

Halliburton Supplier Sustainability Principles

Sustainable Value Chain Commitment

Halliburton's purpose is to help our customers satisfy the world's need for affordable and reliable energy provided by oil and gas – in a more effective, efficient, safe, and ethical manner – while minimizing environmental and societal impact. We have a comprehensive supply chain network supporting our operations spanning 80+ countries. Our supply chain network is in the forefront of driving sustainability, ensuring continuity of supply, cost efficiency and quality while upholding environmental and societal values.

We are committed to fostering a resilient, sustainable and value creating supply chain to continue to provide world-class services to our customers. Engaging a diverse mix of local and global suppliers, who share and uphold our ethical standards and values, is fundamental to this commitment. We prefer and value business partners who are willing to collaborate with us on a mutually beneficial supply chain sustainability journey.

Our Expectations

Halliburton expects our suppliers, contract employees, agents, consultants, and others acting on our behalf to abide by the principles in Halliburton's [Code of Business Conduct \(COBC\)](#). These Supplier Sustainability Principles supplement the COBC and requires suppliers to implement a similar ethical business approach and demonstrate progress and achievements towards their sustainability goals. These sustainability commitments should cascade to our suppliers' next tier vendors to maximize our overall positive social and environmental impacts. Our suppliers' sustainability commitments are part of our baseline evaluations in selecting partners for sustainable growth. Suppliers, their employees, and subcontractors are expected to comply with these Supplier Sustainability Principles:

Compliance with Laws

- i. Comply with all applicable laws and regulations in each place they conduct business. Halliburton will only conduct business with those who share our commitment to highest level of integrity, compliance with the law and corporate citizenship as outlined in our [COBC](#), [Human Rights Statement](#), [Human Rights Policy](#), [Supplier Ethics Letter](#) and these Supplier Sustainability Principles.
- ii. Draw upon internationally recognized standards, to advance corporate citizenship and promote broader global sustainable development objectives. These include upholding universal human rights as defined by the UN Declaration of Human Rights, and respecting human rights as per UN Guiding Principles on Business and Human Rights.

Business Ethics and Transparency

- i. Work against and prevent bribery and corruption in all its forms, including prohibiting the giving, offering or receiving anything of value for the purpose of obtaining or retaining business or for gaining any business advantage, and maintaining sufficient controls to prevent and detect corruption.
- ii. Avoid even the appearance of unethical or compromising business practices such as agreements that restrain competition and restrain resale or pricing on resale.

Human Rights and Decent Work

- i. Comply with all applicable employment, labor, and human rights laws and support and respect the protection of international human rights. Ensure no form of forced or compulsory labour, human trafficking, or exploitation in their business and supply chains.
- ii. Follow local minimum age requirement laws.
- iii. Not use fraudulent recruitment practices, or charging recruitment fees, or withholding identity and/or immigration documents.
- iv. Prohibit any form of discrimination, harassment, and retaliation in the workplace.
- v. Provide employees with safe working conditions and follow all local laws regarding employee work hours, wages, and benefits.
- vi. Respect its employees' right to freely participate or choose not to participate in labor unions and to collectively bargain in accordance with applicable local laws.
- vii. Perform due diligence on sources of materials to ensure that products provided to Halliburton are conflict-free.

Health, Safety and Environment (“HSE”)

- i. Maintain a safe and healthy work environment and comply with all applicable health, safety and environmental laws and Halliburton's Supplier HSE requirements.
- ii. Support a preventive approach to environmental challenges, such as working with local communities to preserve the environment and proactively managing environmental risks. Minimize the environmental impact of their operations and encourage the development of environmentally friendly solutions.
- iii. Keep employees, contractors, and facilities safe while respecting the human rights and security of local communities.

Confidential Information

- i. Maintain the privacy of employees, customers, and other third parties and only collect, transmit, disclose, or use personal information for legitimate business purposes and in compliance with applicable law.
- ii. Safeguard Halliburton's confidential, personal, or proprietary information and adopt appropriate security controls to prevent unauthorized access to or disclosure of such information.

Continuously Improving Together

Focusing on sustainability and managing sustainability risk to our business has long supported our ability to deliver long term financial value. Innovation has helped us build our more than 100 years of legacy and Halliburton will evolve as energy evolves. We expect our business partners to continuously improve together with us on sustainability matters and encourage them to assess their sustainability standing, implement and track improvements and communicate them.

Sustainability is embedded in our supplier qualification and performance reviews, and we require our suppliers to engage in and be supportive of our sustainability commitments. This includes but not limited to responding to requests for information and participating in sustainability assessments.

Our supplier's commitment to our COBC and these Supplier Sustainability Principles helps ensure that our collective business dealings are of the highest ethical standard. Non-compliance with Halliburton standards (such as poor performance, unethical business practices, acts of corruption) can lead to appropriate actions up to and including termination of contracts and/or legal action when needed.

We encourage you to visit the [Halliburton Supplier Site](#) for the most updated information on available tools and resources for suppliers.

Reporting

Reporting potential violations of the law or our COBC would be viewed as evidence of your company's commitment to the honest, open, and ethical business environment we both desire.

To report violations of the law or the COBC, you may contact the [Halliburton Ethics Helpline](#). The Helpline is available 24 hours a day, 7 days a week, and is operated by an independent company. You may remain anonymous, and translators are available. Halliburton's policies strictly prohibit retaliation for reporting potential violations in good faith.