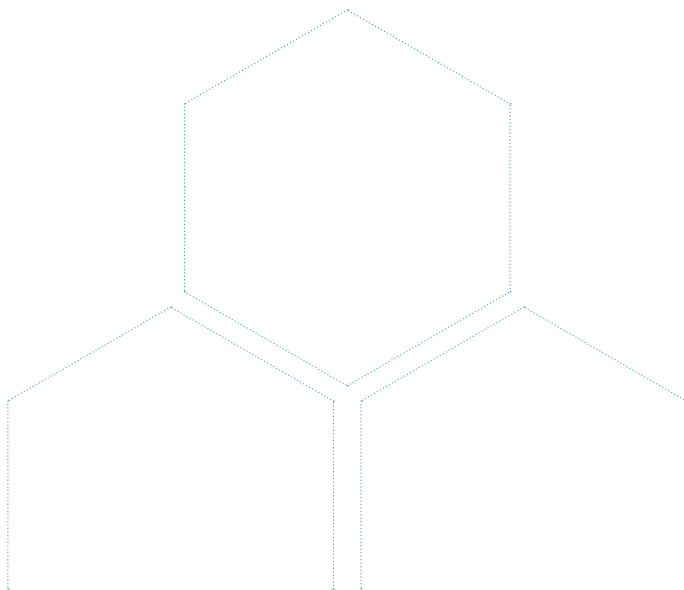


S1

Health and Safety

At Halliburton, solving our customers' operational challenges is second only to keeping our employees and contractors healthy and out of harm's way. Because safety is paramount, Halliburton has extensive and long-term safety programs and processes in place, including our Journey to ZERO initiative, Halliburton Critical Focus Areas, Stop Work Authority, Management of Change, Significant Incident Review, and Tiered Assurance. For more information about health and safety at Halliburton, please visit the [Health, Safety, Environment, and SQ](#) section on our website.

In 2021, the COVID-19 pandemic continued to create significant challenges for our business operations. To tackle these headwinds, we relied on our established crisis-management team to administer our COVID-19 response, manage our supply chain, and assign personnel to safely meet customer requirements. Our success came from close collaboration with our employees, suppliers, and customers, and our proven ability to adapt to evolving regulatory and country protocols as well as customer requirements.



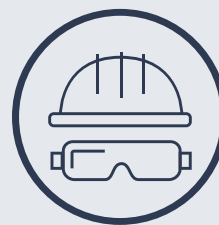
Journey to ZERO

At Halliburton, Journey to ZERO is our vision to achieve ZERO safety incidents, ZERO environmental incidents, and ZERO non-productive time — every day, on every job.

The following elements support and enable our Journey to ZERO progress:

- Oversight from the Board of Directors' HSE Committee
- Robust capabilities of the Halliburton Management System (HMS)
- Training and education
- Identification and communication of personal and process safety risks
- Commitment to continuous process improvement
- Verification of our HSE and SQ performance

Each year, we set strategic Journey to ZERO objectives. Throughout 2021, we focused on risk management, incident investigations, and training. Our PSLs evaluated high-risk activities and implemented action plans to eliminate or further mitigate identified personal and process safety risks. We supported these efforts through improved risk management training modules. To ensure effective communication of incident investigation learnings, our HSE and SQ team launched an updated global, centralized Lessons Learned platform to target Company-wide process improvements. We also introduced human performance principles and incorporated these in our updated leadership training. We completed 100% of our planned Journey to ZERO objectives.

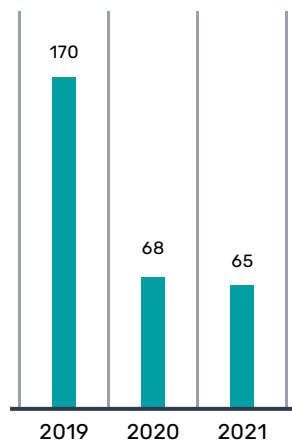


Our Occupational Safety—Journey to ZERO Sustainability Commitments

- Target outperforming total recordable incident rate and lost-time incident rate in the International Association of Drilling Contractors sector benchmarking.
- Achieve HSE training compliance $\geq 95\%$, driver competency $\geq 95\%$, and 100% completion of our annual Journey to ZERO strategic objectives.

High-Potential Incidents

Per year

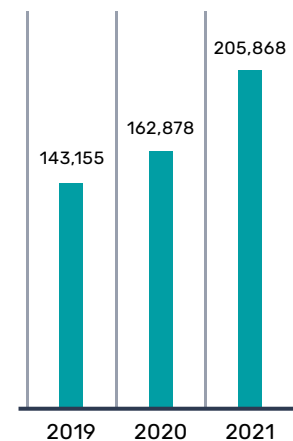


Fatalities

Employees and contractors per year



Stop Work Authority (SWA) Observations



2021 HIGHLIGHTS

Halliburton Management System

The HMS integrates and standardizes the policies, business practices, and procedures that we use to define, plan, and execute our business activities. Our HMS defines how we work by providing reliable processes that equip employees to work safely, consistently, and effectively.

In September 2021, the Global HSE and SQ team and our Public Law team launched a new platform supporting the HMS. The HMS platform manages the publishing, storage, and retrieval of our HMS documents in alignment with our policies, business practices, and global standards.

This project involved the migration of approximately 36,700 active processes, forms, and checklists into the new

system. It also included the physical migration of content and the classification of documents to help employees locate them in a standardized and efficient manner.

The benefits of the new platform include:

- Improved search capabilities
- Enhanced reporting and analytics
- Easier access to documents

You can find more details about our HMS on the [Halliburton Management System](#) section of our website or in [Chapter E2 on Environmental Management](#) in this report.

Risk Management

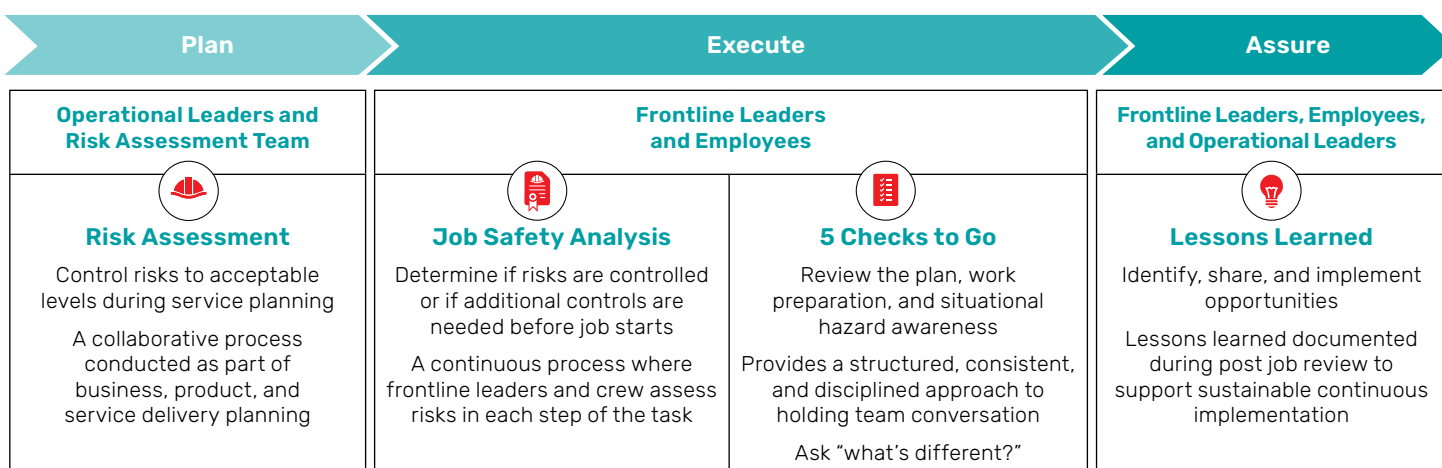
At Halliburton, we perform activities every day that carry inherent safety and SQ risks. In response, Halliburton implemented an improved digital risk management process in 2021. In addition, we enhanced our risk management process workflow and deployed new tools such as our “5 Checks To Go” process.

Under the revised risk management process, frontline leaders and teams assess documented HMS processes by using our risk assessment methodology. We identify, remove, or mitigate risks at the planning stage, which gives our frontline teams the ability to focus on identifying and addressing operational variabilities. When personnel create a risk assessment, they can assign actions to the risk assessment team or to the frontline team. These risks

and controls then auto-populate on a core job safety analysis. After the team completes the work, they can share lessons learned with the organization. Overall, this results in a more effective process that we publish and share with the organization to increase safety and SQ.

We also developed web-based training courses for all frontline employees, supervisors, and leaders in critical roles. By the end of 2021, 94% of personnel completed the risk management training module. In 2022, the transition will continue with additional training and coaching to support process consistency and further our project success.

Risk Management Process



Identification and Communication of HSE and SQ Risks

Our Stop Work Authority (SWA) program authorizes all employees and contractors to stop a task if they observe unsafe actions or conditions, or if they have concerns regarding the controls over an HSE or SQ risk. In 2021, the number of SWA observations increased.

Health and Safety Awareness and Training Programs

Halliburton offered 638 health and safety training courses to our employees, who completed 705,739 total hours of training in 2021. To ensure that learning continued in a safe environment and that employees developed critical competencies despite the ongoing pandemic, we continued to transition to virtual training through our Learning Management System.

In addition to training, Halliburton reinforces our safety culture through active safety awareness communications and targeted campaigns. As an example, last year all regions conducted campaigns highlighting hand and finger safety – one of the most common hazards in our industry. We maintained a heightened awareness of hand and finger safety through communications that included safety meetings and structured hazard hunts.

Lessons Learned and Incident Investigation

Incidents pose the biggest potential risks to our people. That is why it is important to focus on learning from each incident. We are fortunate that, at Halliburton, we value the opportunity to learn from and investigate incidents to avoid repeat occurrences and to support continuous improvement in our policies and practices. In 2021, Halliburton focused on two areas:

1. An investigation process that we manage through a tiered severity model, which ensures that we assign the appropriate level of support and management oversight based on the severity of the safety incident and that we allocate our resources in the smartest, most efficient way
2. A centralized, Company-wide Lessons Learned platform for sharing high-level alerts and learning opportunities throughout the organization



FACILITY CERTIFICATIONS IN 2021

| Certifications | Number of countries with API Q1-certified facilities | Number of API Q1-certified facilities | Number of countries with API Q2-certified facilities | Number of API Q2-certified facilities |
|----------------|--|---------------------------------------|--|---------------------------------------|
| TOTAL | 6 | 16 | 14 | 27 |

HSE Recognition

Introduced in 2020, our HSE Recognition program highlights the efforts of our people to advance improvements in HSE performance. This biannual award highlights the outstanding practices that employees share across the organization. Here is an example of one of the 2021 initiatives that we recognized:

Zero HSE Incidents in Mexico for Major International Oil Company

Through PSL collaboration, our team decreased the number of personnel on offshore platforms and vessels. Use of the management of change process with established roles and responsibilities enabled the team to achieve zero HSE incidents.



Colombia: HSE Win for Wireline & Perforating and Drill Bits & Services PSLs

Canacol Energy Colombia SA deemed Halliburton an outstanding supplier for formation evaluation work completed during the first two quarters of the year. We introduced Cerebro® in-bit sensor technology during the intermediate and production phases of an exploratory campaign. Not only did the customer identify potential hydrocarbon reserves and increase production, but Halliburton also executed the work with zero HSE recordable incidents.



Trinidad: Pipeline & Process Services PSL Receives the Shell Goal Zero Hero Recognition

This customer-initiated award recognizes personnel who exhibit exemplary behaviors in identifying and mitigating risks and potential hazards. For this project, Halliburton purged the topside platform to displace hydrocarbons to below the lower explosive limit to enable mechanical platform work to take place. To complete the job safely and efficiently, the team completed comprehensive toolbox talks; proactively engaged all personnel involved, including customers and third parties; and explained the job steps and the associated hazards, such as nitrogen oxide asphyxiation, cryogenic temperatures, and pressurized and flammable gases.



Global Advances in Reducing Exposure to Radioactive Materials

Objective 1: In 2020, the Production Enhancement PSL set a goal to remove 100% of radioactive densimeters from North American operations and 80% from international operations to reduce exposure to hazardous materials when capturing density measurements. We are well on track to meet our target and, as of today, we have reduced exposure by 97% in North America and 59% internationally.

Objective 2: Implement a sustainable process to ensure the timely disposal of radioactive sources with low levels of activity and usage, which will reduce personnel risks. In 2021, Halliburton has disposed more than 700 radioactive sources.