

Teacher Giveaway: Guatemala EF Exploration (the “Sweepstakes”)

OFFICIAL RULES

1. **NO PURCHASE NECESSARY TO ENTER OR WIN.**
2. **SPONSOR:** This Sweepstakes is sponsored by EF Explore America, Inc. and EF Institute for Cultural Exchange, Inc. (collectively the “Sponsor”) with a principal place of business at Two Education Circle, Cambridge, MA 02141, USA.
3. **ELIGIBILITY:** The Sweepstakes is only open to legal residents of the United States who are full and part-time teachers, faculty or administrators at the middle school, junior high school, or senior high school level, who sign up online, and who are over the age of 21 as of the date of entry, and it is void where prohibited by law. Employees and their immediate family and household members of Sponsor or its affiliates, subsidiaries, advertising and promotion agencies, or suppliers are not eligible to participate in the Sweepstakes. The Sweepstakes is subject to all applicable federal, state, and local laws and regulations.
4. **SWEEPSTAKES ENTRY PERIOD:** Entries will be accepted online starting on May 4, 2025 at 7:00 am EDT and ending May 9, 2025 at 11:59 pm EDT. Sponsor reserves the right to modify, cancel, or suspend the Sweepstakes entry period in its sole discretion.
5. **HOW TO ENTER:** To enter you must submit an entry using the online form provided at eftours.com. You will receive one (1) entry for taking the previously mentioned actions. The entry must fulfill all Sweepstakes requirements, as specified, to be eligible to win a prize. Entries that are incomplete or do not adhere to the rules or specifications may be disqualified at the sole discretion of Sponsor. You may enter only once per day during the sweepstakes period. You may not enter more times than indicated by using multiple email addresses, identities, or devices in an attempt to circumvent the rules. If you use fraudulent methods or otherwise attempt to circumvent the rules, your submission may be removed from eligibility at the sole discretion of Sponsor.
6. **PRIZES:** The Winner(s) of the Sweepstakes (the “Winner”) will receive a free trip for one educational professional and a guest, who must be over 21, on an educator-only VIP Rewards Tour to Guatemala from July 15, 2026 through July 24, 2026. The prize includes all program and departure fees (including roundtrip airfare on major carriers, nine nights in a shared hotel room, specified meals, and select coach transportation. The prize does not include any insurance fees, money for gratuities, or additional optional travel. All travelers must execute all enrollment materials including the Booking Conditions with the Release and Agreement, and any other required travel documents prior to departure. All travelers must be in possession of the needed travel documents (e.g., a valid U.S. Passport, proof of vaccination, etc.) when required to travel internationally and must meet all visa entry

requirements (if applicable). The Winner will be required to satisfy all eligibility requirements and may be required to complete an affidavit of eligibility. Actual/appraised value may differ at time of prize award. A total of one (1) winner will be selected. The specifics of the prize shall be solely determined by Sponsor. No cash or other prize substitution shall be permitted except at Sponsor's discretion. The prize is nontransferable. Any and all prize-related expenses, including without limitation any and all federal, state, and/or local taxes, shall be the sole responsibility of Winner. Acceptance of prize constitutes permission for Sponsor to use Winner's name, likeness, and entry for purposes of advertising and trade without further compensation, unless prohibited by law. All tours operated outside of the U.S. are produced by EF Education First International, Ltd., Switzerland

7. ODDS: The odds of winning depend on the number of eligible entries received.
8. WINNER SELECTION AND NOTIFICATION: Winner will be selected by a random drawing under the supervision of Sponsor. Winner will be notified by email or telephone within five (5) days following the end of the Sweepstakes and selection of Winner. Sponsor shall have no liability for Winner's failure to receive notices due to spam, junk e-mail or other security settings or for Winner's provision of incorrect or otherwise non-functioning contact information. If Winner cannot be contacted, is ineligible, fails to claim the prize within seven (7) days from the time award notification was sent, or fails to timely return a completed and executed declaration and release as required, the prize may be forfeited, and an alternate Winner selected. Receipt by Winner of the prize offered in this Sweepstakes is conditioned upon compliance with any and all federal, state, and local laws and regulations. ANY VIOLATION OF THESE OFFICIAL RULES BY WINNER (AT SPONSOR'S SOLE DISCRETION) WILL RESULT IN WINNER'S DISQUALIFICATION AS WINNER OF THE SWEEPSTAKES, AND ALL PRIVILEGES AS WINNER WILL BE IMMEDIATELY TERMINATED.
9. RIGHTS GRANTED BY YOU: By entering the Sweepstakes (e.g., photo, video, text, etc.), you understand and agree that Sponsor, anyone acting on behalf of Sponsor, and Sponsor's licensees, successors, and assigns, shall have the right, where permitted by law, to print, publish, broadcast, distribute, and use in any media now known or hereafter developed, in perpetuity and throughout the World, without limitation, your entry, name, portrait, picture, voice, likeness, image, statements about the Sweepstakes, and biographical information for news, publicity, information, trade, advertising, public relations, and promotional purposes without any further compensation, notice, review, or consent.
10. TERMS & CONDITIONS: Sponsor reserves the right, in its sole discretion, to cancel, terminate, modify, or suspend the Sweepstakes should virus, bug, non-authorized human intervention, fraud, or other cause beyond Sponsor's control corrupt or affect the administration, security, fairness, or proper conduct of the Sweepstakes. In such case,

Sponsor may select the Winner from all eligible entries received prior to and/or after (if appropriate) the action taken by Sponsor. Sponsor reserves the right, in its sole discretion, to disqualify any individual who tampers or attempts to tamper with the entry process or the operation of the Sweepstakes or website or violates these Terms & Conditions and Official Rules. Sponsor has the right, in its sole discretion, to maintain the integrity of the Sweepstakes, to void entries for any reason, including, but not limited to multiple entries from the same user from different IP addresses; multiple entries from the same computer in excess of that allowed by the Sweepstakes rules; or the use of bots, macros, scripts, or other technical means for entering. Any attempt by an entrant to deliberately damage any website or undermine the legitimate operation of the Sweepstakes may be a violation of criminal and civil laws. Should such attempt be made, Sponsor reserves the right to seek damages to the fullest extent permitted by law.

If, for any reason, the Sweepstakes is not capable of running as planned, including without limitation force majeure events, infection by computer virus, bugs, tampering, unauthorized intervention, fraud, technical failures, or any other causes beyond the control of Sponsor which corrupt or affect the administration, security, fairness, integrity or proper conduct of this Sweepstakes, Sponsor reserves the right at its sole discretion to cancel, terminate, modify or suspend the Sweepstakes. In such event, Sponsor will conduct a random drawing from among all eligible entries received (if any) prior to the event that resulted in the cancellation, termination, modification or suspension.

11. **LIMITATION OF LIABILITY:** By entering, you agree to release and hold harmless Sponsor and its subsidiaries, affiliates, advertising and promotion agencies, partners, representatives, agents, successors, assigns, employees, officers, and directors from any liability, illness, injury, death, loss, litigation, claim, or damage that may occur, directly or indirectly, whether caused by negligence or not, from: (i) such entrant's participation in the Sweepstakes and/or their acceptance, possession, use, or misuse of any prize or any portion thereof; (ii) technical failures of any kind, including but not limited to the malfunction of any computer, cable, network, hardware, or software, or other mechanical equipment; (iii) the unavailability or inaccessibility of any transmissions, telephone, or Internet service; (iv) unauthorized human intervention in any part of the entry process or the Sweepstakes; (v) electronic or human error in the administration of the Sweepstakes or the processing of entries.
12. **DISPUTES:** This Sweepstakes is governed by the laws of the Commonwealth of Massachusetts, without respect for the conflict of laws doctrine. As a condition of participating in this Sweepstakes, participant agrees that any and all disputes that cannot be resolved between the parties and causes of action arising out of or connected with this Sweepstakes, shall be resolved individually, without resort to any form of class action, exclusively before a court located in the Commonwealth of Massachusetts having

jurisdiction. Further, in any such dispute, under no circumstances shall participant be permitted to obtain awards for, and hereby waives all rights to, punitive, incidental, or consequential damages, including reasonable attorney's fees, other than participant's actual out-of-pocket expenses (i.e., costs associated with entering this Sweepstakes). Participant further waives all rights to have damages multiplied or increased.

13. PRIVACY POLICY: Information submitted with an entry is subject to the Privacy Policy stated on the EF Educational Tours and EF Explore America website. To read the Privacy Policy, <https://www.eftours.com/legal/privacy-policy> click here for EF Educational Tours, <https://www.efexploreamerica.com/legal/privacy-policy> click here for EF Explore America.
14. WINNERS LIST: To obtain a copy of the Winner's name or a copy of these Official Rules, mail your request along with a stamped, self-addressed envelope to: EF Educational Tours, Two Education Circle, Cambridge, MA 02141, USA. Requests must be received no later than May 30, 2025 at 5:00 pm EDT.
15. META: The Sweepstakes is sponsored by EF Educational Tours and EF Explore America and is in no way sponsored, administered by, or associated with Meta.
16. AGREEMENT TO THE OFFICIAL RULES: By participating, you agree to be fully unconditionally bound by these Official Rules, and you represent and warrant that you meet the eligibility requirements. In addition, you agree to accept the decisions of the Sponsor as final and binding as it relates to the content of this Sweepstakes.