

GRI Standards Content Index

Disclosure	Report Location or External Document Reference	World Economic Forum Stakeholder Capitalism Pillar and Core Metrics
Universal Standards		
2-1 Organizational details	2022 Form 10-K, Cover Page, page 1, 20; Company at a Glance, page 3; Financial Highlights, page 4; About the Report, page 87	
2-2 Entities included in the organization's sustainability reporting	2022 Form 10-K, page 47, Exhibit 21.1; Statements on Sustainability Metrics and Related Notes	
2-3 Reporting period, frequency and contact point	2022 Form 10-K, Cover Page; About the Report, page 87	
2-4 Restatements of information	About the Report, page 87; Statements on Sustainability Metrics and Related Notes	
2-5 External assurance	Corporate Governance, page 15; About the Report, page 87; Statements on Sustainability Metrics and Related Notes	
2-6 Activities, value chain and other business relationships	2022 Form 10-K, page 1, 25, 53; Supply Chain Governance, page 25	
2-7 Employees	2022 Form 10-K, page 4; Company at a Glance, page 3	
2-9 Governance structure and composition	2023 Proxy Statement; Environmental, Social, and Governance Highlights, page 5; Corporate Governance, page 15; Data Tables, page 74	Governance: Governance body composition
2-10 Nomination and selection of the highest governance body	Corporate Governance, page 15	
2-11 Chair of the highest governance body	2023 Proxy Statement; Corporate Governance Guidelines; Corporate Governance, page 15	
2-12 Role of the highest governance body in overseeing the management of impacts	Corporate Governance Guidelines; Engagement, page 12; Corporate Governance, page 15	Governance: Material issues impacting stakeholders
2-13 Delegation of responsibility for managing impacts	Corporate Governance Guidelines; Corporate Governance, page 15	
2-14 Role of the highest governance body in sustainability reporting	Corporate Governance Guidelines; Corporate Governance, page 15	
2-15 Conflicts of interest	2023 Proxy Statement; Corporate Governance Guidelines	
2-16 Communication of critical concerns	Corporate Governance Guidelines; Corporate Governance, page 15	
2-17 Collective knowledge of the highest governance body	Corporate Governance, page 15	

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2-18 Evaluation of the performance of the highest governance body	Corporate Governance Guidelines; Corporate Governance, page 15	
2-19 Remuneration policies	2023 Proxy Statement; Corporate Governance Guidelines; Corporate Governance, page 15	
2-20 Process to determine remuneration	2023 Proxy Statement; Corporate Governance, page 15	
2-21 Annual total compensation ratio	2022 Proxy Statement; 2023 Proxy Statement	
2-22 Statement on sustainable development strategy	2022 in Review, page 6	
2-23 Policy commitments	Ethics and Compliance, page 23; Human Rights, page 65; Halliburton Corporate Governance Website	
2-24 Embedding policy commitments	Ethics and Compliance, page 23	
2-25 Processes to remediate negative impacts	2023 Proxy Statement; 2022 Form 10-K, page 1; Ethics and Compliance, page 23	
2-26 Mechanisms for seeking advice and raising concerns	Enterprise Risk Management, page 20; Ethics and Compliance, page 23	Governance: Protected ethics advice and reporting mechanisms
2-27 Compliance with laws and regulations	Data Tables, page 74	
2-28 Membership associations	About the Report, page 87	
2-29 Approach to stakeholder engagement	Engagement, page 12	Governance: Material issues impacting stakeholders
2-30 Collective bargaining agreements	2022 Form 10-K, page 4	
3-1 Process to determine material topics	Materiality-Based Approach, page 10	
3-2 List of material topics	Materiality-Based Approach, page 10	Governance: Material issues impacting stakeholders
Sector Standards		
Topic 11.1 GHG Emissions		
Energy		
302-1 Energy consumption within the organization	Data Tables, page 74	
Emission		
305-1 Direct (Scope 1) GHG emissions	Data Tables, page 74	Planet: Greenhouse gas (GHG) emissions
305-2 Energy indirect (Scope 2) GHG emissions	Data Tables, page 74	Planet: Greenhouse gas (GHG) emissions
305-3 Other indirect (Scope 3) GHG emissions	Data Tables, page 74	Planet: Greenhouse gas (GHG) emissions
305-4 GHG emissions intensity	Data Tables, page 74	

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Economic Performance		
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Emission		
305-5 Reduction of GHG emissions	Climate Change and Low-Impact Solutions, page 30	
Topic 11.4 Biodiversity		
Biodiversity		
304-2 Significant impacts of activities, products and services on biodiversity	Environmental Management, page 42	
304-3 Habitats protected or restored	Environmental Management, page 42	
Topic 11.5 Waste		
Waste		
306-1 Waste generation and significant waste-related impacts	Environmental Management, page 42	
306-2 Management of significant waste-related impacts	Environmental Management, page 42	
306-3 Waste generated	Environmental Management, page 42; Data Tables, page 74	
306-4 Waste diverted from disposal	Environmental Management, page 42; Data Tables, page 74	
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Topic 11.6 Water and effluents		
Water and effluents		
303-1 Interactions with water as a shared resource	Environmental Management, page 42	
303-3 Water withdrawal	Environmental Management, page 42; Data Tables, page 74	Planet: Water consumption and withdrawal in water-stressed areas
Topic 11.7 Closure and rehabilitation		
Training and Education		
404-2 Programs for upgrading employee skills and transition assistance programs	Training and Development, page 56	
Sector Standard - 11.7.4	2022 Form 10-K, page 30	
Topic 11.8 Asset integrity and critical incident management		
Effluents and Waste		
306-3 Significant spills	Environmental Management, page 42	

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Topic 11.9 Occupational health and safety		
Occupational Health and Safety		
403-1 Occupational health and safety management system	Health and Safety, page 47	
403-2 Hazard identification, risk assessment, and incident investigation	Health and Safety, page 47	People: Health and Safety (%)
403-3 Occupational health services	Health and Safety, page 47	People: Health and Safety (%)
403-4 Worker participation, consultation, and communication on occupational health and safety	Health and Safety, page 47	
403-5 Worker training on occupational health and safety	Health and Safety, page 47	
403-6 Promotion of worker health	Health and Safety, page 47	People: Health and Safety (%)
403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Health and Safety, page 47	People: Health and Safety (%)
403-9 Work-related injuries	Health and Safety, page 47; Data Tables, page 74	People: Health and Safety (%)
403-10 Work-related ill health	Health and Safety, page 47; Data Tables, page 74	People: Health and Safety (%)
Topic 11.10 Employment practices		
Employment practices		
401-1 New employee hires and employee turnover	Data Tables, page 74	Prosperity: Absolute number and rate of employment
401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	Our People, page 52	
Training and Education		
404-1 Average hours of training per year per employee	Data Tables, page 74	People: Training provided (#, \$)
404-2 Programs for upgrading employee skills and transition assistance programs	Training and Development, page 56	
Supplier Social Assessment		
414-1 New suppliers that were screened using social criteria	Supply Chain Governance, page 25	
414-2 Negative social impacts in the supply chain and actions taken	Supply Chain Governance, page 25	
Topic 11.11 Non-discrimination and equal opportunity		
Market Presence		
202-2 Proportion of senior management hired from the local community	Diversity, Equity, and Inclusion, page 59	
Training and Education		
404-1 Average hours of training per year per employee	Data Tables, page 74	People: Training provided (#, \$)
Diversity and Equal Opportunity		
405-1 Diversity of governance bodies and employees	2023 Proxy Statement; Diversity, Equity, and Inclusion, page 59; Data Tables, page 74	Governance: Governance body composition People: Diversity and inclusion (%)



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Disclosure	Report Location or External Document Reference	World Economic Forum Stakeholder Capitalism Pillar and Core Metrics
Topic 11.12 Forced labor and modern slavery		
Forced or Compulsory Labor		
409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor	Human Rights, page 65	
Supplier Social Assessment		
414-1 New suppliers that were screened using social criteria	Supply Chain Governance, page 25	
Topic 11.13 Freedom of association and collective bargaining		
Freedom of Association and Collective Bargaining		
407-1 Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	Human Rights, page 65	People: Freedom of Association and Collective Bargaining at Risk (%)
Topic 11.14 Economic impacts		
Economic Performance		
201-1 Direct economic value generated and distributed	2022 Form 10-K, page 1	
Market Presence		
202-2 Proportion of senior management hired from the local community	Diversity, Equity, and Inclusion, page 59	
Indirect Economic Impacts		
203-1 Infrastructure investments and services supported	Local Communities, page 67	
203-2 Significant indirect economic impacts	Local Communities, page 67	
Procurement Practices		
204-1 Proportion of spending on local suppliers	Environmental, Social, and Governance Highlights, page 5; Supply Chain Governance, page 25; Data Tables, page 74	
Topic 11.18 Conflict and security		
Security Practices		
410-1 Security personnel trained in human rights policies or procedures	Human Rights, page 65	
Topic 11.20 Anti-corruption		
Anti-corruption		
205-1 Operations assessed for risks related to corruption	2022 Form 10-K, page 10	
205-2 Communication and training about anti-corruption policies and procedures	Anti-Bribery, Anti-Corruption, and Fair Competition, page 24; Data Tables, page 74	Governance: Anti-corruption
Sector Standard - 11.20.6	2023 Proxy Statement	

Disclosure	Report Location or External Document Reference	World Economic Forum Stakeholder Capitalism Pillar and Core Metrics
Topic 11.21 Payments to governments		
Economic Performance		
201-1 Direct economic value generated and distributed	2022 Form 10-K, page 1	
Topic 11.22 Public policy		
Public Policy		
415-1 Political contributions	Public Policy, page 28 Data Tables, page 74	
Topic Standards		
Economic Topics		
Economic Performance		
201-3 Defined benefit plan obligations and other retirement plans	2022 Form 10-K, page 66	
Market Presence		
202-1 Ratios of standard entry level wage by gender compared to local minimum wage	We pay over 193% of the federal minimum wage in the United States for all entry-level, non-exempt employees.	People: Wage level (%)
Environmental Topics		
Energy		
302-4 Reduction of energy consumption	Climate Change and Low-Impact Solutions, page 30	
302-5 Reductions in energy requirements of products and services	Climate Change and Low-Impact Solutions, page 30; Data Tables, page 74	
Supplier Environmental Assessment		
308-1 New suppliers that were screened using environmental criteria	Supply Chain Governance, page 25	
308-2 Negative environmental impacts in the supply chain and actions taken	Supply Chain Governance, page 25	
Social Topics		
Child Labor		
408-1 Operations and suppliers at significant risk for incidents of child labor	Supply Chain Governance, page 25; Human Rights, page 65	

Sustainability Accounting Standards Board (SASB) Table

SASB Topic	Accounting Metric	Code	Page Number(s)	Section Reference	World Economic Forum Stakeholder Capitalism Pillar and Core Metrics
Emissions Reduction Services & Fuels Management	Total fuel consumed, percentage renewable, percentage used in: (1) on-road equipment and vehicles and (2) off-road equipment	EM-SV-110a.1	74	Data Tables	Planet: TCFD Implementation
	Discussion of strategy or plans to address air emissions-related risks, opportunities, and impacts	EM-SV-110a.2	30	Climate Change and Low-Impact Solutions	Planet: TCFD Implementation
	Percentage of engines in service that meet Tier 4 compliance for non-road diesel engine emissions	EM-SV-110a.3	30	Climate Change and Low-Impact Solutions	Planet: TCFD Implementation
Water Management Services	(1) Total volume of fresh water handled in operations, (2) percentage recycled	EM-SV-140a.1	42	Environmental Management	Planet: Water consumption and withdrawal in water-stressed areas
	Discussion of strategy or plans to address water consumption and disposal-related risks, opportunities, and impacts	EM-SV-140a.2	42	Environmental Management	Planet: Water consumption and withdrawal in water-stressed areas
Chemicals Management ¹	Volume of hydraulic fracturing fluid used, percentage hazardous	EM-SV-150a.1	74	Data Tables	
	Discussion of strategy or plans to address chemical-related risks, opportunities, and impacts	EM-SV-150a.2	42	Environmental Management	
Ecological Impact Management ²	Average disturbed acreage per (1) oil and (2) gas well site	EM-SV-160a.1	N/A	See Footnote 2	
	Discussion of strategy or plan to address risks and opportunities related to ecological impacts from core activities	EM-SV-160a.2	N/A	See Footnote 2	
Workforce Health & Safety	(1) Total recordable incident rate (TRIR), (2) fatality rate, (3) near miss frequency rate (NMFR), (4) total vehicle incident rate (TVIR), and (5) average hours of health, safety, and emergency response training for (a) full-time employees, (b) contract employees, and (c) short-service employees	EM-SV-320a.1	47	Health and Safety	People: Health & Safety %
	Description of management systems used to integrate a culture of safety throughout the value chain and project lifecycle	EM-SV-320a.2	47	Health and Safety	People: Health & Safety %
Business Ethics & Payments Transparency	Amount of net revenue in countries that have the 20 lowest rankings in Transparency International's Corruption Perception Index	EM-SV-510a.1	74	Data Tables	Governance: Anti-corruption
	Description of the management system for prevention of corruption and bribery throughout the value chain	EM-SV-510a.2	23, 25, 65	Ethics and Compliance, Supply Chain Governance, Human Rights	Governance: Anti-corruption
Management of the Legal & Regulatory Environment	Discussion of corporate positions related to government regulations and/or policy proposals that address environmental and social factors affecting the industry	EM-SV-530a.1	15, 28	Corporate Governance, Public Policy	Governance: Governance body composition
Critical Incident Risk Management	Description of management systems used to identify and mitigate catastrophic and tail-end risks	EM-SV-540a.1	47	Health and Safety	
Activity Metrics ³	Number of active rig sites	EM-SV-000.A	N/A	See Footnote 3	
	Number of active well sites	EM-SV-000.B	N/A	See Footnote 3	
	Total amount of drilling performed	EM-SV-000.C	N/A	See Footnote 3	
	Total number of hours worked by all employees	EM-SV-000.D	74	Data Tables	

1. Usage of hydraulic fracturing fluid used to open and enlarge fractures within the rock formation is outside of the Company's operational control.

2. Ecological Impact Management was deemed not applicable, as management of disturbing acreage per oil and gas wellsite is outside of the Company's operational control.

3. Number of active rigsites, number of active wellsites, and total amount of drilling performed are not relevant to the Company's operational control, and have therefore been omitted.

United Nations Sustainable Development Goals Table

The global community adopted the United Nations Sustainable Development Goals (SDGs) in 2015. In 2018, Halliburton undertook an exercise to map our material sustainability topics, commitments, and relevant metrics to the SDGs in order to assess our alignment with the priorities of policymakers and other stakeholders. Halliburton updated our alignment to these topics in our 2022 materiality assessment refresh. The results of this exercise are shown in the table below.



Halliburton Materials Topics	United Nations Sustainable Development Goals	Halliburton Key Performance Indicators
Financial and Governance		
Financial and Economic Performance	1. No Poverty 8. Decent Work and Economic Growth	• Financial Performance Data
Board Experience and Diversity	5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced Inequalities	• Board Diversity • Board Independence
Corporate Governance, Business Ethics, and Transparency	16. Peace, Justice, and Strong Institutions	• Training Hours for Code of Business Conduct and Anti-Corruption • Local Ethics Officer Program • Global Ethics Helpline
Cybersecurity	9. Industries, Innovation, and Infrastructure	• Security Assessments • Identity and Access Management System • Cybersecurity Training
Supply Chain Human Rights	4. Quality Education 8. Decent Work and Economic Growth 11. Sustainable Cities and Communities 12. Responsible Consumption and Production	• Percentage of Spend with Local Suppliers • Spend with Small and Diverse Suppliers • Supplier Human Rights Assessments
Legal and Regulatory Compliance	16. Peace, Justice, and Strong Institutions	• Trade Associations or Tax-Exempt Groups
Enterprise Risk Management	9. Industries, Innovation, and Infrastructure 16. Peace, Justice, and Strong Institutions Environmental	• Risk Matrix • Security Assessments
Environmental		
Energy Mix	7. Affordable and Clean Energy 9. Industries, Innovation and Infrastructure 13. Climate Action	• Energy Consumption • Solar and Renewable Energy
Greenhouse Gas Emissions	7. Affordable and Clean Energy 9. Industries, Innovation and Infrastructure 13. Climate Action	• Emissions Reduction Target • Greenhouse Gas Emissions Intensity • Technology Sustainability Matrix
Local Environmental Impact and Risk Management	13. Climate Action 15. Life on Land	• Waste Generation and Recycling Rate • Recordable Environmental Incident Rate • Spill Volume
Environmental Stewardship	6. Clean Water and Sanitation 14. Life Below Water 15. Life on Land	• Water Use • Spill Volume • Waste Disposal Methods
Social		
Workplace Health and Safety	3. Good Health and Well-Being	• Journey to ZERO Strategic Objectives • Total Recordable Incident Rate • Lost-Time Incident Rate • HSE Training Compliance • HSE and SQ Management System
Talent Attraction, Development, and Retention	4. Quality Education 8. Decent Work and Economic Growth	• Employee Hiring and Turnover Rates • Employee Engagement • Training Hours Per Learner • Business Leadership Development Courses • President's Leadership Excellence Program
Diversity, Equity, and Inclusion	5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced Inequalities 11. Sustainable Cities and Communities	• Female Diversity and Racial Diversity • Percentage of Localized Workforce • Spend with Small and Diverse Suppliers
Community Relationships	1. No Poverty 2. Zero Hunger 3. Good Health and Well-Being 4. Quality Education 11. Sustainable Cities and Communities 16. Peace, Justice, and Strong Institutions 17. Partnerships for the Goals	• Charitable Giving • Percentage of Localized Workforce • Volunteering • University Partnerships

Task Force on Climate-Related Financial Disclosures (TCFD) Table

Our TCFD disclosure¹ also aligns with the World Economic Forum's core set of "Stakeholder Capitalism Metrics" and disclosures as laid out in the Planet Pillar.

Topic	Description	Disclosure	Page Number(s)	Section Reference
Governance	Disclose the organization's governance around climate-related risks and opportunities.	a) Describe the board's oversight of climate related risks and opportunities.	15, 20, 30	Corporate Governance, Enterprise Risk Management, Climate Change and Low-Impact Solutions
		b) Describe management's role in assessing and managing climate-related risks and opportunities.	15, 20	Corporate Governance, Enterprise Risk Management
Strategy	Disclose the actual and potential impacts of climate related risks and opportunities on the organization's businesses, strategy and financial planning where such information is material.	a) Describe the climate-related risks and opportunities the organization has identified over the short, medium and long term.	15, 30	Corporate Governance, Climate Change and Low-Impact Solutions
		b) Describe the impact of climate-related risks and opportunities on the organization's businesses, strategy and financial planning.	15, 30	Corporate Governance, Climate Change and Low-Impact Solutions
		c) Describe the resilience of the organization's strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario.	20, 30	Enterprise Risk Management, Climate Change and Low-Impact Solutions
Risk Management	Disclose how the organization identifies, assesses and manages climate-related risks.	a) Describe the organization's processes or identifying and assessing climate-related risks.	20, 30	Enterprise Risk Management, Climate Change and Low-Impact Solutions
		b) Describe the organization's process for managing climate-related risks.	20, 30	Enterprise Risk Management, Climate Change and Low-Impact Solutions
		c) Describe how processes for identifying, assessing and managing climate-related risks are integrated into the organization's overall risk management.	20, 30	Enterprise Risk Management, Climate Change and Low-Impact Solutions
Metrics and Targets	Disclose the metrics and targets used to assess and manage relevant climate-related risks and opportunities where such information is material.	a) Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process.	30, 74	Climate Change and Low-Impact Solutions, Data Tables
		b) Disclose Scope 1, Scope 2 and, if appropriate, Scope 3 greenhouse gas (GHG) emissions and the related risks.	30, 74	Climate Change and Low-Impact Solutions, Data Tables
		c) Describe the targets used by the organization to manage climate-related risks, and opportunities and performance against targets.	30	Climate Change and Low-Impact Solutions

1. Sourced from the TCFD Final Report: Recommendations of the Task Force on Climate-Related Financial Disclosures (2017).