



LOCAL COMMUNITIES

Halliburton takes action to enhance the economic and social well-being of the communities in which we operate. The Halliburton Foundation, the Halliburton Charitable Foundation, and our Energy to Help™ volunteer program are three initiatives that deliver support to our local communities. In addition, we host regular gift-match campaigns in which our employees donate to charities they choose and we match a percentage of what they donate. We also encourage Halliburton employees to donate time to their local communities as volunteers. Visit the [Employee Volunteerism](#) and [Halliburton Foundation Giving Guidelines](#) pages of our website to learn more.

Volunteer Legacy

As Halliburton engages in volunteer opportunities that benefit the communities where we live and work, we honor the legacy established by our founder, Earle P. Halliburton. Halliburton generously supported local charities and causes in his community. His example of generosity remains integral to our dedicated corporate citizenship and commitment to sustain value for Halliburton, our stakeholders, and the world.

Our Community Relationships Sustainability Commitment

- Enhance the social value of communities in which we live and work through effective engagement and social investment.

HALLIBURTON VOLUNTEERS

Halliburton's volunteerism and charitable activities support our Four Pillars of Giving: Education, Environment, Health and Safety, and Social Services. Giving back to the communities where we live and work is an integral part of our culture.

2023 World Environment Day

The 2023 theme for World Environment Day was "#beatplasticpollution." Halliburton employees organized awareness initiatives that included an expansive awareness campaign in Europe, Eurasia, and Sub-Saharan Africa. Teams coordinated a collage made by employees' children that featured artwork about plastic pollution and recycling. Mairalejandra Infante, a Talent Management Manager and project coordinator, said, "The main goal of this campaign was to create a project where we capture the reality of plastic pollution through the vision of our children."



Prairie View A&M Students and Halliburton employees work together to complete campus clean-up project

Women's ERG Improves Communities

Several chapters of WSE, our women's ERG, worked in 2023 to better their communities by engaging in charitable initiatives. These initiatives included a global breast cancer awareness campaign, a clothing drive for local communities in Malaysia, and a blood donation drive and health awareness event in India.

In Angola, WSE members visited a local orphanage to donate personal hygiene products and food, engage in personal conversations, and offer a mentoring session. The orphanage accommodates girls between the ages of two and 21. In the mentoring session, Halliburton volunteers encouraged the girls to never stop dreaming and to focus on their studies.

Rebuilding Together — Houston

Rebuilding Together is an organization that enlists volunteers and licensed contractors to paint, repair, and revitalize the homes of veterans, the elderly, people who live with disabilities, and low-income families. It has done this work for 35 years. In May, Halliburton's Community Relations team and VLF ERG collaborated with Rebuilding Together to host two home improvement volunteer opportunities. More than 80 Halliburton volunteers stepped up to help Rebuilding Together accomplish important home repairs for two families in Houston, TX.



Halliburton Team Rides for Research

An eight-person team from Halliburton Jandakot participated in the 2023 MACA Cancer 200, a two-day, 200 km bike ride. Tareq Altaj, a Halliburton participant, said the event, "was an unforgettable journey filled with enjoyment and fun. Our

team's strong bond was evident. It was undoubtedly worth every moment, and a testament to the incredible work our team can accomplish when we come together for a great cause."



Halliburton team rallies to complete a two-day, 200 km bike ride in support of 2023 MACA Cancer 200

Halliburton Charitable Foundation Golf Tournament

2023 marked Halliburton's 30th year hosting the Halliburton Charity Golf Tournament. We once again broke our own fundraising record: in 2023, we raised over \$3.8 million on behalf of more than 90 U.S. nonprofit organizations. More than 400 people participated in the tournament.

Since its inception the tournament has raised over \$30 million for charities, which makes it one of the largest non-PGA golf tournament fundraisers in the U.S. The funds raised go to support causes like hunger relief, veteran home repairs, and mental health and substance abuse support.

Over
\$30M
Raised Over
30 Years



Halliburton Charitable Foundation hosts annual golf tournament benefiting local and national charities with support from vendors

CORPORATE GIVING AND EDUCATIONAL ENGAGEMENT

We commit to be good corporate citizens and neighbors. Our engagement with education and community helps us stay true to Halliburton's culture and build trust with our neighbors. To support our local communities in 2023, Halliburton gave cash donations and in-kind goods and services. In total, we donated approximately \$1.5 billion in cash and in-kind gifts.

National Urban League Conference

Halliburton sponsored the 2023 National Urban League (NUL) Conference in Houston, TX, an annual civil rights event that aims to "advance America's conversation about justice, opportunity, and the future of democracy." BELIEVE, Halliburton's Black ERG, organized volunteers and planned activities to help facilitate the conference.

Myrtle Jones, Halliburton's Senior Vice President of Tax, BELIEVE executive sponsor, and NUL conference chair, gave a welcome reception speech that highlighted NUL's positive impact on our communities. "The National Urban League is working diligently to achieve a multifaceted community," she observed. "What's good for the community is good for Halliburton."



Halliburton supported National Urban League conference in Houston, TX

Permian Strategic Partnership

Halliburton's Permian Strategic Partnership (PSP) is a coalition of 27 leading energy companies and higher education institutions in the Permian Basin. These organizations collaborate with leaders in the region's communities to help them address current and future challenges as they work to responsibly develop the vast oil and natural gas resources in the Permian Basin. PSP focus areas include: education, road safety, healthcare, housing, and workforce development.

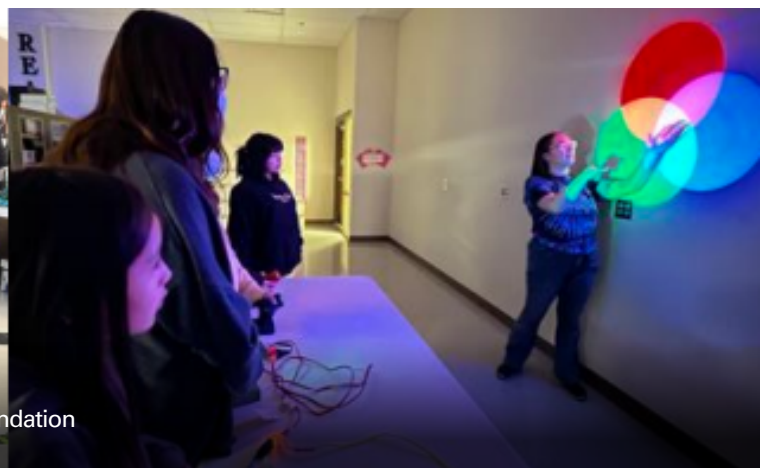
Halliburton Foundation Educational Advisory Board

The Educational Advisory Board (EAB) is part of the Halliburton Foundation. Through the EAB, Halliburton awards annual grants to K-12 and university programs that give students exposure to STEM and business career opportunities. In the past 10 years, EAB donations have impacted more than 900,000 students with over \$8.5 million in funding. When it selects programs to fund, the EAB focuses on programs that demonstrate merit, diversity, and skill development; raise awareness of future career opportunities for students; and maximize impact.



Little Shop of Physics

During the 2022-23 EAB cycle, the Halliburton Foundation supported the Little Shop of Physics at Colorado State University. The grant we provided made it possible for the Little Shop of Physics team to partner with Native American communities to share valuable insights about sciences, careers, teaching, and culture. They hosted in-person, hands-on science experiments for over 5,000 students and community members in the course of the academic year. The team also visited several Native American Reservations, including Wind River Reservation and Pine Ridge Reservation. During these visits students experienced over 100 hands-on STEM activities, such as static sensors, rocket balloons, the physics flyer, hand lenses, and LED exploration kits.



Students enjoy hands-on science experiments donated by Halliburton Foundation

Halliburton Landmark In-Kind Giving

We grant free Halliburton Landmark software licenses to academic institutions through the Halliburton Landmark University Grant Program (UGP). These licenses are intended for use in learning, teaching, and research and include software maintenance and technical support. They are evergreen and have three-year renewable terms.

To support the education and development of students who pursue careers in oil and gas, Halliburton awarded multi-million-dollar educational software grants to 14 new public universities in 2023 including in Bolivia, Italy, India,

the United States, Iraq, and Nigeria. Worldwide, 138 academic institutions benefit from this program.

The UGP's aim in awarding grants to students and academics is to augment teaching and research with industry-leading software that deepens users' ability to interpret multidisciplinary datasets. Halliburton Landmark also hopes to strengthen the relationship between industry and academia, promote uptake of Halliburton Landmark software, and equip future generations with the skill sets required to solve real-world challenges.

INDIGENOUS INCLUSION STRATEGY

Halliburton designs and executes an Indigenous Inclusion Strategy. Our Strategy is built on activities like Indigenous-led cultural awareness training, regional community involvement, contracting and workforce initiatives that promote economic inclusion, and investment in business opportunities.

Engaging with Indigenous Communities in Canada

In Canada, Halliburton's Indigenous Inclusion Strategy reached its fourth year of implementation in 2023. This year, our implementation of this strategy focused on purposeful engagement with communities. In 2023, Halliburton Canada completed Phase Two of the Progressive Aboriginal Relations™ (PAR) certification criteria.

Over time, some of our community engagements have evolved into formal Community Agreements. Each agreement is shaped by our understanding of and insights about the community it concerns. All agreements identify how Halliburton can work with local Indigenous communities to build cross-cultural understanding, effect workforce and contractor engagement, and pursue community investment and business development opportunities.

In 2023, as part of Halliburton's Indigenous business development outreach, Heart Lake First Nation toured our Artificial Lift operations in Leduc, Alberta. Halliburton personnel and Nation representatives learned about the work we do at that location and were able to explore potential business opportunities.

Aboriginal and Torres Strait Islander Engagement in Australia

Through Halliburton Australia's Reflect Reconciliation Action Plan (RAP), Halliburton continues its focus on Aboriginal

and Torres Strait Islander Engagement in Australia. Our RAP has enabled us to take sustainable, strategic action toward reconciliation between Halliburton and Australia's Indigenous communities.

National Reconciliation Week

In 2023, Halliburton Australia celebrated National Reconciliation Week. We took time to learn about shared histories, cultures, and achievements, and to explore how each person can contribute to reconciliation with Indigenous communities in Australia. A group of Halliburton employees and family members attended multiple events, including the Walk for Reconciliation. Walk for Reconciliation participants attended a Welcome to Country ceremony, walked through Kaarta Koomba (also known as Kings Park), learned about cultural opportunities in the area, engaged in creative workshops, and attended a performance of traditional Aboriginal and Torres Strait Islander dance.

Inaugural Aboriginal and Torres Strait Islander Traineeship

Halliburton has developed a sustainable paid traineeship program that allows accepted applicants to learn new job skills. Participants earn a nationally recognized qualification certificate in their chosen area of work. This traineeship is one of the ways Halliburton works to build a diverse, talented, inclusive workforce. In 2023, Alicia Michael was the first trainee to successfully complete Halliburton's Aboriginal and Torres Strait Islander Traineeship program, where she gained a certificate in Supply Chain Operations. Alicia was an outstanding addition to the Materials team.

