

**HALLIBURTON COMPANY  
BOARD OF DIRECTORS**

**HEALTH, SAFETY AND ENVIRONMENT COMMITTEE CHARTER**

**General**

The Health, Safety and Environment Committee (the “Committee”) of the Board of Directors (the “Board”) of Halliburton Company (the “Company”) shall consist of at least three directors, all of whom shall be independent, provided that the Board may, as deemed appropriate, elect one non-management, non-independent Director to the Committee. Members of the Committee shall be considered independent if they (i) satisfy the independence requirements of the New York Stock Exchange; and (ii) satisfy the independence requirements of the Company’s Corporate Governance Guidelines. Committee members, including the Chair, shall be appointed by the Board annually. At the discretion of the Board, any member may be removed from the Committee for any reason, including loss of member independence or other requisite status. One or more members of the Committee shall have significant experience with an energy-focused, manufacturing, chemical, or materials company, or in matters relating to health, safety, and the environment. The Committee may establish subcommittees consisting of one or more members to carry out such duties as the Committee may assign. The Committee will have four regularly scheduled meetings each year and teleconference meetings as necessary to fulfill its responsibilities. For the transaction of business at any meeting of the Committee, a majority of the members shall constitute a quorum. The Committee may invite any members of management or other consultants or advisors to its meetings as it deems appropriate.

**Role**

The Committee’s role is to provide global oversight and support of the implementation and effectiveness of the Company’s health, safety, and environmental (“HSE”) and sustainable development risk management programs, policies, procedures, and initiatives.

**Responsibilities**

1. Review the status of the Company’s HSE and sustainability performance, including processes to ensure compliance with internal policies and goals and applicable laws and regulations.
2. Review and provide input to the Company on the management of current and emerging HSE issues.
3. Assist the Board with oversight of the Company’s physical security processes.
4. Review the annual strategy and resources of the Company’s HSE organization.

5. Review the Company's HSE policies, systems, and processes against industry standards and benchmarks.
6. Review, at least annually, processes designed to mitigate key HSE risks.
7. Review materials used to communicate the Company's core values concerning the proactive promotion of health, safety, and the protection of the environment to employees and contractors, including the use of notices concerning safety throughout the Company's facilities and training courses.
8. Review management's report to the Committee, which shall be provided at least annually and with the assistance of such independent experts as the Committee may deem appropriate, on key changes to significant HSE industry standards in key countries in which the Company operates, as well as any areas of material noncompliance with any such standards.
9. Review periodic updates on significant HSE and sustainable-development public policy issues, including climate issues, in key countries of operation that may materially impact the Company's operations, finances, or reputation, along with management's response to such issues.
10. Review audit results and findings on HSE audits, action plans instituted pursuant to audits, and findings of any investigations into significant occurrences.
11. Make periodic visits to the Company's facilities and discuss HSE issues related to those facilities.
12. Ensure that, on an annual basis, management retains an independent management system auditor to evaluate the Halliburton Management System for selected locations against International Organization for Standardization and/or American Petroleum Institute standards and provide the results of such evaluation to the Committee.
13. Consider, on a periodic basis, whether the Company should retain an IRE to review the Company's current HSE strategy.
14. Review the Company's Annual & Sustainability Report.
15. Review sustainability indices and other HSE recognitions received by the Company.
16. Retain and obtain the advice and assistance of outside advisors, as appropriate, including legal and other advisors (such as IREs), in addition to obtaining advice from the Company's internal counsel. The Company will provide funding as determined by the Committee to compensate the advisors retained by the Committee.

17. Review and reassess the adequacy of the Committee's charter annually. If any revisions are deemed necessary or appropriate, submit the same to the Board for its consideration and approval.
18. Participate in an annual performance evaluation of the Committee and discuss the results with the Board.
19. Report regularly to the Board on the Committee's proceedings. On an annual basis, the Chair of the Committee will report to the Board whether the Committee has performed all items required to be performed by the Committee's charter.

Approved as revised:  
Board of Directors of Halliburton Company  
February 11, 2025

Supersedes previous version dated:  
February 14, 2024