



Halliburton's Board of Directors

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CORPORATE GOVERNANCE

In addition to Halliburton's Articles of Incorporation and By-laws, Halliburton's Board of Directors Corporate Governance Guidelines provide governance structure for our business. The Board reviews these guidelines on an annual basis.

DEEP EXPERIENCE

Halliburton's Board of Directors oversees our long-term strategy. Its Directors bring deep and diverse experience to their roles from a variety of industries that include energy, finance, science, technology, legal, human resources (HR), and health, safety, and environment. The Board includes current and former chief executive officers of public and private companies and a former university president. The Directors' diverse professional backgrounds include academia, science, publicly and privately held businesses, government, startup entrepreneurship, and governance.

BOARD OF DIRECTORS

(1 - Audit Committee; 2 - Compensation Committee; 3 - Health, Safety and Environment Committee; 4 - Nominating and Corporate Governance Committee)



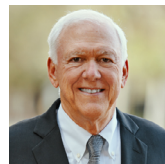
Abdulaziz F. Al Khayyal (1, 3)
Former Director and Senior Vice President of Industrial Relations, Saudi Aramco



William E. Albrecht (2, 3)
President, Moncrief Energy, LLC



M. Katherine Banks (3, 4)
Former President, Texas A&M University



Alan M. Bennett (1, 4)
Former President and Chief Executive Officer, H&R Block, Inc.



Milton Carroll* (2, 4)
Former Executive Chairman of the Board, CenterPoint Energy, Inc.



Earl M. Cummings (2, 3)
Managing Partner, MCM Houston Properties, LLC



Murry S. Gerber (1, 2)
Former Executive Chairman of the Board, EQT Corporation



Robert A. Malone (2, 4)
Executive Chairman, President and Chief Executive Officer, First Sonora Bancshares and the First National Bank of Sonora



Jeffrey A. Miller
Chairman of the Board, President and Chief Executive Officer, Halliburton Company



Bhavesh V. Patel (1, 3)
President, Standard Industries



Maurice S. Smith (2, 3)
President, Chief Executive Officer, and Vice Chair, Health Care Service Corporation



Janet L. Weiss (1, 4)
Former President, BP Alaska



Tobi M. Edwards Young (1, 4)
Senior Vice President, Legal, Regulatory, and Corporate Affairs, Cognizant Technology Solutions

*Mr. Carroll notified the Board on February 13, 2024, of his intent to not stand for re-election at the 2024 Annual Meeting of Shareholders. He will serve as director until his term ends immediately prior to the Annual Meeting of Shareholders on May 15, 2024.

SUSTAINABILITY OVERSIGHT

The Halliburton Board's Nominating and Corporate Governance Committee provides general oversight for sustainability. Other Board committees assist with sustainability oversight as shown in their respective charters.



The following chart details the primary oversight responsibilities held by each of Halliburton's Board committees:

Nominating and Corporate Governance Committee	Audit Committee	Health, Safety and Environment Committee	Compensation Committee
<ul style="list-style-type: none"> ■ Overall sustainability ■ Corporate Governance Guidelines ■ Director self-evaluation process and performance reviews ■ Board refreshment ■ Board's mix of skills, characteristics, experience, and expertise ■ Director compensation ■ Management succession planning ■ Political and lobbying spending 	<ul style="list-style-type: none"> ■ Principal independent public accountants ■ Internal Assurance Services and the Ethics and Compliance group ■ Financial statements and accounting systems and controls ■ Enterprise risk, including information security and cybersecurity* ■ Control structure for externally reported non-financial metrics 	<ul style="list-style-type: none"> ■ HSE matters and sustainability ■ HSE risk-management processes ■ HSE performance ■ Environmental impact, including climate matters 	<ul style="list-style-type: none"> ■ Overall executive compensation program ■ Effectiveness of compensation program to attract, retain, and motivate Section 16 officers ■ Pay and incentive plans metrics, including Non-Financial Strategic Metrics

*The Board of Directors receives quarterly cybersecurity updates.

EXECUTIVE COMPENSATION

Halliburton's executive compensation program focuses on incentivizing performance, maximizing returns, and building shareholder value. It is integrated with our overall business strategy and management processes, and is performance-based, at-risk, and long-term. Our long-term incentive plan includes relative performance measures, and our annual incentive plan combines financial and non-financial strategic metrics. For additional information, visit our 2024 Proxy Statement.

Halliburton's commitment to shareholder input resulted in numerous, substantive changes to the structure and

governance of our executive compensation program in the last few years. Most recently, we implemented a payout cap in our long-term incentive plan for negative Return on Capital Employed (ROCE) performance and increased the target performance level for relative ROCE. These changes directly reflect feedback we received from our shareholders and further strengthened the program's design through alignment of pay opportunities, business performance, and pay outcomes, and demonstrated our commitment to put forth a market-competitive program that produces the results our investors expect.



Board of Directors and other leaders visit Halliburton test rig facility in Texas