

HALPAC

2023 Annual Report



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Dear Members,

Thank you for your contribution to and membership in the 2023 Halliburton political action committee, HALPAC!

2023 saw our industry challenged with unprecedented legislative and regulatory actions at the state and federal levels. It's never been more important to share our position on issues that affect our bottom line with long-time allies and newly elected federal and state officeholders. As our industry evolves to meet the needs of the changing domestic and global markets – including the ongoing demand for oil and gas – strong relationships with the legislators who govern the way we work are critical to keep our business competitive.

In 2023, HALPAC supported 65 candidates with contributions totaling over \$169,500. We plan to be even more active in 2024 and look to you, our members, to help us grow the PAC and inform public policy for years to come.

As our HALPAC membership grows, our charitable giving increases through the PAC match. For every contribution over \$100, Halliburton matches dollar for dollar to a charity of the member's choice. The charitable match contributions extend to hundreds of organizations including children's charities, schools, and medical research centers. Halliburton employees once again proved their generosity in 2023 by contributing more than \$246,000 to charity.

2024 is an election year that offers many opportunities to connect with elected officials in Congress and state capitols about the important issues facing Halliburton and the oil and gas industry. Our ongoing success depends on our ability to educate and build coalitions of lawmakers who support our vision. Halliburton employees play an integral part in these education and outreach efforts. You can make a difference by staying informed on public policy issues, voicing your opinion with elected officials, and contributing to HALPAC.

I appreciate your support and your contributions to the PAC and hope we can count on your support in 2023 and beyond.

Sincerely,

Todd Ennenga,
Director of Government Affairs



AT A GLANCE

RECEIPTS		DISBURSEMENTS		HALPAC match:	
2022	2023	2022	2023	2022	2023
\$240,522	\$242,337	\$290,167	\$169,500	\$240,522	\$246,000


HALPAC CHARITABLE MATCH PROGRAM

Halliburton values the contributions of its employees, not only to HALPAC but also to the communities where we live and work. To help our employees make the most of their contributions, Halliburton offers PAC-MATCH, a matching gift program. For every \$100 or more that you contribute to HALPAC, Halliburton will match that amount, dollar for dollar, and donate it in your name to a nonprofit organization of your choice. Over the last several years, as the generosity of our employees has grown through HALPAC, so has our charitable giving.

Our charitable contributions extend to over 150 organizations including churches, schools and research centers all aimed at improving the lives of those less fortunate.

The HALPAC Board encourages all HALPAC members to designate a charity and help us stretch your donation by matching your contribution to the 501 (c)(3) charity of your choice. We truly appreciate the generosity of our members and thank you for your donation to HALPAC.

SOME OF THE WORTHY CHARITIES

	St Jude Children's Research Hospital Inc		Texas Children's Hospital
	American Cancer Society		Star Of Hope Mission
	Texas A&M Foundation		American Heart Association Inc.
	Wounded Warrior Project, Inc.		American National Red Cross
	United way of Midland Texas		Village Learning Center Inc.
	March of Dimes		Duncan Regional Hospital Foundation

Election Cycle: For the purposes of this report, election cycle is the two-year period following the previous general election for federal office and ending on the date of the general election for that office.

PAC GOVERNANCE: BOARD MEMBERS



Van Beckwith
Executive Vice President,
Secretary and Chief Legal Officer
Houston, TX



Todd Ennenga
Director, Government Affairs
Houston, TX



Mark Richard
President, Western Hemisphere
Houston, TX



Myrtle Jones
Senior Vice President, Tax
Houston, TX



Scott Odell
Alaska Area Manager
Anchorage, AK



Chris Bellotti
Vice President and Chief
Litigation Counsel
Houston, TX



Robert Harber
Vice President,
Rockies Area
Denver, CO



Isaac Paterniti
Area Manager, California
Bakersfield, CA



Kristen Lipski
Vice President South
Central Area
Houston, TX



Ayodeji Daramola
Climate Manager—
Sustainability Reporting
Houston, TX



SUSTAINABILITY



CANDIDATE SUPPORT CRITERIA







HALPAC is an important element of Halliburton’s ability to build positive relationships and educate elected officials about the issues that affect our company and industry.

Each year, Congress, state legislatures and other elected officials focus on issues that directly impact our company and our ability to do business. As we strive to meet our business goals, our efforts to

communicate with and support candidates who share similar values and advocate for policies that will benefit business and our industry, are critical.

HALPAC carefully reviews contribution requests from state and federal government relations staff and suggestions from PAC members. A number of factors are considered when deciding which candidates will receive HALPAC contributions.

THESE CRITERIA ARE:

-  High Halliburton constituent relationship in state or district (TX, LA, OK, CO, WY, etc.)
-  Leadership/Committee Chairs
-  Pro-Business Candidates (based upon voting records)
-  Open seats, where pro-business candidate has a chance to win
-  Races where pro-business incumbent is significantly challenged
-  Candidates who vote with us on our primary issues of concern (Energy, Trade, Tax, Environmental, Labor/Workplace/Human Resource)



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2023 DISBURSEMENTS

TOTAL: \$169,500

U.S. Senate Disbursements

Recipient	State	Amount
Sullivan, Dan	AK	\$5,000
King, Angus	ME	\$10,000
Barrasso, John	WY	\$10,000
Cramer, Kevin	ND	\$5,000
Total		\$30,000

State Disbursements

Recipient	State	Amount
Murrill, Liz	LA	\$5,000
Kidd, Chris	OK	\$1,500
Garvin, Jessica	OK	\$1,500
Parker, Tan	TX	\$1,000
Schwertner, Charles	TX	\$1,000
DeWine Husted Inaugural Cmte	OH	\$5,000
Metcalf, Will	TX	\$1,000
Meyer, Morgan	TX	\$1,000
Leach, Jeff	TX	\$1,000
Lujan, John	TX	\$1,000
Boles, Brad	OK	\$2,000
Hayes, Richard	TX	\$500
Stucky, Lynn	TX	\$500
Hunter, Todd A.	TX	\$1,000
Total		\$23,000

PAC Groups

Recipient	Amount
Petroleum Alliance PAC	\$5,000
Business Industry PAC (BIPAC)	\$3,000
Total	\$8,000

U.S. House Disbursements

Recipient	State	Amount
Arrington, Jodey	TX	\$2,500
Williams, Roger	TX	\$2,500
Graves, Garret	LA	\$2,500
Crenshaw, Daniel	TX	\$2,500
Steil, Bryan	WI	\$2,500
Johnson, Mike	LA	\$5,000
Estes, Ron	KS	\$2,500
Pfluger, August Lee	TX	\$5,000
Garcia, Sylvia	TX	\$2,500
Costa, Jim	CA	\$5,000
Houchin, Erin	IN	\$2,500
Peltola, Mary	AK	\$2,500
Baugh, Scott	CA	\$2,500
Barr, Andy	KY	\$5,000
Curtis, John	UT	\$2,500
Hageman, Harriet	WY	\$2,500
McCaul, Michael	TX	\$2,500
Smith, Jason	MO	\$2,500
Hunt, Wesley	TX	\$2,500
Scalise, Steve	LA	\$2,500
Cole, Tom J.	OK	\$2,500
Valadao, David	CA	\$2,500
Pannill Fletcher, Elizabeth	TX	\$2,500
Westerman, Bruce	AR	\$3,500
Latta, Robert	OH	\$2,500
Stauber, Pete	MN	\$2,500
Armstrong, Kelly	ND	\$2,500
Gonzalez, Vicente	TX	\$2,500
Steel, Michelle	CA	\$2,500
Hill, French	AR	\$2,500
Hern, Kevin R	OK	\$2,500
Gallagher, Mike	WI	\$2,500
Lucas, Frank	OK	\$2,500
Cuellar, Henry	TX	\$5,000
Van Duyne, Beth	TX	\$2,500
Pence, Greg	IN	\$5,000
Balderson, Troy	OH	\$2,500
Total		\$108,500



CONTACT INFORMATION

Contact Information

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Contributions to HALPAC and HALPAC Charitable Matching contributions are not deductible for federal income tax purposes. You may not receive any goods or services from the charity in connection with your matching contribution. This communication complies with legal, IT and ethics guidelines established by Halliburton PAC and federal election law. The HALPAC fund is for political purposes. Participation in HALPAC is purely voluntary and refusal to contribute will not result in reprisal. The suggested contribution amounts are a guideline. You are free to contribute more or less than the guidelines. You will not be favored or disadvantaged in employment by reason of the amount of the contribution or a decision not to contribute. Participants in HALPAC must not be represented by a labor organization, nor a salaried foreman or supervisor with direct supervision over hourly employees.

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