

DATA TABLES

Financial Data	2021	2022	2023
Financial Performance (Millions of U.S. Dollars (USD) and Shares, Except Per Share Data)			
Revenue	\$ 15,295	\$ 20,297	\$ 23,018
Total Operating Expenses	\$ 13,495	\$ 17,590	\$ 18,935
Operating Income	\$ 1,800	\$ 2,707	\$ 4,083
Income Before Taxes	\$ 1,252	\$ 2,110	\$ 3,363
Amounts Attributable to Company Shareholders:			
Net Income Attributable to Company	\$ 1,457	\$ 1,572	\$ 2,638
Basic Income Per Share from Continuing Operations	\$ 1.63	\$ 1.74	\$ 2.93
Diluted Income Per Share from Continuing Operations	\$ 1.63	\$ 1.73	\$ 2.92
Cash Dividends Per Share	\$ 0.18	\$ 0.48	\$ 0.64
Basic Common Shares Outstanding	892	904	899
Diluted Common Shares Outstanding	892	908	902
Net Working Capital	\$ 5,637	\$ 5,607	\$ 5,935
Total Assets	\$ 22,321	\$ 23,255	\$ 24,683
Total Debt	\$ 9,138	\$ 7,928	\$ 7,636
Total Shareholders' Equity	\$ 6,728	\$ 7,977	\$ 9,433
Cash Flows from Operating Activities	\$ 1,911	\$ 2,242	\$ 3,458
Capital Expenditures	\$ 799	\$ 1,011	\$ 1,379
Depreciation, Depletion, and Amortization	\$ 904	\$ 940	\$ 998
Total Capitalization	\$ 15,866	\$ 15,905	\$ 17,069
Debt to Total Capitalization	58%	50%	45%
In 2023, the amount of net revenue generated by Halliburton in countries that have the 20 lowest rankings on Transparency International's Corruption Perception Index comprises less than 1% of the Company's total revenue.			
Research and Development			
U.S. Patents Granted Per Year	918	980	741
Total R&D Spend (Million USD)	\$ 321	\$ 345	\$ 408
R&D Spend as a Percentage of Revenue	2.10%	1.70%	1.77%
Patent Efficiency (U.S. Patents Granted Per USD 1M of R&D Spend)	2.35	2.43	2.40
Ranking Among Companies for Total U.S. Patents Granted (by IFI Claims)	37 th	37 th	44 th
Ranking Among Oil & Gas Companies for Total U.S. Patents Granted (by IFI Claims)	1 st	2 nd	2 nd
Service Quality Metrics			
Customer Non-Productive Time (NPT) (Percentage of Total Operating Hours)	0.30%	0.27%	0.24%

Governance Data	2021	2022	2023
Political Contributions (USD)			
Local, Regional or National Political Campaigns / Organizations / Candidates	\$ 0	\$ 0	\$ 0
U.S. Federal Lobbying	\$ 287,951	\$ 333,130	\$ 293,891
Trade Associations or Tax-Exempt Groups (e.g., Think Tanks)	\$ 586,560	\$ 652,341	\$ 763,370
Other (e.g., Spending Related to Ballot Measures or Referendums)	\$ 0	\$ 0	\$ 0
Board Information			
Average Board Meeting Attendance	98%	96%	97%
Board Independence (Directors) ¹	11	12	12
Board Racial/Ethnic Diversity (Directors) ¹	5	6	6
Board Female Diversity (Directors) ¹	3	3	3
Local Ethics Officer (LEO) Program			
Number of Local Ethics Officers	55	51	51
Ethics Training			
Total Percentage of the Board of Directors that the Organization's Anti-Corruption Policies and Procedures Have Been Communicated To	100%	100%	100%
Training Hours for COBC, Anti-Corruption, and Enhanced Procurement Fraud in Countries Designated as High-Risk	56,689	58,078	60,107
Global Ethics and Compliance Reports			
Global Ethics and Compliance Reports	585	737	836
Reports with Potential COBC Violations	235	241	278
COBC Potential Violation Investigations Closed	236	242	228
Procurement			
Percentage of Spend with Local Suppliers	86%	80%	81%
Number of Tier 1 Suppliers with Spend	21,490	22,325	21,603
Percentage of Suppliers Assessed in the Last Three Years for Human Rights Risks	99%	99%	99%
Spend with Small and Female Diverse Suppliers (Million USD)	\$ 481	\$ 801	\$ 795
Spend with Minority Suppliers (Million USD)	\$ 83	\$ 120	\$ 133

1. Board information as of publication date.

Environmental Data	2021	2022	2023
Energy Consumption (GJ)²			
Fuel Consumption			
Diesel	39,849,953	35,616,224	39,016,229
Natural Gas	4,629,408	6,760,776	8,525,562
Coal	654,136	401,688	398,619
Other (Gasoline, Aviation, and Propane)	369,708	362,900	412,592
Electricity Consumption			
Consumed Electricity — Non-renewable	2,281,125	4,668,485	11,644,261
Consumed Electricity — Renewable	36,948	27,210	28,043
Solar PPA	29,010	39,467	42,343
Total	47,850,288	47,876,750	60,067,649
U.S. Hydraulic Fracturing Fluid			
Volume of Hydraulic Fracturing Fluid Used (m ³)	107,007,954	149,286,113	155,198,364
Percentage of Hazardous Material Used in Hydraulic Fracturing Fluid	0.07%	0.07%	0.07%
Greenhouse Gas Emissions (MTCO₂e)			
Direct (Scope 1) ²	3,503,441	3,320,350	3,443,174
Indirect (Scope 2) - Location-Based ²	251,466	406,684	845,388
Indirect (Scope 2) - Market-Based ²	248,949	405,114	843,376
Indirect (Scope 3) ³	155,612	177,342	203,023
Greenhouse Gas Emissions Intensity (Scopes 1 and 2)			
MTCO ₂ e/\$M Revenue	245	184	186
MTCO ₂ e/Operating Hours	0.2643	0.2257	0.2431
Waste Disposal (Metric Tons)			
Non-Hazardous	248,619	207,479	215,919
Hazardous	56,412	58,527	56,321
Total	305,031	266,006	272,240
Landfill	72,809	45,327	54,886
Recycled	200,613	171,276	183,150
Incineration	12,971	8,035	5,627
Energy Recovery	10,247	18,278	19,694
Reuse	4,705	8,528	7,649
Composting	1,957	13,821	634
Deep Well Injection	1,506	741	600
Other	223	0	0
Total	305,031	266,006	272,240
Water Withdrawal (m³)			
Water Withdrawal	1,478,921	1,751,094	1,697,411
Spills and Discharges⁴			
Recordable Environmental Incident Rate (Incidents Per 200,000 Hours Worked)	0.02	0.02	0.02
Total Volume of Spills (m ³)	1,058	665	485
Total Volume of Hydrocarbon Spills >1 bbl (bbl)	263	155	312

2. Limited assurance provided by KPMG for 2023. Refer to [Statements on Sustainability Metrics and Related Notes](#) for standards, frameworks, definitions, and/or management determined criteria.

3. Scope 3 reporting includes business travel and waste generated in operations categories. Waste GHG emissions are based on U.S. EPA Emission Factors Hub. In 2021, business travel GHG emissions are based on GHG Protocol Quantis tool and UK Government GHG conversion factors. In 2022 and 2023, business travel GHG emissions are based on U.S. EPA Environmentally-Extended Input-Output (USEEIO) factors and UK Government GHG emission factors.

4. We had no significant environmental noncompliance spill incidents and no significant environmental fines.

Social Data	2021	2022	2023
Total Number of Employees	42,172	44,968	47,885
Total Number of Hours Worked	131,305,750	140,290,957	146,120,664
Certifications			
The Percentage of All Employees and Contractors Who Are Covered by an HSE and SQ Management System	100%	100%	100%
The Percentage of All Employees and Contractors Who Are Covered by an HSE and SQ Management System that has been Internally Audited	100%	100%	100%
The Percentage of All Employees Who Are Covered by an HSE and SQ Management System That Has Been Audited or Certified by an External Party (API Q1/Q2, ISO 9001, OHSAS 18001/ISO 45001) ⁵	39%	43%	36%
Fatalities			
Fatality Rate (Incidents Per 200,000 Hours Worked)	0.000	0.003	0.001
Total Number of Fatalities ²	0	2	1
Employees ²	0	2	1
Contractors ²	0	0	0
Personnel and Process Safety			
Total Recordable Incidents	167	206	183
Total Recordable Incident Rate (Incidents Per 200,000 Hours Worked) ²	0.25	0.29	0.25
Total Recordable Injuries	165	203	183
Total Recordable Injuries - Employees	157	194	178
Total Recordable Injuries - Contractors	8	9	5
Total Recordable Illness	2	3	0
Total Recordable Illness - Employees	2	3	0
Total Recordable Illness - Contractors	0	0	0
High-Consequence Work-Related Injury – Employees	6	6	7
High-Consequence Work-Related Injury – Contractors	0	0	0
High-Consequence Work-Related Injury – Employee Rate (Incidents Per 200,000 Hours Worked)	0.01	0.01	0.01
High-Consequence Work-Related Injury – Contractor Rate (Incidents Per 200,000 Hours Worked)	0.00	0.00	0.00
Lost-Time Incident Rate (Incidents Per 200,000 Hours Worked) ²	0.09	0.08	0.07
Lost-Time Incident Rate - Employees ²	0.08	0.08	0.06
Lost-Time Incident Rate - Contractors ²	0.01	0.00	0.01
Lost-Time Incidents	60	56	49
Lost-Time Incidents - Employees	56	53	46
Lost-Time Incidents - Contractors	4	3	3
Recordable Vehicle Incident Rate (Incidents Per Million Miles Traveled)	0.37	0.28	0.29
Preventable Recordable Vehicle Incident Rate (Incidents Per Million Miles Traveled) ²	0.16	0.10	0.10
Near-Miss Incident Rate (Incidents Per 200,000 Hours Worked)	1.52	0.49	1.41
Stop Work Authority Observations	205,868	220,754	234,511
HSE Driver Competency	97%	97%	95%
Journey to ZERO Strategic Objectives Performance Completion	100%	100%	100%

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5. Certain 2021 and 2022 numbers were restated based upon changes or improvements to methodologies in collecting the information.

Social Data	2021	2022	2023
Employee Training			
Training Hours Per Learner	34	59	71
HSE Training Compliance	91%	93%	94%
Employee Training Hours	1,431,684	2,574,710	3,294,626
Breakdown of Employee Training (% Male)	88%	88%	87%
Breakdown of Employee Training (% Female)	12%	12%	13%
Number of HSE Training Courses	638	630	636
Total Hours of HSE Training (Employees and Contractors)	705,740	866,227	1,574,780
Total Hours of HSE Training for Employees	550,180	712,692	1,404,718
Total Hours of HSE Training for Contractors	155,560	153,535	170,062
Business Leadership Development Courses (Number of Attendees)			
Business Leadership Level I	149	283	380
Business Leadership Level II	104	169	177
Business Leadership Level III	44	94	98
President's Leadership Excellence Program	27	28	29
Employee Age			
Western Hemisphere (Average)	39.4	39.1	39.5
Eastern Hemisphere (Average)	39.4	39.6	39.7
Global / Manufacturing (Average)	43.3	43.3	43.2
Percentage of Employees < 30 years old	13%	15%	16%
Percentage of Employees 30-50 years old	71%	68%	67%
Percentage of Employees > 50 years old	16%	17%	17%
Employee Hiring			
Total New Hires	6,275	10,513	8,714
Rate of New Hires	15%	24%	19%
Rate of New Female Hires in STEM Roles	19%	23%	28%
Percentage of Female New Hires by Region			
Asia Pacific	10%	15%	17%
Europe / Eurasia / Sub-Saharan Africa	14%	14%	19%
Latin America	18%	22%	23%
Middle East / North Africa	6%	12%	12%
North America Land	5%	6%	7%
U.S. Gulf Coast	7%	14%	10%
Global / Manufacturing	23%	22%	23%
Employee Turnover Rate			
Total Employee Turnover Rate	13%	18%	13%
Female Employee Turnover Rate	12%	17%	12%
Male Employee Turnover Rate	13%	18%	13%
Voluntary Employee Turnover Rate	10%	12%	10%
Voluntary Female Employee Turnover Rate	10%	11%	9%
Voluntary Male Employee Turnover Rate	10%	12%	10%
Voluntary STEM Female Turnover Rate	10%	13%	10%
Voluntary STEM Male Turnover Rate	9%	10%	9%

Social Data	2021	2022	2023
Diversity			
Countries in Which We Operate	70+	70+	70+
Nationalities	130	130	136
Female Diversity of Total Workforce ²	13%	13%	14%
Female Diversity in All Management Positions, Including Junior, Middle, and Senior Management ²	13%	13%	13%
Female Diversity in Senior Management Positions	16%	16%	16%
Female Diversity in Middle Management Positions	14%	14%	14%
Female Diversity in Junior Management Positions (i.e., First Level of Management)	11%	12%	12%
Female Diversity in STEM Roles	16%	17%	19%
Racial Diversity in Workforce (U.S. Staff Only)	37%	40%	41%
Racial Diversity in All Management Positions, Including Junior, Middle, and Senior Management (U.S. Staff Only)	27%	29%	31%
Racial Diversity in Senior Management Positions (U.S. Staff Only)	25%	26%	25%
Racial Diversity in Middle Management Positions (U.S. Staff Only)	28%	31%	32%
Racial Diversity in Junior Management Positions, i.e., First Level of Management (U.S. Staff Only)	27%	28%	31%
Racial Diversity in STEM Roles (U.S. Staff Only)	34%	36%	39%
Percentage of Localized Workforce			
Asia Pacific ²	93%	93%	92%
Europe / Eurasia / Sub-Saharan Africa ²	94%	92%	92%
Latin America ²	95%	95%	95%
Middle East / North Africa ²	74%	75%	74%
North America Land and U.S. Gulf ²	99%	100%	100%
Global / Manufacturing ²	98%	98%	98%
Overall ²	92%	92%	91%
Employee Engagement (on a 4-Point Scale)			
Halliburton Engagement Index (HEI) Rate	3.22	3.26	3.29
Leader Effectiveness Index (LEI) Rate	3.10	3.14	3.17
Charitable Giving (Thousand USD)			
In-Kind Donations ⁵	\$ 2,495,240	\$ 2,291,646	\$ 1,494,193
Corporate Giving	\$ 3,094	\$ 5,069	\$ 5,172
Halliburton Foundation	\$ 2,296	\$ 1,802	\$ 2,272
Employee Giving	\$ 778	\$ 744	\$ 677
Total⁵	\$ 2,501,408	\$ 2,299,261	\$ 1,502,314

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