionally and personally.





Elena Castaner, Aykut Tumer, Elif Demirkol Tumer (spouse), Wei Ling Miyake (spouse), Jun Miyake, Richard Hays, and Paul Sanders from our Ryan London office enjoy biking together.



Aykut Tumer and Jun Miyake complete a 100km Walkathon from Richmond to Brighton in under 24 hours to support a meaningful cause.



Best Workplaces™ for Wellbeing

Great Place to Work Institute

Ryan was honored as one of the UK's Best Workplaces for Wellbeing for the fifth consecutive year, ranking 40. This recognition reflects our focus on offering programs and benefits that prioritize the health and happiness of our team members.



Izabella Brum, Martina Kovac, and Aykut Tumer pose with a trophy following an office engagement event.

Best Workplaces™ for Development

Great Place to Work Institute

For the first time, Ryan was named one of the UK's Best Workplaces for Development, ranking 20 on this year's list. This achievement highlights our commitment to providing resources and opportunities that empower team members to reach their full potential.





Best Workplaces™ in Consulting & Professional Services

Great Place to Work Institute

Ryan was recognized as one of the UK's Best Workplaces in Consulting & Professional Services for the first time. This achievement reflects the dedication of our team members to delivering exceptional service and innovative solutions.



Ryan team members gather for an Annual Firm Meeting watch party at the London office.



Ravi Shrivastava, Angela Myers, and Ian Boccaccio are all smiles at the Annual Firm Meeting.



Fortune 100 Best Companies to Work For[®]

Great Place to Work Institute, *Fortune*[®]

For the seventh consecutive year, Ryan was honored as one of *Fortune's* 100 Best Companies to Work For, ranking 54 in 2024. This recognition reflects our unwavering commitment to fostering a supportive environment where team members can grow, excel, and achieve their full potential.

Best Workplaces™ in Consulting & Professional Services

Great Place to Work Institute, *Fortune*®

Ryan was honored once again as one of the Best Workplaces in Consulting & Professional Services by Great Place to Work Institute and *Fortune*, ranking 14. This recognition marks our eighth consecutive year on the list and reflects the steadfast dedication of our team members, whose commitment to excellence drives our success. We are proud to celebrate their achievements and contributions.

Best Workplaces™ for Women

Great Place to Work Institute, *Fortune*®

Ryan is proud to be recognized as one of the Best Workplaces for Women by *Fortune* and Great Place to Work Institute for the seventh time, ranking 35. This achievement underscores our commitment to fostering a supportive, inclusive, and flexible workplace where women can thrive and succeed in all aspects of their lives.



Trisha Hoffman, Ally Chrisman, Jillian McKay, and Kathy Adams light up Dallas RyanSHARES Day with their smiles.



Steve Dudgeon and his son enjoy an engaging day during the Bring Your Kid to Work Day event at the Ryan office.



Ross Robinson's son, Lucas, looks out the window as he accompanies Ross to the Ryan office for Bring Your Kid to Work Day.

Best Workplaces™ for Parents

Great Place to Work Institute

Ryan was named one of the Best Workplaces for Parents for the seventh consecutive year, ranking 13 on this esteemed list. This recognition highlights our commitment to supporting team members as they balance work and parenthood, offering tailored programs and resources to help them thrive both personally and professionally.



Best Adoption-Friendly Workplace™

Dave Thomas Foundation for Adoption

Ryan is honored to be named one of the 100 Best Adoption-Friendly Workplaces for the 10th consecutive year, ranking 52 on this year's list. This recognition reflects our commitment to providing comprehensive benefits that support and celebrate team members who expand their families through adoption, reinforcing our dedication to being an adoption-friendly workplace.



Jajuan Lewis and Alycia Truong share their experiences and insights at the intern retreat.



Luke Rich, Lindsie Rodriguez, Colleen Lowry, and Purity Mbogo spend time giving back at the Central Texas Food Bank for RyanSHARES Day.

Best Workplaces™ for Millennials

Great Place to Work Institute, *Fortune*®

Ryan was recognized as one of the Best Workplaces for Millennials for the eighth time, ranking 20 on this year's list. This honor reflects our dedication to fostering an environment that values the unique contributions of the millennial workforce, empowering their growth, innovation, and success.



Vault Top-Ranked Internships

Vault.com

For the third consecutive year, Ryan has been recognized as one of Vault's Top-Ranked Internships, rising to 61 on the list in 2024. This achievement highlights the dedication of our Campus Recruiting team, whose efforts have transformed our summer internship program to provide interns with meaningful opportunities and resources for professional growth.

Handshake Early Talent Awards 2024

Handshake Early Talent

Handshake

Ryan is proud to be included on the Handshake Early Talent Award list for the first time. This award recognizes our dedication to nurturing young talent by providing access to valuable learning experiences, networking opportunities, and resources that empower them to grow and succeed within our organization.



Our Ryan interns at the intern retreat.



Ryan interns at The Star in Frisco as part of the intern retreat.



Team members from across the country enjoy the opportunity to network and connect before the Annual Firm Meeting.

America's Greatest Workplaces for Mental Wellbeing

Best Practice Institute, *Newsweek*

Ryan is proud to be recognized as one of America's Greatest Workplaces for Mental Wellbeing for the first time, earning an impressive 4.5 out of 5 rating. This honor reflects our commitment to prioritizing mental health by providing a comprehensive range of programs and services designed to support our team members' well-being.



Ryan's Marketing team knows the power of team work.

America's Greatest Workplaces

Best Practice Institute, *Newsweek*

Ryan is proud to be included for the first time on the prestigious list of America's Greatest Workplaces for 2024. This recognition reflects our commitment to creating an exceptional workplace that attracts and retains top talent in the professional services industry.





Jordan Jobe, Kendall McGeorge, Ginny Kissling, Mary Kitzman, Alysse Armstrong, and Lauren Weiss are ready to showcase the best of Ryan to our interns.



America's Greatest Workplaces for Women

Best Practice Institute, *Newsweek*

Ryan is honored to be recognized for the first time as one of America's Greatest Workplaces for Women by *Newsweek* and Best Practice Institute. This recognition accents our commitment to fostering a supportive and flexible work environment that empowers our female team members with the resources and opportunities needed for professional growth and success.



Excellence 1000 Index

Best Practice Institute, Newsweek

Ryan is proud to be recognized for the first time as one of Newsweek's Excellence 1000 organizations, ranking 110. This distinction accentuates our commitment to corporate excellence, from setting industry standards to fostering business growth and prioritizing social responsibility and ethics for our clients, stakeholders, and communities. In addition, Ryan earned recognition in the following special categories for 2024: Excellence in Accounting Services, Best of Best Practices, and Best of Best Practices in Customer Service.



Dallas team members Ramesh Nagarajan, Raghvendra Dharwada, Sharon Lowry, Julie Evans, Katy Spears, Sean Kiley, and Carla Curtis, along with Rob Lowry (spouse), volunteer together during the Dallas Undies event.



State and Provincial Awards



Our Ryan team members in Scottsdale volunteer at the St. Mary's Food Bank, packing meals for those in need and making an impact on the community.



Top Workplaces in Arizona

Energage, *azcentral*

Ryan is thrilled to be recognized once again as one of the Top Workplaces in Arizona by Energage and *azcentral*, ranking 40 on this year's list. This honor reflects our commitment to fostering a workplace culture of excellence, innovation, and growth, alongside other leading organizations.



Jacksonville team members, including Melanie Estrella, Noelle Woods, Amy Hill, Brent Futch, Steve Allen, Julie Moore, Amber Sumner, and Ian Hedrick, volunteer at the Feeding Northeast Florida Food Bank, successfully packing 5,992 meals for those in need.



Best Companies to Work for in Florida

Workforce Research Group, *Florida Trend*

Ryan is proud to be named as one of the Best Companies to Work for in Florida by Workforce Research Group and *Florida Trend* for the eighth year, ranking second in 2024. This recognition reflects the dedication and commitment of our Florida team members, whose excellence drives our success in serving clients and fostering a thriving workplace culture.





Chicago and Downers Grove team members unite to volunteer at the Feed My Starving Children Food Bank for RyanSHARES Day.

Best Places to Work in Illinois

Workforce Research Group, *Daily Herald Suburban Business*

Ryan's Illinois offices once again were named among the Best Places to Work in Illinois, marking our 13th appearance on this esteemed list. We are proud to have ranked first in the Large Company category, reflecting our commitment to fostering a workplace culture and benefits that empower our team members and set a standard of excellence.





Best Employers in Ohio

Workforce Research Group, *Crain's Cleveland Business*

Ryan is honored to be named as one of the Best Employers in Ohio for the 14th consecutive year, proudly ranking first in both the Large Organization and Overall categories. This recognition highlights our commitment to fostering a people-focused culture that enhances the workplace experience and empowers our team members to thrive.



In celebration of RyanSHARES Day, Ryan team members in Cleveland pack and donate meals to support those in need.



Best Workplaces™ in Ontario

Great Place to Work Institute

For the fifth consecutive year, Ryan was honored as one of the Best Workplaces in Ontario. This recognition, based on employee surveys, highlights the exceptional experiences of our team members and reinforces our reputation as a great place to work and a leader among organizations in Ontario.



Our Ryan team members from the Mississauga office pose for a quick picture after a fun and productive RyanSHARES Day.



Ryan Pennsylvania team members Ellen Henry, Alicia Harris, and Jeremy Handsman proudly accept top honors at the Best Places to Work in Pennsylvania event.

Best Places to Work in Pennsylvania

Best Companies Group, *Central Penn Business Journal*

Ryan is proud to be recognized for the 13th consecutive year as one of the Best Places to Work in Pennsylvania, ranking first in the Large Organization category. This honor reflects the dedication and hard work of our Pennsylvania team, whose commitment to exceeding client expectations and fostering a supportive workplace culture continues to drive our success.



Austin team members volunteer at the Central Texas Food Bank for RyanSHARES Day.

Best Workplaces in Texas™

Great Place to Work Institute, *Fortune*®

Ryan is proud to be recognized as one of the Best Workplaces in Texas by Great Place to Work Institute and *Fortune* magazine for the eighth consecutive year, ranking number five. This recognition is especially meaningful as our global headquarters is in Dallas, Texas, and reflects our commitment to creating an exceptional workplace culture in the heart of North Texas.





Dallas office team members, including Laura Berens, Anisha Eckert, Tracy Dirks, Brett Hanifan, Sydney Hanifan, Samuel Crawford, Shauna Settles, Raleigh Simmonds, and Madi Sampson, proudly represent Team Ryan at the St. Jude Walk/Run, inspiring participants toward a healthier lifestyle.



Clayton Orloff, Garcia Gomez, and Marlene Feyerherm volunteer at a cleanup event on Lake Travis.



Healthiest Employers in Texas

Healthiest Employers

Ryan is proud to be recognized once again as one of the Healthiest Employers in Texas, ranking 11 on this year's list. This distinction underscores our dedication to fostering a people-first culture with programs and benefits that empower our team members to thrive both personally and professionally.



Best Places to Work in Virginia

Best Companies Group, *Virginia Business Journal*

Ryan is honored to be recognized as one of the Best Places to Work in Virginia by Best Companies Group and *Virginia Business Journal*, ranking 14. This recognition is particularly meaningful as we transitioned our office outside of Virginia this year. Thank you to our former Virginia team members who continue to uphold Ryan's ambitious standards of client service excellence.



City Awards



Ryan Atlanta team members Nathan Bittner, Ben Kronman, Conzuela Usher, Ashley Mayo, Kelly Kent, Anna Schletty, Brittany Church, Caitlyn Smagh, and Michele Bennett celebrate at the Top Workplaces in Atlanta event.

**TOP
WORK
PLACES
2024**

The Atlanta Journal-Constitution | CoxNext

Top Workplaces in Atlanta

Energage, *The Atlanta Journal-Constitution*

Ryan is proud to be recognized for the sixth consecutive year as one of the Top Workplaces in Atlanta by Energage and *The Atlanta Journal-Constitution*, ranking 15. This honor reflects our commitment to creating a workplace that values team member experiences while delivering outstanding client service.





Sandi Farquharson and Michael Camden spend time volunteering at the Central Texas Food Bank for RyanSHARES Day.



Top Workplaces in Austin

Energage, *Austin American-Statesman*

Ranking number 18 in 2024 as one of the Top Workplaces in Austin is an honor. This recognition, compiled by Energage and the *Austin American-Statesman*, is based on team member feedback and highlights our dedication to fostering a workplace focused on growth, development, and success. We are proud to be recognized as a trusted and empowering employer in Austin for another year.



Michael Tramonte, Sandy Lynch, Barry Zeringue, Tyler Aguillard, Alexis LeMaire, Caroline Leggio, Matt Zagotti, and Heather Keller of our Baton Rouge office gather for a photo after participating in Love the Boot Week on Earth Day.

Best Places to Work in Baton Rouge

Workforce Research Group, *Greater Baton Rouge Business Report*

Ryan is proud to announce our debut as one of the Best Places to Work in Baton Rouge, ranking first on this prestigious list in our inaugural year. Recognized by Workforce Research Group and the *Greater Baton Rouge Business Report*, this milestone reflects our unwavering commitment to fostering a workplace culture that values and prioritizes our team members.



Our Ryan Baton Rouge team members Barry Zeringue, Alexis LeMaire, Kade Rivera, Heather Keller, and Matt Zagotti at the Baton Rouge Area Chamber Annual Meeting.



Chicago office team members Ryan Lake, Katie Dietrick, Jake Karli, Andre Dyslin, and Mario Grijia pack meals at the Feed My Starving Children Food Bank for RyanSHARES Day.



The Ryan Chicago team celebrates the holiday season at the Christmas Holiday Party 2024.



Best Places to Work in Chicago

Workforce Research Group, *Crain's Chicago Business*

Ryan is honored to be named one of the Best Places to Work in Chicago for the sixth consecutive year, ranking fifth in the Large Organization category and 19 overall. This recognition highlights our commitment to fostering a people-focused culture where our Chicago team members can thrive and excel in their professional environment.



Dallas office team members, including Amy Tice, Ally Chrisman, Holly Reed, Rebekah Gardner, Kristi Bryant, and John Smith, proudly represent Ryan at the Best Places to Work in North Texas event, securing a top three spot on the list.



Ryan team members volunteer at the North Texas Food Bank and celebrate the launch of the Ryan-sponsored Food Distribution Truck.

Best Places to Work in North Texas

Quantum Workplace, *Dallas Business Journal*

For the 14th consecutive year, Ryan was recognized as one of the Best Places to Work in North Texas, proudly earning third place on this prestigious list. This honor reflects our dedication to fostering a people-focused culture that empowers our North Texas team members to thrive and grow professionally. Our commitment to workplace excellence and exceptional client service continues to set us apart as a leading employer in the region.



Top Workplaces in Houston

Energage, *Houston Chronicle*

For the seventh consecutive year, Ryan was honored as one of the Top Workplaces in Houston by Energage and the *Houston Chronicle*, ranking ninth. This recognition reflects our unwavering dedication to supporting our team members and fostering a workplace where they can thrive and succeed.



Ryan Houston team members Nicoletta Tommaselli, Barbara Fedro, Steve Dudgeon, Raegan Schroeder, and Jason Erwin volunteer their time packing essentials for those in need as part of RyanSHARES Day.



Ryan Kansas City team members enjoy the Best Places to Work event at Arrowhead Stadium.

KANSAS CITY BUSINESS JOURNAL



2024 BEST PLACES TO WORK

Best Places to Work in Kansas City

Quantum Workplace, *Kansas City Business Journal*

Ryan was once again recognized as one of the Best Places to Work in Kansas City by Quantum Workplace and the *Kansas City Business Journal*. This marks our fourth appearance on this esteemed list, which is based on employee surveys and their workplace experiences. We take pride in fostering an employee-focused culture that empowers our team members to thrive both professionally and personally.



Juli Coennen, Meghan Sproule, Elena Khajehorian, Josie Alcalá, and Dianna Thomson from the Los Angeles and Glendale offices proudly represent Ryan at the Best Places to Work in Los Angeles event, securing a top five ranking.



Best Places to Work in Los Angeles

Workforce Research Group, *Los Angeles Business Journal*

Ryan is proud to be recognized for the 14th time as one of the Best Places to Work in Los Angeles, ranking fifth on this esteemed list. Based on employee feedback, this recognition highlights companies that excel in both business success and employee development. We are honored to foster a workplace where our team members feel inspired and empowered to contribute each day.



Our New York City team members spend the day volunteering, building children's toys and playground equipment for RyanSHARES Day.

**CRAIN'S 2024
best
places
to work in
NYC**

Best Places to Work in New York City

Workforce Research Group, *Crain's New York Business*

Ryan was once again named as one of the Best Places to Work in New York City by Workforce Research Group and *Crain's New York Business*, ranking third. This recognition reflects our commitment to cultivating a positive workplace culture that inspires pride and empowers our team members to succeed.





Ryan team members from Pittsburgh gather at PNC Park for the Best Places to Work in Western Pennsylvania event.



Best Places to Work in Western Pennsylvania

Quantum Workplace, *Pittsburgh Business Times*

Ryan is proud to be recognized for the 10th consecutive year as one of the Best Places to Work in Western Pennsylvania by Quantum Workplace and the *Pittsburgh Business Journal*, ranking fourth on this prestigious list. This honor reflects our dedication to creating a positive team member experience and fostering a workplace environment where all team members can thrive.



Best Places to Work in San Diego

Workforce Research Group, *San Diego Business Journal*

Ryan is proud to rank among the 2024 Best Places to Work in San Diego, as recognized by Workforce Research Group and the *San Diego Business Journal*. This marks our seventh year on this esteemed list and highlights our unwavering commitment to fostering a workplace that prioritizes the growth, well-being, and success of our team members.



San Diego office team members enjoy a day at Petco Park, taking in a Padres game.



Individual Awards



Suzanne den Breems – Principal and Practice Leader, VAT Compliance, Consulting, and Recovery

Women in FinTech Powerlist

Innovate Finance

Suzanne den Breems, Ryan Principal and VAT Compliance, Consulting, and Recovery Practice Leader, was honored by Innovate Finance as one of the leaders driving impact in FinTech within the Financial and Professional Services category. The Powerlist celebrates women who inspire, innovate, and make a significant impact in their industries, and Suzanne exemplifies these qualities through her exceptional leadership and contributions.



G. Brint Ryan – Chairman and CEO



Ginny B. Kissling – Global President and Chief Operating Officer

D CEO Dallas 500

D CEO

Ryan's Chairman and CEO **G. Brint Ryan** and Global President and Chief Operating Officer **Ginny B. Kissling** were named to the prestigious Dallas 500 list once again. This honor recognizes influential business and community leaders who play a pivotal role in shaping the future of North Texas.





Angela Myers – Principal and Senior Vice President, Innovation

Chairman's Award

Ryan

The Chairman's Award is presented to honor a member of the Ryan team for exceptional achievements and exemplary service that consistently reflect Ryan's values. It represents the highest accolade within the Firm. **Angela Myers**, Principal and Senior Vice President of Innovation, was recognized for her exceptional contributions to Ryan, exemplifying the organization's values. Her impactful leadership has driven significant organizational efficiencies across Service Delivery, Global Shared Services, and Corporate Development. Angela's innovative approach, blending ambitious vision with practical execution, has led to transformative improvements, including the success of Ryan's iLab, the company's most significant margin expansion initiative. She also spearheaded the rapid development of Ryan's tax credit marketplace, driving continued growth and unlocking substantial opportunities for the income tax team.





*Zachary Bollinger – Principal,
Sales and Use Tax*

Innovatus Award

Ryan

This award is given to a team member who shows outstanding creativity in using or interpreting tax code, resulting in significant tax recovery for a client, or who effectively reengages a client or prospect with a tool, process, or best practice that significantly enhances quality.

Zachary Bollinger, Principal of Sales and Use Tax, was recognized for his pioneering work in developing the oil and gas tax operating system (OS) process and technology, which has become the foundation for future tax OS initiatives within Ryan's Transaction Tax practice in the United States. His innovation delivered exceptional accuracy and cost savings, increasing the oil and gas client project win ratio from 50% to an impressive 90%. This breakthrough model has earned the trust of our clients, many of whom are now ready to outsource their sales and use tax functions, marking a significant milestone in the evolution of our practice.

