

Company Policy

Health, Safety, and Environment

Date Approved: April 12, 2021

Reference No.: 3-10043

PURPOSE

This policy establishes the Company's commitment to the protection of the environment, and the health and safety of the Company's shareholders, customers, employees, and the local communities affected by the Company's business activities.

SCOPE

This policy applies to Company operations worldwide.

POLICY

Health, Safety, and Environment (HSE) is everyone's responsibility. It is up to every employee to understand and follow all applicable laws and regulations and the Company's policies, business practices, standards, and procedures.

1. The Company will comply with all applicable laws, regulations, and relevant oil and gas industry standards of practice concerning the protection of the environment, and the health and safety of the Company's shareholders, customers, employees, and the local communities affected by the Company's business activities. The protection of the environment, health, and safety are core values of the Company, and the Company's management will take such actions as are reasonable and necessary to achieve such goals and carry out this policy.
2. The Company will continuously evaluate the HSE aspects of our products and services delivered by Product Service Lines (PSLs). Our goal is to develop and provide products and services that (1) have no undue environmental impact and are safe in their intended use; (2) are efficient in their consumption of energy and natural resources; and (3) can be recycled, reused, or disposed of safely.
3. All employees of the Company will conduct their duties and responsibilities in a manner that is compatible with achieving these goals and carrying out this policy. All employees have the authority and responsibility to utilize their Stop Work Authority (SWA) if they observe an unsafe act or condition at a worksite or have a concern regarding the control of an HSE risk. The Company is committed to employee participation in HSE risk mitigation and improvement, such as SWA, observation programs, risk assessments, incident investigations, and tiered assurance programs.
4. The Company believes that effective HSE management is good business. As in other areas of our business, the Company is committed to continual improvement of HSE management practices.

The Vice President – HSE & Service Quality will establish an annual strategy with oversight by the HSE Committee of the Board, defining the Company's HSE and service quality deliverables aligned to our Journey to Zero framework, which includes:

- leadership commitment;
 - Halliburton Management System (HMS) continuous improvement;
 - training and competency;
 - communicating and addressing risks;
 - technology and process improvement; and
 - verifying performance.
5. The Company will communicate this policy and make it available to its employees, clients, contractors, suppliers, partners, customers, and the communities in which it operates in order to achieve these goals and carry out this policy.

Procedure

1. The President and Chief Executive Officer of the Company will designate a senior officer of the Company as its Chief HSE Officer.
2. The Company will establish and maintain self-assessment and audit programs sufficient to provide management of the Company with reports and other information concerning the Company's compliance with this policy.
3. The Chief HSE Officer will oversee the administration of this policy and will make such recommendations as he or she deems appropriate to carry out this policy and achieve its goals. The Chief HSE Officer will report to the HSE Committee of the Board at least once each year concerning the Company's HSE compliance and the activities administered by the Chief HSE Officer.

For Questions or Assistance

If you have any questions or concerns about how our operations impact human health or the environment, speak with your supervisor or contact an environmental attorney in the [Law Department](#) or your local HSE resources.

DEFINITIONS

Company means Halliburton Company, a Delaware corporation, its successors and subsidiaries and their divisions.

Product Service Line (PSL) means the way the Company manages its delivery of certain products and services in groups that are managed together as a unit. A PSL is not a separate company or legal entity, nor is it an unincorporated operating division of a company. A PSL is analogous to a department within a company like the Accounting, Procurement, or Tax Departments.

Stop Work Authority (SWA) means that employees have the authority and responsibility to shut down their own work or the work of others anytime there is uncertainty on the process or an unsafe condition is observed, with no repercussions.

REFERENCE

- [Code of Business Conduct](#)
- [Corporate Profile](#)

APPROVED BY: Policy Committee

For further assistance: [FHOU POLICY](#)