

GRI Standards Content Index

Halliburton reports the information cited in this GRI content index with reference to the GRI Universal Standards, GRI 11: Oil and Gas 2021 Sector Standards, and Topic Standards. We account for the requirements and guidelines of GRI 1: Foundation 2021 in the preparation of this index.

Disclosure	Report Location or External Document Reference	World Economic Forum Stakeholder Capitalism Pillar and Core Metrics
Universal Standards		
2-1 Organizational details	2023 Form 10-K, Cover Page, pages 1 & 20; Company at a Glance, page 3; Financial Highlights, page 4; About the Report, page 72	
2-2 Entities included in the organization's sustainability reporting	2023 Form 10-K, pages 48 & 162, Exhibit 21.1; About the Report, page 72	
2-3 Reporting period, frequency and contact point	2023 Form 10-K, Cover Page; About the Report, page 72	
2-4 Restatements of information	About the Report, page 72	
2-5 External assurance	About the Report, page 72; Statements on Sustainability Metrics and Related Notes	
2-6 Activities, value chain and other business relationships	2023 Form 10-K, pages 1 & 53	
2-7 Employees	2023 Form 10-K, page 4; Company at a Glance, page 3	
2-9 Governance structure and composition	2024 Proxy Statement; Corporate Governance, page 14; Data Tables, page 59	Governance: Governance body composition
2-10 Nomination and selection of the highest governance body	2024 Proxy Statement	
2-11 Chair of the highest governance body	2024 Proxy Statement; Corporate Governance Guidelines	
2-12 Role of the highest governance body in overseeing the management of impacts	Corporate Governance Guidelines; Engagement, page 11; Corporate Governance, page 14	Governance: Material issues impacting stakeholders Governance: Setting purpose
2-13 Delegation of responsibility for managing impacts	Corporate Governance Guidelines; Corporate Governance, page 14	
2-14 Role of the highest governance body in sustainability reporting	Corporate Governance Guidelines; Corporate Governance, page 14	
2-15 Conflicts of interest	2024 Proxy Statement; Corporate Governance Guidelines	
2-16 Communication of critical concerns	Corporate Governance Guidelines	
2-17 Collective knowledge of the highest governance body	Corporate Governance Guidelines	

Disclosure	Report Location or External Document Reference	World Economic Forum Stakeholder Capitalism Pillar and Core Metrics
2-18 Evaluation of the performance of the highest governance body	2024 Proxy Statement; Corporate Governance Guidelines	
2-19 Remuneration policies	2024 Proxy Statement; Corporate Governance Guidelines	
2-20 Process to determine remuneration	2024 Proxy Statement	
2-21 Annual total compensation ratio	2023 Proxy Statement; 2024 Proxy Statement	
2-22 Statement on sustainable development strategy	2023 in Review, page 6	
2-23 Policy commitments	Ethics and Compliance, page 20; Human Rights, page 52; Halliburton Corporate Governance Website - COBC	
2-24 Embedding policy commitments	Ethics and Compliance, page 20; Halliburton Corporate Governance Website - COBC	
2-25 Processes to remediate negative impacts	2024 Proxy Statement; 2023 Form 10-K, page 1; Ethics and Compliance, page 20; Halliburton Corporate Governance Website - COBC	
2-26 Mechanisms for seeking advice and raising concerns	Ethics and Compliance, page 20	Governance: Protected ethics advice and reporting mechanisms
2-27 Compliance with laws and regulations	Data Tables, page 59	
2-28 Membership associations	Halliburton Policies for Political Engagement	
2-29 Approach to stakeholder engagement	Engagement, page 11	Governance: Material issues impacting stakeholders
2-30 Collective bargaining agreements	2023 Form 10-K, page 4	
3-1 Process to determine material topics	Materiality-Based Approach, page 9	
3-2 List of material topics	Materiality-Based Approach, page 9	Governance: Material issues impacting stakeholders
Sector Standards		
Topic 11.1 GHG Emissions		
Energy		
302-1 Energy consumption within the organization	Data Tables, page 59	
Emissions		
305-1 Direct (Scope 1) GHG emissions	Data Tables, page 59	Planet: Greenhouse gas (GHG) emissions

Disclosure	Report Location or External Document Reference	World Economic Forum Stakeholder Capitalism Pillar and Core Metrics
305-2 Energy indirect (Scope 2) GHG emissions	Data Tables, page 59	Planet: Greenhouse gas (GHG) emissions
305-3 Other indirect (Scope 3) GHG emissions	Data Tables, page 59	Planet: Greenhouse gas (GHG) emissions
305-4 GHG emissions intensity	Data Tables, page 59	
Topic 11.2 Climate adaptation, resilience, and transition		
Economic Performance		
201-2 Financial implications and other risks and opportunities due to climate change	2023 Form 10-K, page 9	
Emissions		
305-5 Reduction of GHG emissions	Emissions Reduction Progress, page 27	
Topic 11.4 Biodiversity		
Biodiversity		
304-2 Significant impacts of activities, products and services on biodiversity	Environmental Management, page 36	
Topic 11.5 Waste		
Waste		
306-1 Waste generation and significant waste-related impacts	Environmental Management, page 36	
306-2 Management of significant waste-related impacts	Environmental Management, page 36	
306-3 Waste generated	Environmental Management, page 36; Data Tables, page 59	
306-4 Waste diverted from disposal	Data Tables, page 59	
306-5 Waste directed to disposal	Data Tables, page 59	
Topic 11.6 Water and effluents		
Water and effluents		
303-1 Interactions with water as a shared resource	Environmental Management, page 36	
303-3 Water withdrawal	Environmental Management, page 36; Data Tables, page 59	
Topic 11.8 Asset integrity and critical incident management		
Effluents and Waste		
306-3 Significant spills	Data Tables, page 59	
Topic 11.9 Occupational health and safety		
Occupational Health and Safety		
403-1 Occupational health and safety management system	Health and Safety, page 40	
403-2 Hazard identification, risk assessment, and incident investigation	Health and Safety, page 40	
403-3 Occupational health services	Health and Safety, page 40	
403-4 Worker participation, consultation, and communication on occupational health and safety	Health and Safety, page 40	

Disclosure	Report Location or External Document Reference	World Economic Forum Stakeholder Capitalism Pillar and Core Metrics
403-5 Worker training on occupational health and safety	Health and Safety, page 40	
403-6 Promotion of worker health	Health and Safety, page 40; Our People, page 44	People: Health and Safety (%)
403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Health and Safety, page 40	
403-8 Workers covered by an occupational health and safety management system	Data Tables, page 59	
403-9 Work-related injuries	Health and Safety, page 40; Data Tables, page 59	People: Health and Safety (%)
403-10 Work-related ill health	Health and Safety, page 40; Data Tables, page 59	
Topic 11.10 Employment practices		
Employment practices		
401-1 New employee hires and employee turnover	Data Tables, page 59	Prosperity: Absolute number and rate of employment
401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	Our People, page 44; Halliburton Sustainability Website - Social	
Training and Education		
404-1 Average hours of training per year per employee	Data Tables, page 59	People: Training provided (#)
404-2 Programs for upgrading employee skills and transition assistance programs	Training and Development, page 49	
Supplier Social Assessment		
414-1 New suppliers that were screened using social criteria	Supply Chain Governance, page 22; Data Tables, page 59	
414-2 Negative social impacts in the supply chain and actions taken	Supply Chain Governance, page 22	
Topic 11.11 Non-discrimination and equal opportunity		
Training and Education		
404-1 Average hours of training per year per employee	Data Tables, page 59	People: Training provided (#)
Diversity and Equal Opportunity		
405-1 Diversity of governance bodies and employees	2024 Proxy Statement; Data Tables, page 59	Governance: Governance body composition People: Diversity and inclusion (%)
Topic 11.12 Forced labor and modern slavery		
Forced or Compulsory Labor		
409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor	Supply Chain Governance, page 22; Human Rights, page 52	People: Risk for incidents of child, forced or compulsory labor.
Supplier Social Assessment		
414-1 New suppliers that were screened using social criteria	Supply Chain Governance, page 22	

Disclosure	Report Location or External Document Reference	World Economic Forum Stakeholder Capitalism Pillar and Core Metrics
Topic 11.14 Economic impacts		
Economic Performance		
201-1 Direct economic value generated and distributed	2023 Form 10-K, pages 1 & 43	Prosperity: Economic Contribution Prosperity: Total tax paid
Indirect Economic Impacts		
203-1 Infrastructure investments and services supported	Local Communities, page 53	
Procurement Practices		
204-1 Proportion of spending on local suppliers	Data Tables, page 59	
Topic 11.20 Anti-corruption		
Anti-corruption		
205-1 Operations assessed for risks related to corruption	2023 Form 10-K, page 10	
205-2 Communication and training about anti-corruption policies and procedures	Anti-Bribery, Anti-Corruption, and Fair Competition, page 21; Data Tables, page 59	Governance: Anti-corruption
Sector Standard - 11.20.6	2024 Proxy Statement	
Topic 11.21 Payments to governments		
Economic Performance		
201-1 Direct economic value generated and distributed	2023 Form 10-K, pages 1 & 43	Prosperity: Economic Contribution Prosperity: Total tax paid
201-4 Financial assistance received from government	2023 Form 10-K, page 59	
Topic 11.22 Public policy		
Public Policy		
415-1 Political contributions	Data Tables, page 59	

Disclosure	Report Location or External Document Reference	World Economic Forum Stakeholder Capitalism Pillar and Core Metrics
Topic Standards		
Economic Topics		
Economic Performance		
201-3 Defined benefit plan obligations and other retirement plans	2023 Form 10-K, page 67	
Market Presence		
202-1 Ratios of standard entry level wage by gender compared to local minimum wage	We pay 187% of the federal minimum wage in the United States for all entry-level, non-exempt employees.	People: Wage level (%)
Environmental Topics		
Energy		
302-4 Reduction of energy consumption	Emissions Reduction Progress, page 27	
Supplier Environmental Assessment		
308-1 New suppliers that were screened using environmental criteria	Supply Chain Governance, page 22	
308-2 Negative environmental impacts in the supply chain and actions taken	Supply Chain Governance, page 22	
Social Topics		
Child Labor		
408-1 Operations and suppliers at significant risk for incidents of child labor	Supply Chain Governance, page 22; Human Rights, page 52	People: Risk for incidents of child, forced or compulsory labor.

Sustainability Accounting Standards Board (SASB) Table

Halliburton is guided by the SASB disclosure topics and metrics within the 2018-10 version Oil & Gas — Services industry per SASB's Sustainable Industry Classification System®.

Topic	Accounting Metric	Code	Report Location or External Document Reference	World Economic Forum Stakeholder Capitalism Pillar and Core Metrics
Emissions Reduction Services & Fuels Management	Total fuel consumed, percentage renewable, percentage used in: (1) on-road equipment and vehicles and (2) off-road equipment	EM-SV-110a.1	Data Tables, page 59; About the Report, page 72; Statements on Sustainability Metrics and Related Notes	
	Discussion of strategy or plans to address air emissions-related risks, opportunities, and impacts	EM-SV-110a.2	Emissions Reduction Progress, page 27	
Water Management Services	(1) Total volume of fresh water handled in operations, (2) percentage recycled	EM-SV-140a.1	Environmental Management, page 36; Data Tables, page 59	Planet: Water consumption and withdrawal in water-stressed areas
	Discussion of strategy or plans to address water consumption and disposal-related risks, opportunities, and impacts	EM-SV-140a.2	Environmental Management, page 36; Data Tables, page 59	
Chemicals Management	Volume of hydraulic fracturing fluid used, percentage hazardous	EM-SV-150a.1	Data Tables, page 59	
	Discussion of strategy or plans to address chemical-related risks, opportunities, and impacts	EM-SV-150a.2	Environmental Management, page 36; Halliburton Sustainability Website - Environment	
Workforce Health & Safety	(1) Total recordable incident rate (TRIR), (2) fatality rate, (3) near miss frequency rate (NMFR), (4) total vehicle incident rate (TVIR), and (5) average hours of health, safety, and emergency response training for (a) full-time employees, (b) contract employees, and (c) short-service employees	EM-SV-320a.1	Data Tables, page 59; About the Report, page 72; Statements on Sustainability Metrics and Related Notes	
	Description of management systems used to integrate a culture of safety throughout the value chain and project lifecycle	EM-SV-320a.2	Health and Safety, page 40	
Business Ethics & Payments Transparency	Amount of net revenue in countries that have the 20 lowest rankings in Transparency International's Corruption Perception Index	EM-SV-510a.1	Data Tables, page 59	
	Description of the management system for prevention of corruption and bribery throughout the value chain	EM-SV-510a.2	Ethics and Compliance, page 20; Anti-Bribery, Anti-Corruption, and Fair Competition, page 21; Supply Chain Governance, page 22	
Management of the Legal & Regulatory Environment	Discussion of corporate positions related to government regulations and/or policy proposals that address environmental and social factors affecting the industry	EM-SV-530a.1	Corporate Governance, page 14; Public Policy, page 25	
Critical Incident Risk Management	Description of management systems used to identify and mitigate catastrophic and tail-end risks	EM-SV-540a.1	Health and Safety, page 40	
Activity Metrics	Total number of hours worked by all employees	EM-SV-000.D	Data Tables, page 59	

United Nations Sustainable Development Goals Table

The global community adopted the United Nations Sustainable Development Goals (SDGs) in 2015. Halliburton maps our material sustainability topics, commitments, and relevant metrics to the SDGs in order to assess our alignment with the priorities of policymakers and other stakeholders.



Halliburton Material Topics	United Nations Sustainable Development Goals	Halliburton Key Performance Indicators
Financial and Governance		
Financial and Economic Performance	1. No Poverty 8. Decent Work and Economic Growth	■ Financial Performance Data
Board Experience and Diversity	5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced Inequalities	■ Board Diversity ■ Board Independence
Corporate Governance, Business Ethics, and Transparency	16. Peace, Justice, and Strong Institutions	■ Training Hours for Code of Business Conduct and Anti-Corruption ■ Local Ethics Officer Program ■ Global Ethics Helpline
Cybersecurity	9. Industry, Innovation, and Infrastructure	■ Security Assessments ■ Cybersecurity Training
Supply Chain Human Rights	4. Quality Education 8. Decent Work and Economic Growth 11. Sustainable Cities and Communities 12. Responsible Consumption and Production	■ Percentage of Spend with Local Suppliers ■ Spend with Small and Female Diverse Suppliers ■ Supplier Human Rights Assessments
Legal and Regulatory Compliance	16. Peace, Justice, and Strong Institutions	■ Trade Associations or Tax-Exempt Groups
Enterprise Risk Management	9. Industry, Innovation, and Infrastructure 16. Peace, Justice, and Strong Institutions	■ Risk Matrix ■ Security Assessments
Environmental		
Energy Mix	7. Affordable and Clean Energy 9. Industry, Innovation and Infrastructure 13. Climate Action	■ Energy Consumption ■ Solar and Renewable Energy
Greenhouse Gas Emissions	7. Affordable and Clean Energy 9. Industry, Innovation and Infrastructure 13. Climate Action	■ Emissions Reduction Target ■ Greenhouse Gas Emissions Intensity ■ Technology Sustainability Matrix
Local Environmental Impact and Risk Management	13. Climate Action 15. Life on Land	■ Waste Generation and Recycling Rate ■ Recordable Environmental Incident Rate ■ Spill Volume
Environmental Stewardship	6. Clean Water and Sanitation 14. Life Below Water 15. Life on Land	■ Water Use ■ Spill Volume ■ Waste Disposal Methods
Social		
Workplace Health and Safety	3. Good Health and Well-Being	■ Journey to ZERO Strategic Objectives ■ Total Recordable Incident Rate ■ Lost-Time Incident Rate ■ HSE Training Compliance ■ HSE and SQ Management System
Talent Attraction, Development, and Retention	4. Quality Education 8. Decent Work and Economic Growth	■ Employee Hiring and Turnover Rates ■ Employee Engagement ■ Training Hours Per Learner ■ Business Leadership Development Courses ■ President's Leadership Excellence Program
Diversity and Inclusion	5. Gender Equality 8. Decent Work and Economic Growth 10. Reduced Inequalities 11. Sustainable Cities and Communities	■ Female Diversity and Racial Diversity ■ Percentage of Localized Workforce ■ Spend with Small and Female Diverse Suppliers
Community Relationships	1. No Poverty 2. Zero Hunger 3. Good Health and Well-Being 4. Quality Education 11. Sustainable Cities and Communities 16. Peace, Justice, and Strong Institutions 17. Partnerships for the Goals	■ Charitable Giving ■ Percentage of Localized Workforce ■ Volunteering ■ University Partnerships

Task Force on Climate-Related Financial Disclosures (TCFD) Table

Halliburton is guided by the TCFD disclosure topics within the TCFD Final Report: Recommendations of the Task Force on Climate-Related Financial Disclosures (2017).

Topic	Description	Disclosure	Report Location
Governance	Disclose the organization's governance around climate-related risks and opportunities.	a) Describe the board's oversight of climate related risks and opportunities.	Corporate Governance, page 14; Enterprise Risk Management, page 17; Emissions Reduction Progress, page 27
Strategy	Disclose the actual and potential impacts of climate related risks and opportunities on the organization's businesses, strategy and financial planning where such information is material.	a) Describe the climate-related risks and opportunities the organization has identified over the short, medium and long term. b) Describe the impact of climate-related risks and opportunities on the organization's businesses, strategy and financial planning. c) Describe the resilience of the organization's strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario.	Emissions Reduction Progress, page 27 Sustainability Commitments, page 10; Emissions Reduction Progress, page 27 Emissions Reduction Progress, page 27
Risk Management	Disclose how the organization identifies, assesses and manages climate-related risks.	a) Describe the organization's processes or identifying and assessing climate-related risks. b) Describe the organization's process for managing climate-related risks.	Enterprise Risk Management, page 17; Emissions Reduction Progress, page 27 Emissions Reduction Progress, page 27
Metrics and Targets	Disclose the metrics and targets used to assess and manage relevant climate-related risks and opportunities where such information is material.	a) Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process. b) Disclose Scope 1, Scope 2 and, if appropriate, Scope 3 greenhouse gas (GHG) emissions and the related risks. c) Describe the targets used by the organization to manage climate-related risks, and opportunities and performance against targets.	Emissions Reduction Progress, page 27; Data Tables, page 59 Emissions Reduction Progress, page 27; Data Tables, page 59 Emissions Reduction Progress, page 27