Firm Highlights

Global Corporate Tax Specialists

Ryan is the largest Firm in the world dedicated exclusively to business taxes, providing an integrated suite of federal, state, local, and international tax services on a multijurisdictional basis.

Ryan has the most comprehensive suite of integrated tax services available today, including:

- Abandoned and Unclaimed Property
- > Advocacy
- > Business License Tax
- > Captive Insurance
- Communications Transaction Tax
- > Credits and Incentives
- > Employment Tax
- > Federal Income Tax
- > Fuels and Excise Tax
- > Income Tax

International Tax
Property Tax
Severance Tax

> Insurance Tax

- State Income and Franchise Tax
- **)** *Tax.com*[™] Software
- > Tax Compliance
- > Tax Technology
- > Transaction Tax
- > Transfer Pricing
- > Value-Added Tax

With offices strategically located around the world, Ryan represents Global 5000 clients in more than 80 countries.

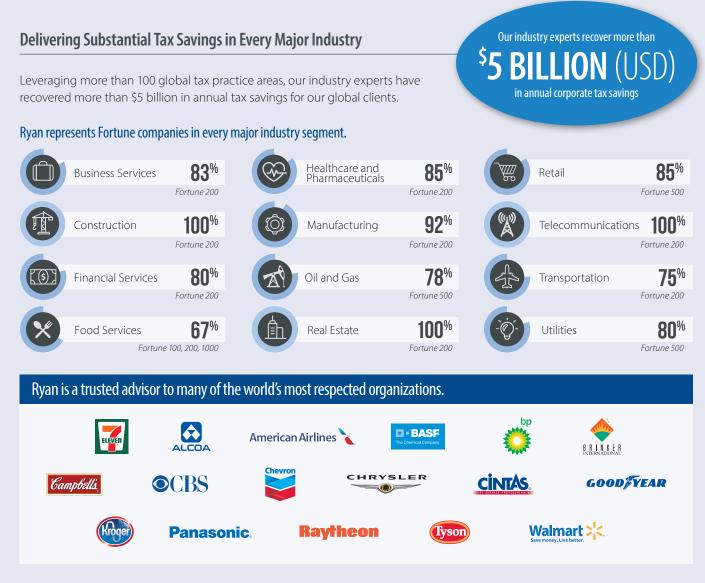
Integrated End-to-End Tax Services

Ryan's integrated tax services improve overall tax performance and create greater opportunities to measure efficiency, develop a more strategic approach to tax, and deliver value to shareholders. Focusing exclusively on tax services, we are able to serve as your advocate, without cumbersome regulatory restriction or the need for Audit Committee approval.









Delivering Client Service That Matters

RATING (5-POINT SCALE)			Ryan's Net Promoter Score® ranks among the world's most respected brands.		
OVERALL SATISFACTION	TEAM MEMBER	LIKELY TO RETURN		IN GOOD COMPANY	
				Lexus H-E-B	80 71
ΛQ		ΛQ		USAA	70
4.0	4.00	4.0		Mint	62
			Dura ison 1	1 4:	. f.t
87%	99%	87%	Ryan is an 11-time recipient of the International Service Excellence Award from the Customer Service Institute of America (CSIA) for its commitment to world-class client service.		
			For additional information		
EXTREMELY SATISFIED	EXTREMELY SATISFIED	EXTREMELY LIKELY	1.855.RYAN.TAX ryan.com		
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