

MATERIALITY-BASED APPROACH

Halliburton defines sustainability materiality based on structured dialogue with our stakeholders, consideration of the topics they find important, and in concert with our existing commitments. We review our materiality assessment annually and it is approved by senior management before it is used to define our sustainability priorities. Our 2023 matrix remains unchanged from 2022, and continues to serve as a foundation for our sustainability strategy. The sustainability materiality mapping is presented in the following visual matrix.



FEP	Financial and Economic Performance	GHG	Greenhouse Gas Emissions	SCHR	Supply Chain Human Rights
BED	Board Experience and Diversity	CS	Cybersecurity	LRC	Legal and Regulatory Compliance
CG	Corporate Governance, Business Ethics, and Transparency	TDR	Talent Attraction, Development, and Retention	LEI	Local Environmental Impact and Risk Management
EM	Energy Mix	DI	Diversity and Inclusion	WTR	Water Stewardship
WHS	Workplace Health and Safety	CM	Chemicals Management	ERM	Enterprise Risk Management

Dow Jones Sustainability Indices

2023 marks the third consecutive year Halliburton has been named to the Dow Jones Sustainability North America Index. DJSI assesses the sustainability performance of companies using a transparent, rules-based process based on the annual S&P Global Corporate Sustainability Assessment (CSA).

Among its industry peers, Halliburton ranked in the 99th percentile or higher for Transparency and Reporting; Innovation Management; Resource Efficiency and Circularity; and Talent Attraction and Retention.

SUSTAINABILITY COMMITMENTS

Topics	Commitment	Material Issue	Metrics
 Climate Change	<ul style="list-style-type: none"> Achieve a 40% reduction of Scope 1 and 2 emissions by 2035 from 2018 baseline. Partner with Tier 1 suppliers to track and reduce Scope 3 GHG emissions. 	<ul style="list-style-type: none"> Energy Mix Greenhouse Gas Emissions 	<ul style="list-style-type: none"> GHG Emissions
 Environmental Management	<ul style="list-style-type: none"> Establish and achieve activity-based waste-reduction targets in our major facilities. Create water-use improvement plans in our major facilities located in water-stressed areas. 	<ul style="list-style-type: none"> Chemicals Management Water Stewardship Local Environmental Impact and Risk Management 	<ul style="list-style-type: none"> Waste Disposal Water Consumption Spill Volume and Rate
 Innovation	<ul style="list-style-type: none"> Lead the industry in innovation and conscientious stewardship of global resources. Provide solutions that support decarbonizing our customers' production base. 	<ul style="list-style-type: none"> Financial and Economic Performance Energy Mix Greenhouse Gas Emissions Chemicals Management 	<ul style="list-style-type: none"> Patents Granted R&D Spend Financial Performance
 Human Rights	<ul style="list-style-type: none"> Support universal human rights as defined by the United Nations Universal Declaration of Human Rights through fair and ethical employment practices and our Code of Business Conduct. 	<ul style="list-style-type: none"> Supply Chain Human Rights 	<ul style="list-style-type: none"> Supplier Human Rights Assessments
 Occupational Safety - Journey to ZERO	<ul style="list-style-type: none"> Target outperforming total recordable incident rate and lost-time incident rate in the International Association of Drilling Contractors sector benchmarking. Achieve HSE training compliance >95%, driver competency >95%, and 100% completion of our annual Journey to ZERO strategic objectives. 	<ul style="list-style-type: none"> Workplace Health and Safety 	<ul style="list-style-type: none"> Fatalities, Injuries, Safety Incidents, and Rates HSE Training Hours HSE Training Compliance Driver Competency
 Skilled and Committed Workforce	<ul style="list-style-type: none"> Have a skilled and committed workforce by listening and responding to our employees' feedback and committing to an engaged workforce that feels valued with the right support and resources to be successful. 	<ul style="list-style-type: none"> Talent Attraction, Development, and Retention 	<ul style="list-style-type: none"> Training Hours Business Leadership Development Program and President's Leadership Excellence Program Attendees New Hires (#, %) Turnover Rates Engagement Indices
 Diversity and Inclusion	<ul style="list-style-type: none"> Provide a diverse and inclusive environment that upholds our core values of collaboration and respect, and provides all employees opportunities for growth and development. 	<ul style="list-style-type: none"> Board Experience and Diversity Diversity and Inclusion 	<ul style="list-style-type: none"> Female % New Hire by Region Localized Workforce % by Region Female Diversity Board Diversity % Female in STEM Roles % Racial Diversity in STEM Roles (U.S. only)
 Risk Management	<ul style="list-style-type: none"> Streamline risk categories, risk identification, and risk management to ensure alignment with Halliburton strategy and place a focus on what matters most. Enhance cross-functional visibility to and collaboration among key stakeholders throughout the organization to ensure consistency, uniformity, and strategic approach to risk assessment, identification, and mitigation. 	<ul style="list-style-type: none"> Corporate Governance, Business Ethics, and Transparency Workplace Health and Safety Cybersecurity Legal and Regulatory Compliance Local Environmental Impact and Risk Management Enterprise Risk Management 	<ul style="list-style-type: none"> Board Independence Board Meeting Attendance Risk Matrix Security Assessments
 Ethical Operations	<ul style="list-style-type: none"> Conduct business with integrity, choosing the ethical course of action when confronted with challenging circumstances, promoting a speak-up culture free of retaliation, and treating our employees and stakeholders honestly and fairly. 	<ul style="list-style-type: none"> Corporate Governance, Business Ethics, and Transparency 	<ul style="list-style-type: none"> Local Ethics Officers and Engagements/Trainings Ethics Training Code of Business Conduct (COBC) Statistics
 Supplier Conduct and Responsible Procurement	<ul style="list-style-type: none"> Cultivate a sustainable supply chain through the continuous improvement of internal processes, by performing proactive risk assessments, and by working collaboratively with our diverse mix of global and local suppliers. 	<ul style="list-style-type: none"> Supply Chain Human Rights 	<ul style="list-style-type: none"> Tier 1 Suppliers (#, \$) Spend with Small and Female Diverse Suppliers % Spend with Local Suppliers
 Community Relationships	<ul style="list-style-type: none"> Enhance the social value of communities in which we live and work through effective engagement and social investment. 	<ul style="list-style-type: none"> Talent Attraction, Development, and Retention Local Communities 	<ul style="list-style-type: none"> Charitable Giving