

G3

Ethics and Compliance

Respect and integrity serve as the foundation of our brand and underpin everything that we do. To maintain these core values, Halliburton has a longstanding ethics and compliance program administered by our Global Ethics and Compliance group under the leadership of the Chief Ethics and Compliance Officer and, ultimately, the Audit Committee. This program includes our COBC, Ethics Helpline, and whistleblower protections. To learn more about these programs please visit the [Halliburton website](#). The full text of our COBC, which is available in 13 languages, can be accessed on the [COBC page](#) on our website.

2021 HIGHLIGHTS

Ethics and Compliance Training

Halliburton requires all employees and contractors with access to our systems to complete in-person or online COBC training every two years. We rely on our Local Ethics Officers (LEOs) to supplement this education by maintaining awareness of ethics and compliance issues on an ongoing basis and serving as a resource for our employees and contractors. We have 55 LEOs in 40 countries who model ethical behavior, answer questions, provide guidance, take reports of suspected misconduct, and deliver quarterly Ethics Moments and biweekly Ethics Topics. In 2021, LEOs conducted 2,699 presentations.

This year, Halliburton provided relevant, timely, and targeted virtual ethics and compliance training to employees around the globe – and our LEOs played a critical part in this accomplishment.



Our Ethics and Compliance Sustainability Commitment

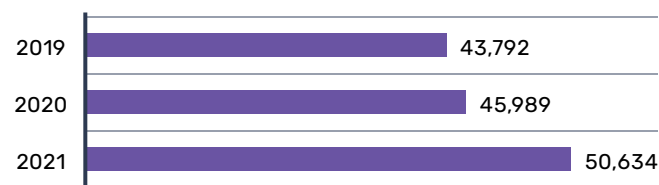
Conduct business with integrity, choosing the ethical course of action when confronted with challenging circumstances, promoting a speak-up culture free of retaliation, and treating our employees and stakeholders honestly and fairly.

Number of Local Ethics Officers in 2021:

55

COBC Training

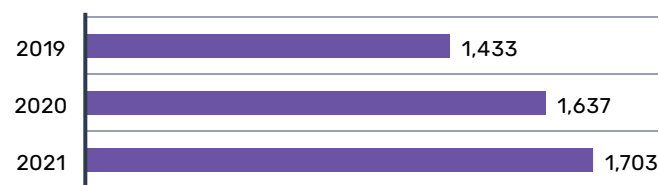
Participants*



* Participants include employees, contractors, and consultants who took the training during 2021.

Enhanced Procurement Fraud Training in Countries Designated as High-Risk for Procurement Fraud

Participants



G4

Anti-Bribery, Anti-Corruption, and Fair Competition

Our anti-bribery, anti-corruption, and fair competition policies and procedures apply to all employees, contractors, suppliers, agents, consultants, and others acting on our behalf. To read about these policies and practices in greater detail, please visit the [Halliburton website](#). We included our commitment to these principles in our COBC, which can be found on the [COBC](#) page of our website.



2021 HIGHLIGHTS

Our Requirements

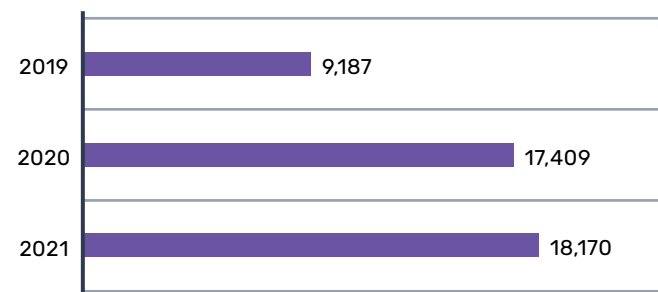
At Halliburton, we expect our employees to conduct business in a manner that aligns with our core values and in compliance with laws that include the U.S. Foreign Corrupt Practices Act (FCPA), the UK Bribery Act 2010, and similar applicable laws around the world. Additionally, we expect our people to compete fairly and to win business in a legal and ethical manner, which includes refraining from making unfair or disparaging comments about our competitors and their offerings.

Employee Training

All employees with relevant job functions and those working in high-risk countries complete anti-bribery and anti-corruption training. This training emphasizes Halliburton's core commitment to conducting business the REDWay (Responsibly, Ethically, and Diligently) in all that we do. It highlights international business relationship

Anti-Corruption Training

Participants



management and due diligence and provides guidance on ethical conduct when providing business hospitality and charitable contributions. In 2021, because of the ongoing COVID-19 pandemic, the Global Ethics and Compliance group conducted virtual training sessions to supplement our web-based anti-corruption training courses.