

Modern Slavery and Human Trafficking Statement

Reporting for fiscal year 2023

Executive Summary

Halliburton approves and issues this statement in accordance with the legislation specified below, covering the fiscal year ending on December 31, 2023, and applicable to the reporting entities listed herein. This statement outlines Halliburton's business structure, pertinent policies, and continuous initiatives aimed to ensure respect for fundamental human rights and working conditions within its operations and global supply chain.

- The Modern Slavery Act 2018 requires companies operating in Australia to establish and report steps taken and controls in place to address modern slavery risks in their business operations and global supply chains.
- The Modern Slavery Act 2015 requires companies operating in United Kingdom to establish and report steps taken and controls in place to address modern slavery risks in their business operations and global supply chains.
- The 2022 Transparency Act requires companies fulfilling certain requirements and operating in Norway to establish and report steps taken and controls in place to address fundamental human rights and decent working conditions in connection with the production of goods and the provision of services. It also ensures public access to information regarding how the enterprise addresses adverse impacts on fundamental human rights and decent working conditions.
- The Fighting Against Forced Labour and Child Labour in Supply Chains Act, S.C. 2023, c. 9 requires certain companies that have a business presence in Canada to file reports on their efforts to prevent and reduce the risk of forced and child labour in their supply chains.

Consultation

As wholly owned subsidiaries within the consolidated global Halliburton supply chain, all Halliburton affiliates listed below operate in accordance with Halliburton Company policies and procedures which assess and address modern slavery on a global scale. These reporting entities have consulted and collaborated with the relevant global Halliburton groups in developing this statement.

Reporting Entities

AUSTRALIA

The company below is subject to and hereby publishes this statement in accordance with The Australian Modern Slavery Act of 2018.

Halliburton Consolidated Pty Ltd is the head entity of all affiliated Halliburton Group companies that are registered in Australia. Halliburton Australia Pty Ltd is the only operating entity in the group and is wholly owned by Halliburton Consolidated Pty Ltd. Halliburton Consolidated Pty Ltd entered a Deed of Cross Guarantee with Halliburton Australia Pty Ltd on 20 November 2008. Halliburton Consolidated Pty Ltd is the head entity of the tax consolidated group, and only the financial statements of Halliburton Consolidated Pty Ltd are required to be audited and lodged with the corporations' law regulator, the Australian Securities & Investments Commission (ASIC).

Full legal name as registered with ASIC	Halliburton Consolidated Pty Ltd
Australian Business Number (ABN)	67 101 049 521
Australian Company Number (ACN)	101 049 521
Registered office address	15 Marriott Road Jandakot, Western Australia 6164
Date of establishment	26 October 1981 (traded in Australia under a different entity name since approximately 1959)
Approximate number of employees	625

UNITED KINGDOM

The companies below are subject to and hereby publishes this statement in accordance with The UK Modern Slavery Act of 2015.

Halliburton Manufacturing and Services Ltd (HMSL), a company incorporated in England has operated in the UK since 1965 from its headquarters in Aberdeen, Scotland. It employs 1,600 employees to provide a full range of well services to UK and European customers.

Landmark Technology Holdings Inc. (LTHI) (which is a company incorporated in the U.S., with Company Number 6940361) provides specialist geological and geophysical software to support global customers, including those in the UK, from its Houston-based headquarters.

Full name	Halliburton Manufacturing and Services Ltd (HMSL) and Landmark Technology Holdings Inc.
Company Registration number	00611451
Registered office address	Building 4, Chiswick Park, London W4 5YE
Year of establishment	1965
Approximate number of employees	1600

NORWAY

The companies below are subject to and hereby publishes this statement in accordance with The Norwegian Transparency Act.

Halliburton AS is a company incorporated in Norway providing a full range of well services to Norway based clients. Landmark Graphics AS is a company incorporated in Norway providing supply of software and consultancy services related to information technology to Norway-based clients.

Full name	Halliburton AS
Company Registration number	968 967 983
Registered office address	Eldfiskveien 1, 4056 Tanager
Year of establishment	1971
Approximate number of employees	1953
Full name	Landmark Graphics AS
Company Registration number	971 106 514
Registered office address	Eldfiskveien 1, 4056 Tanager
Year of establishment	1994
Approximate number of employees	57

Our efforts to ensure compliance in accordance with the Transparency Act is embedded within the Board of Directors and/or their delegates in both Halliburton AS and Landmark Graphics AS. The execution lies within our Global programs and processes and is discussed throughout our Statement.

CANADA

The company below is subject to and hereby publishes this statement in accordance with The Canadian Fighting Against Forced Labour and Child Labour in Supply Chains Act, S.C. 2023, c. 9.

Halliburton Group Canada and its related Canadian non-operating holding companies, is a partnership, formed under the laws of Alberta. The partners of Halliburton Group Canada are Halliburton Canada ULC (managing partner) and Halliburton Partners Canada ULC.

Full name	Halliburton Group Canada
Company Registration number	130640444
Registered office address	400 3rd Avenue SW, Suite 3700 Calgary, AB T2P 4H2
Year of establishment	1926
Approximate number of employees	775

Attestation

AUSTRALIA

This statement was reviewed and approved by the director of Halliburton Consolidated Pty Ltd, in her role as the entity's principal governing body on 30th of May 2024.

Lindsay Brandenberger

Director
Halliburton Consolidated Pty Ltd
30 May 2024



UNITED KINGDOM

This statement was reviewed and approved by the directors of Halliburton Manufacturing and Services Ltd and Landmark Technology Holdings Inc., in their roles as the entity's principal governing body on 30th of May 2024.

Timothy Michael Horsfall

Director
Halliburton Manufacturing & Services Ltd
30 May 2024



Myrtle L. Jones

Director
Halliburton U.S. International Holdings, Inc. and Landmark Technology Holdings, Inc.
30 May 2024



NORWAY

This statement was reviewed and approved by the directors of Halliburton AS and Landmark Graphics AS, in their roles as the entity's principal governing body on 30th of May 2024.

Rune Hobberstad

Chairman of the Board
Halliburton AS
30 May 2024



Aage Andreassen

Chairman of the Board
Landmark Graphics AS
30 May 2024



Nina Runestad

Board Member
Landmark Graphics AS & Halliburton AS
30 May 2024



CANADA

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

John Gorman

Director
Halliburton Group Canada
30 June 2024



I have the authority to bind Halliburton Group Canada

1. About Halliburton

Halliburton is one of the energy industry largest providers of products and services. Founded in 1919, Halliburton creates innovative technologies, products, and services that help our customers maximize their value throughout the life cycle of an asset and advance a sustainable energy future.

Our experts collaborate and engineer solutions, combining technology, services, and execution expertise to assist our customers with hydrocarbons location, geological data management, and drilling.

Halliburton values are fundamental to how our employees relate to each other and to all those with whom they interact. These values include:

- **Integrity:** Ethics and integrity are the foundation of our brand and the guiding principles for all we do.
- **Safety:** The safety of our employees and contractors is our priority.
- **Respect:** We value diversity and equality. It makes us stronger, more innovative, and better positioned for success. We are committed to inclusion across race, gender, nationality, religion, identity, experience, and any other unique attribute. We are honest with ourselves, welcome different viewpoints, and empower each other to be authentic.

1.1 Operations

Halliburton provides oil and gas services to energy and mining companies globally. We operate under two divisions and the following illustrates the scope of Halliburton's work.

Completion and Production delivers cementing, stimulation, specialty chemicals, intervention, pressure control, artificial lift, and completion products and services. This operating segment consists of the following product service lines:

- **Artificial Lift:** provides services to maximize reservoir and wellbore recovery by applying lifting technology, intelligent field management solutions, and related services throughout the life of the well, including electrical submersible pumps.

- **Cementing:** involves bonding the well and well casing while isolating fluid zones and maximizing wellbore stability. Our cementing product service line also provides casing equipment.
- **Completion Tools:** provides downhole solutions and services to our customers to complete their wells, including well completion products and services, intelligent well completions, liner hanger systems, sand control systems, multilateral systems, and service tools.
- **Multi-Chem:** provides customized specialty chemicals and services for completion, production, midstream, and downstream to optimize flow assurance and integrity.
- **Pipeline & Process Services:** provides a complete range of pre-commissioning, commissioning, maintenance, and decommissioning services to the onshore and offshore pipeline and process plant construction commissioning and maintenance industries.
- **Production Enhancement:** includes stimulation services and sand control services. Stimulation services optimize reservoir production through a variety of pressure pumping services and chemical processes, commonly known as hydraulic fracturing and acidizing. Sand control services include fluid and chemical systems for the prevention of sand production of unconsolidated reservoirs.
- **Production Solutions:** provides customized well intervention solutions to increase well performance, which includes coiled tubing, hydraulic workover units, downhole tools, pumping services, and nitrogen services.

Drilling and Evaluation provides field and reservoir modelling, drilling, fluids, evaluation and precise wellbore placement solutions that enable customers to model, measure, drill, and optimize their well construction activities. This segment consists of the following product service lines:

- **Baroid:** provides drilling fluid systems, performance additives, completion fluids, solids control, specialized testing equipment, and waste management services for drilling wells, completion, and workover operations.
- **Drill Bits and Services:** provides roller cone rock bits, fixed cutter bits, hole enlargement and related downhole tools and services used in drilling wells. In addition, coring equipment and services are provided to extract formation cores for rock properties evaluation.
- **Halliburton Project Management:** provides integrated solutions by leveraging the full line of our well construction, well completion, and well intervention services to solve customer challenges throughout the entire well lifecycle, including project management and integrated asset management.
- **Landmark Software and Services:** provides cloud based digital services and artificial intelligence solutions on an open architecture for subsurface insights, integrated well construction, and reservoir and production management.
- **Sperry Drilling:** provides drilling systems and services that offer directional control for precise wellbore placement while providing important measurements about the characteristics of the drill string and geological formations while drilling wells. These services include directional and horizontal drilling, measurement-while-drilling, logging-while-drilling, surface data logging, and rig site information systems.
- **Testing and Subsea:** provides acquisition and analysis of dynamic reservoir information and reservoir optimization solutions through a broad portfolio of well testing tools, data acquisition services, fluid sampling, surface well testing, subsea safety systems, and underbalanced applications.
- **Wireline and Perforating:** provides open-hole logging services that supply information on formation evaluation and reservoir fluid analysis, including formation lithology, rock properties, and reservoir fluid properties. Also offered are cased-hole and slickline services, including perforating, pipe recovery services, through-casing formation evaluation and reservoir monitoring, casing and cement integrity measurements, and well intervention services.

1.2 Supply Chain

Halliburton global supply chain encompasses procurement, materials, and logistics, and spans nearly every country in which Halliburton conducts business.

To support its global operations, Halliburton procures third-party resources, that include proprietary oilfield tools, specialty and commodity chemicals such as cement and proppant, rolling equipment, maintenance, repair, and operational (MRO) supplies and equipment, machinery, third-party inspection and testing, safety equipment, contingent labor, transport services and customs brokerage, construction and facilities, and IT and business services. Halliburton aims to source from local suppliers when possible, to provide faster lead times and lower freight costs, ensure that products and services meet local compliance standards, and maximize the positive economic and social impacts of its local value chain. When necessary, Halliburton also imports qualified goods and services for its operations and customers. Halliburton also sources goods and services through its manufacturing centers and field plants globally.

2. Actions Taken to Assess and Address Potential Risks on Human Rights

The Halliburton workforce is diverse, with 136 nationalities in over 70 countries. We take care to provide every member of our global workforce with a work environment that is safe and inclusive, opportunities to develop their careers, and competitive benefits.

2.1 Policies

Halliburton is committed to complying with applicable employment, labor and human rights laws to ensure fair and ethical employment practices. This includes Halliburton's policies regarding non-discrimination, minimum employment age, collective bargaining and freedom of association, and fair compensation, as well as its policies on health, safety, and security for employees. As part of its commitment to fair and ethical employment practices, Halliburton has created a [Code of Business Conduct \(COBC\)](#).

Halliburton's COBC requires employees, directors, officers, and third parties who conduct business with us to act with fairness, integrity, and high standards of personal and business ethics. Halliburton employees acknowledge the COBC as new hires when onboarding with the company and all employees must complete COBC training every two years. Employees are held accountable and must comply with the COBC or be subject to disciplinary measures, including up to termination of employment. The COBC provides several mechanisms by which employees can report potential violations of the COBC or applicable law. Employees can make reports to their supervisor, Local Ethics Officer ("LEO"), Human Resources, Global Ethics & Compliance, or the Ethics Helpline. The Ethics Helpline is operated by a third-party agency and is available 24/7 in multiple languages. Reports can also be made anonymously through the Ethics Helpline. Halliburton strictly prohibits retaliation for any report of a potential violation of COBC or applicable law that is made in good faith.

Halliburton upholds universal human rights as defined by the United Nations (UN) Universal Declaration of Human Rights. We support the UN Guiding Principles on Business and Human Rights. Halliburton has a public [Human Rights Statement](#) and an internal [Human Rights Policy](#) to further demonstrate our commitment to, and respect for, human rights.

This Human Rights Policy defines Halliburton's standards and principles with respect to human rights. It also provides guidance to employees regarding their human rights responsibilities and explains how Halliburton enforces the policy.

2.2 Due Diligence Process

Halliburton assesses risk within the organization through several internal departments. The Company's global ethics & compliance group, which includes Halliburton's COBC, Ethics Helpline and anti-corruption and anti-bribery policies and processes, conducts and oversees internal investigations into allegations of COBC violations and illegal activity. Additionally, the Internal Assurance Services (IAS) group conducts regular audits of the supply chain function. Our due diligence process is specific to the identification of potential human rights and working conditions risks in our business operations and supply chain.

Halliburton is committed to ensuring respect for fundamental human rights and working conditions in its supply chain. The company implements a due diligence methodology that includes global Human Rights legislation and international standards such as the Organization for Economic Co-operation and Development (OECD) Guidelines for Multinational Enterprises on Responsible Business Conduct, the UN Guiding Principles on Business and Human Rights, and applicable import and trade restrictions.

In 2023, Halliburton initiated a project aimed at further embedding responsible business conduct into supply chain policies and management systems. As part of this effort, the company established two working groups, a Supply Chain Human Rights Audit group and a Supply Chain Sustainability group to enhance governance and supply chain due diligence.

Halliburton's supply chain due diligence methodology prioritizes communication and training, risk assessment, mitigation measures and collaboration and monitoring for continuous improvement.

2.2.1 Communication & Training

Halliburton communicates its expectations of suppliers regarding human rights through the [Halliburton Human Rights Statement](#), [Supplier Ethics Statement](#), and [Supplier Ethics Letter](#), that outline Halliburton's commitment to corporate social responsibility and global citizenship. Businesses and individuals conducting business with Halliburton are expected to uphold the same ethical standards and are required to:

- contractually commit to protect and uphold the fundamental human rights of their employees as stated in the Universal Declaration of Human Rights, and
- comply with all applicable employment, labor, and human rights laws to ensure that fair and ethical employment practices are followed in the countries in which they operate.

The Supplier Ethics Letter, available in 10 languages, is provided to all suppliers during both the tendering and onboarding processes. The Halliburton Human Rights Statement, Supplier Ethics Statement, and Supplier Ethics Letter are available on Halliburton's external website.

In 2023, Halliburton developed new [Supplier Sustainability Principles](#) that include provisions on modern slavery, human rights, and fair recruitment. This expansion complements the existing Code of Business Conduct (COBC), Supplier Ethics Letter, and Human Rights statement, improving communication and reinforcing expectations for suppliers in terms of human rights and responsible business conduct.

Halliburton also utilizes meetings, workshops, training sessions, and digital sustainability platforms to facilitate communication, collaboration, and feedback on important matters such as human rights compliance with suppliers.

To further advance social responsibility, Halliburton monitors global human rights legislation and improves its organizational capacity and knowledge to foster awareness of human rights within its supply chain and operations. To do this, Halliburton uses both internal and external training methods to educate its employees on human rights and sustainable supply chains.

The company conducts internal training sessions on Supply Chain Sustainability Awareness for its employees involved in the supply chain. These sessions cover various sustainability topics pertinent to the company's supply chain, encompassing the UN Sustainable Development Goals, UN Guiding Principles on Business and Human Rights, and other relevant social issues like modern slavery and related legislation, supply chain risk mapping, supplier diversity, and local content. This periodic training is accessible to all supply chain employees globally. Additionally, global sustainability awareness training is assigned to all Halliburton employees, addressing corporate sustainability topics beyond Human Rights and Supply Chain.

In 2023, Halliburton expanded the utilization of the International Petroleum Industry Environmental Conservation Association (IPIECA) Forced Labour Training to include Supply Chain, Legal, and Human Resources personnel, placing particular emphasis on those involved in contracting or purchasing decisions to encourage responsible procurement. This training initiative was conducted in collaboration with an external training organization, the Supply Chain Sustainability School.

Halliburton also collaborates with external stakeholders like customers and suppliers to discuss and address important human rights issues such as modern slavery due diligence, legislation, worker welfare, and responsible recruitment. This is done through meetings, webinars, and active involvement in IPIECA.

2.2.2 Risk Assessments

Halliburton conducts supplier-specific risk assessments to evaluate compliance with the Act and to identify high-risk suppliers, while also segmenting suppliers by risk level. Halliburton uses an internal human rights assessment tool, as well as an external supply chain sustainability platform to assess risk in its supply chain. This approach helps the company to prioritize areas for risk mitigation and detailed follow-up. In the last 3 years, 99% of Halliburton's global Tier 1 suppliers have been assessed for human rights risks. Halliburton will continue its efforts to assess its suppliers for human rights and working condition risks, including suppliers further down in our supply chains.

To determine the appropriate risk level for each supplier, Halliburton analyzes various data points based on commercial relationship (procurement spend), category (industry/products/services/materials), and geography.

In assessing geographical risks, Halliburton considers various data points, including the Global Slavery Index and additional geographical data from an external supply chain sustainability platform, to assess inherent Human Rights risks in the supply chain. These data points include World Bank's World Development indicators on child labor, food insecurity, and income level, Freedom House global freedom score, International Trade Union Confederation global rights index, World Bank poverty indicators, International Labor Organization wages and working time statistics, and occupational health and safety statistics.

Halliburton uses an external supply chain sustainability platform to support supplier evaluations on sustainability topics. The company uses self-assessment questionnaires covering key social responsibility topics, including human rights, supplier diversity, supply chain responsibility, and conflict minerals. These questionnaires cover equal rights and treatment of employees, forced labor, child labor, working hours and wages, collective bargaining, freedom of association, impact on local communities, sustainability policies, governance, due diligence, compliance in the supply chain, sustainable procurement policies, supplier diversity, and conflict minerals compliance. In 2023, evaluations were completed covering 56% of global procurement spend Company-wide.

Halliburton conducts frequent reviews of our due diligence process, tailored to our risk profile, to ensure the respect of fundamental human rights and labor rights, while also striving for a positive impact.

2.2.3 Identified Risks of and Actual Adverse Impacts

Halliburton has identified specific category-based risk factors for human rights and working conditions within its supply chain. These factors include categories characterized by a high degree of price competitiveness, an increased likelihood of 3D (dirty, dangerous, difficult) jobs, a heightened potential for the use of migrant workers, seasonal or project-related categories, a high level of worker recruitment, a significant level of offshoring, intricate supply chains, and the presence of vulnerable workers.

Potential risk of actual adverse impacts may be present in certain supplier categories. For example, suppliers providing products with conflict minerals such as Tin, Tantalum, Tungsten, and Gold (3TG) can inherently pose risks related to child labor. Additionally, suppliers offering recruitment services are a focal point for reviewing responsible recruitment processes. Suppliers with a high percentage of low-skilled labor, such as janitorial and cleaning services, are also areas of focus for reviewing worker welfare.

In 2023, through the human rights audit process, *potential* risk of significant adverse impacts regarding working hours, wages, and safety criteria were identified with two suppliers. Halliburton is working with these suppliers on corrective action plans and mitigation measures, as applicable, in accordance with our human rights due diligence program.

No *actual* instances of human rights, working conditions, forced labour or child labour were identified. Similarly, no measures to remediate the loss of income to the most vulnerable persons resulting from any measure taken to eliminate the use of forced labour or child labour in Halliburton's operations and supply chains were necessary in 2023 because no such adverse impacts were identified.

2.2.4 Mitigation, Collaboration & Remediation

The company collaborates with its diverse mix of global and local suppliers to mitigate human rights risks, improve social impact, and remediate, where necessary, through Supplier Social Responsibility Assessments and Human Rights Audits led by the Global Supply Chain Human Rights Audit Group. Our mitigating measures are enforced based on and adjusted to identified risks in alignment with the principle of a risk-based approach.

To address identified risks and mitigate potential adverse impacts, Halliburton has implemented additional due diligence measures. In 2023, the company initiated a pilot program on conducting a multi-tier supply chain mapping exercise. Simultaneously, Halliburton continued the development and formalization of its new Supply Chain Human Rights program that was initiated in 2022. Based on supplier human rights risk assessments, suppliers meeting specific criteria may be selected for a human rights audit. Supplier human rights audits are conducted through a third-party auditor and may take the form of a workplace conditions assessment, a labor provider audit, or a service provider audit, depending on the nature of the goods or services supplied by the vendor. This ensures a comprehensive approach to evaluating and ensuring human rights and working conditions compliance throughout the supply chain.

Halliburton incorporates supplier human rights due diligence within its supply chain processes, including onboarding and supplier performance evaluation. During onboarding, potential suppliers undergo a risk evaluation process that covers export controls and sanctions screening, insurance verifications, and safety training for onsite vendors. To comply with Section 1502 of the U.S. Dodd-Frank Act and Halliburton's commitment to the Responsible Minerals Initiative, suppliers must supply Democratic Republic of Congo (DRC) conflict-free materials, furnish information to help determine that work provided to Halliburton is DRC conflict-free, and respond to requests for information on sources of supply. All international non-commercial agents, such as customs brokers, freight forwarders, immigration, and visa agents, undergo due diligence checks facilitated by Halliburton's Global Ethics & Compliance group.

Halliburton employs a critical supplier selection process and evaluates its critical suppliers annually on risks related to safety, quality, environment, social responsibility, economics, and corporate governance. The standard Halliburton supplier performance review and evaluation process for critical suppliers includes a questionnaire on each supplier's compliance with Halliburton's standards, such as:

- COBC, safety standards, and requirements.
- regulations, terms, and conditions.
- policies and procedures that prohibit forced labor, child labor, and human trafficking.
- policies and procedures that prohibit wage deductions or payments by workers in return for such things as employment, transportation, accommodations, and food.
- policies and procedures that enforce timely and accurate payments of wages for all workers.

Non-compliance with Halliburton's standards can lead to appropriate response actions up to and including termination of supplier contracts.

2.2.5 Performance Monitoring for Continuous Improvement

In 2023, Halliburton initiated a project aimed at incorporating supplier sustainability risk management into its supply chain policies and management systems. The company's policies and procedures undergo regular internal reviews and audits, through its IAS group, to assess and ensure their effectiveness in maintaining appropriate processes.

Halliburton collaborates with its suppliers to enhance their performance on social sustainability topics such as human rights. Utilizing a third-party supply chain sustainability tool, the company tracks and gains insights into opportunities for continuous improvement. This information is then used to assist its suppliers in improving their policies and procedures related to social performance.

The company reviews supplier policies and procedures during on-site quality audits and engages in training and development activities to support suppliers in their improvement efforts.

In 2023, Halliburton established new internal performance indicators, including tracking the percentage of procurement spend assessed for Human Rights risks, to drive continuous improvement.

The company expresses its commitment to continuous improvement in responsible conduct by communicating progress on human rights due diligence measures through various channels, including the Halliburton Annual Sustainability Report, and this statement.

Actions Completed

Developed and implemented internal and external tools for conducting supplier-specific human rights risk assessments.

Developed and implemented enhanced due diligence policies and processes to identify, address human rights and working conditions risks, and prohibit modern slavery in organizational activities and supply chains.

Piloted due diligence measures, including multi-tier supply chain mapping and third-party supplier human rights audits for critical supply chains, to cease, prevent, or mitigate any human rights risks and potential adverse impacts.

Developed new Supplier Sustainability Principles, incorporating language on modern slavery, to enhance communication of expectations to suppliers regarding human rights and responsible business conduct.

Established a Supply Chain Human Rights Audit group and a Supply Chain Sustainability group to oversee activities related to supply chain due diligence.

Expanded the implementation of the International Petroleum Industry Environmental Conservation Association (IPIECA) Forced Labor Training to Halliburton's Supply Chain, Legal, and Human Resources personnel through an external training organization, Supply Chain Sustainability School.

Measured and monitored internal performance indicators, such as the percentage of procurement spend assessed for human rights risks, to drive continuous improvement.

Performed annual human rights assessments for 99% (by spend) of Tier 1 suppliers.

Conducted enhanced supplier assessments on Supply Chain Responsibility and Human Rights covering 56% of global procurement spend.

Engaged and collaborated with relevant stakeholders (customers, suppliers, IPIECA) on human rights topics, such as modern slavery due diligence, key legislation, worker welfare, and responsible recruitment.

Communicated progress on human rights due diligence measures through the Halliburton Annual Sustainability Report and this statement.

Focus Areas for Continuous Improvement

Further develop the methodology for mapping critical supply chains to enhance due diligence.

Conduct further evaluations on suppliers involved in recruitment and explore opportunities to enhance controls for responsible recruitment.

Expand the implementation of IPIECA Forced Labor Training to more employees involved in making contracting or purchasing decisions.

Continue to collaborate with suppliers to measure the effectiveness of their actions in addressing modern slavery and other human rights and working conditions risks by tracking relevant performance indicators and assigning improvement plans as applicable.



Modern Slavery and Human Trafficking Statement

Reporting for fiscal year 2023

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