

# DALLAS INCLUSIVITY GUIDE

**At Visit Dallas**, we're proud to represent a city shaped by bold ideas, rich cultures and a Can-Do Spirit of inclusion that forms our foundation. Dallas is home to one of the most vibrant blends of people, perspectives and possibilities and we believe every guest should feel that from the moment they arrive.

As you consider Dallas for your next meeting or event, know that our community is ready to welcome attendees of all backgrounds, identities and abilities. Hospitality is who we are and our partners across the city are committed to creating experiences that reflect the warmth, energy and openness that define Dallas. Come as you are, and bring everyone with you. Dallas is ready.



# DALLAS IS A CITY BUILT BY BOLD DREAMERS AND DIVERSE COMMUNITIES WHO DARED TO IMAGINE SOMETHING GREATER.

“For us, possibility isn’t just a word—it’s our way of doing things. We are a city of opportunity, progress and innovation, fueled by diverse perspectives.

African American entrepreneurs, Mexican American artisans and immigrant families from around the globe have helped shape our neighborhoods, our businesses and our cultural heartbeat. From the bustling streets of Deep Ellum, where jazz and blues legends made history, to the vibrant Oak Lawn neighborhood, home to the sixth-largest LGBTQ+ community in the United States, our people are woven into every corner of the city.

Throughout the year, Dallas is filled with festivals, parades and events, each unique and celebrating the very thing that makes our destination so special—our people. From celebrations of Pride to Hispanic Heritage Month, Dallas reflects the cultures, traditions and perspectives of a world-class, global community.

Our hospitality is more than a service; it’s a promise that no matter who you are or where you come from, you’ll find a place here. Because Dallas is, at its core, a can-do city — one that thrives when we come together to build, create and celebrate. So come and join us. We are stronger when we are together, and we look forward to welcoming you.”

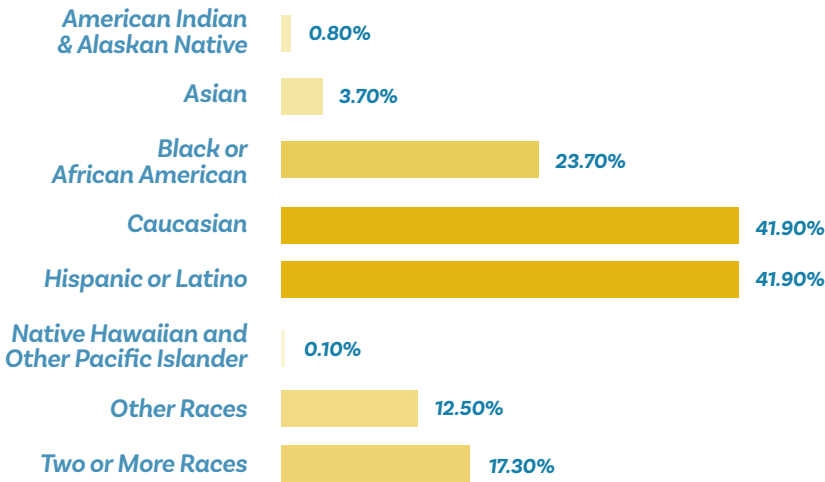


**CRAIG DAVIS**  
PRESIDENT AND CEO  
VISIT DALLAS

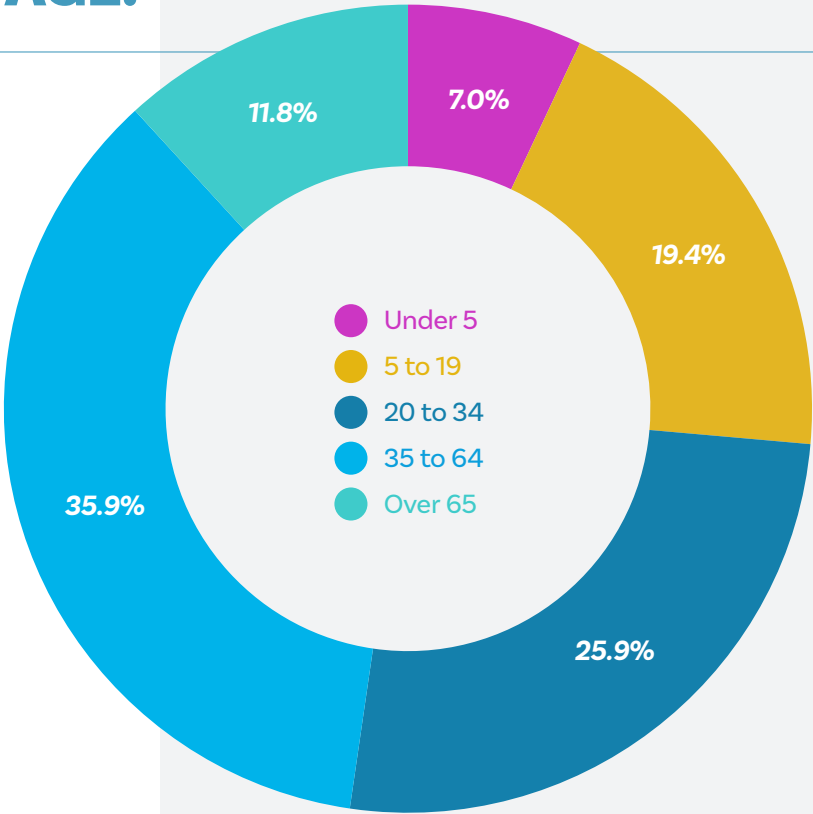
# CITY OF DALLAS DEMOGRAPHICS

Population 1,304,379

## BY RACE:



## BY AGE:





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*Dallas truly lives and breathes inclusivity, and Visit Dallas shows that every day through their actions. They've been a committed Global Partner to IGLTA since 2018, consistently supporting our events and our diverse community of LGBTQ+ travelers. The city's energy, culture and hospitality make it a destination where everyone can feel at home.*

**IGLTA  
JOHN  
TANZELLA**  
PRESIDENT/CEO

# DID YOU KNOW DALLAS HAS...

## 6TH LARGEST LGBTQ+ COMMUNITY

Dallas is renowned for having one of the largest LGBTQ+ communities in the U.S., the 6th largest in fact, with vibrant social and cultural corridors in Oak Lawn and Bishop Arts. The annual Alan Ross Texas Freedom Parade draws around 50,000 participants.

[\(source\)](#)

## 1ST CITY PRIDE FLAG

Dallas was the first city in the United States to adopt an official LGBTQ+ Pride flag as its city flag, which still flies every June.

[\(source\)](#)

## LARGEST BLACK LGBTQ+ FESTIVAL

Founded in 1996, Dallas Black Pride is the largest Black LGBTQ+ festival in Texas and one of the largest in the country with about 15,000 attendees, coinciding with Juneteenth and the State Fair and emphasizing cultural inclusion and visibility.

[\(source\)](#)

## 9 YEARS IN COMMITMENT TO HUMAN RIGHTS

Dallas has consistently earned high marks, scoring between 93 and 100, for nine consecutive years on the Human Rights Campaign's Municipal Equality Index, reflecting the city's sustained commitment to LGBTQ+ rights.

[\(source\)](#)

## DIVERSE DALLAS RESIDENTS

Nearly a quarter (about 23%) of Dallas residents are foreign-born, reflecting the city's broad international immigration from Latin America, Asia and Africa.

[\(source\)](#)

## A DIVERSE GLOBAL TALENT POOL

DFW is home to 23 Fortune 500 companies, with 11 located within the city limits of Dallas, showcasing the area's rich, diverse talent pool and global culture.

[\(source\)](#)



# CULTURAL EXPERIENCES

Dallas is built on the strength of its communities, each bringing distinct traditions, flavors and perspectives that shape the city. From global cuisines and neighborhood festivals to public art and performance, cultural expression is everywhere here. It's not just something to see. It's something to experience.

## **LATIN EXPERIENCES** ▶

From neighborhood taquerías and vibrant murals to live music and community festivals, Latin heritage is everywhere you look and feel. It's a driving force in the city's story, shaping Dallas with bold flavor, color and pride. For those ready to experience Latino Dallas while visiting us, welcome! ¡Bienvenidos!

## **AFRICAN AMERICAN EXPERIENCES** ▶

African American culture is central to Dallas, from historic landmarks and thriving arts scenes to Black-owned restaurants, shops and festivals. These stories of resilience, creativity and influence aren't just preserved here, they're alive and evolving every day.

## **ASIAN EXPERIENCES** ▶

From authentic cuisine and centuries-old traditions to contemporary art and community celebrations, Asian culture is deeply woven into the Dallas experience. Across the city, you'll find spaces to connect, reflect and explore stories that span generations and continents.

## **LGBTQ EXPERIENCES** ▶

Dallas is home to one of the largest LGBTQ+ communities in the country, and it shows. From Oak Lawn's legendary nightlife to citywide festivals and inclusive spaces across every neighborhood, self-expression isn't just welcomed here, it's celebrated.

## **CAUSE SHE CAN** ▶

Among those that empower our great city are remarkable women who embody Dallas' Maverick, Can-Do Spirit. They aren't just breaking barriers; they're creating new paths for others to follow. Meet some of the exceptional women of Dallas who inspire through action and embody the belief that anything is possible—'Cause She Can.



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Visit Dallas is more than a cultural hub...it's a living testament to the power of diversity in expression, leadership, and community. As the CEO of the NCBMP, I'm inspired by how Dallas has embraced inclusion, making space for Black voices and creatives to not only be seen but celebrated. It reflects the kind of intentional equity we advocate for in every meeting and every room.

**NATIONAL  
COALITION OF  
BLACK MEETING  
PLANNERS  
JASON DUNN**  
CEO

# INCLUSIVITY RESOURCES

Dallas is a place where everyone should feel seen, supported and welcomed. We understand how important that is when planning meaningful events. These resources help ensure your meeting reflects the values of inclusion, accessibility and belonging from the very beginning.

[TRAVEL ACCESSIBILITY  
AND INCLUSION](#)

[EXPERIENCE DALLAS'  
THE ROSE GARDEN](#)

[LIST OF DALLAS  
CHAMBERS OF COMMERCE](#)

[SOCIAL OFFSET](#)

[OUT NORTH TEXAS GUIDE](#)

[AFRICAN AMERICAN  
LANDMARK BROCHURE](#)

[HUMAN RIGHTS PLAN](#)

[NORTH TEXAS  
LGBTQ CHAMBER OF  
COMMERCE INSIDE  
OUT MAGAZINE](#)





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*In the 14 years that I have been convention coordinator for the American Council of the Blind, Dallas is the only city that has a dedicated DIVERSITY, EQUITY & INCLUSION staff. Visit Dallas took the time to determine our special needs and communicate them to the city at large, our tour venues and the hotel. Having them advocate for ACB made my job so much easier. In addition to the legwork, they held meetings with Dallas police, the airports and area transportation, they also were at the hotel during our entire convention assisting convention attendees, and joined ACB on several of their tours to help out. I can't say enough about how extraordinary the entire Visit Dallas staff is.*

**AMERICAN COUNCIL  
FOR THE BLIND  
JANET DICKELMAN**  
ACB CONVENTION COORDINATOR

# ACCESSIBILITY AWARENESS

**Dallas is a destination that can accommodate every guest with care and ease.** From accessible hotel options and public venues to thoughtful transportation services and modern airport facilities, our partners across the city are committed to helping you plan events that are welcoming and accessible for all.

**[ADA ACCESSIBLE  
ATTRACTIONS](#)**

**[18 WHEELCHAIR  
ACCESSIBLE  
THINGS TO DO](#)**

**[DFW INTERNATIONAL  
AIRPORT ACCESSIBILITY](#)**

**[DALLAS LOVE FIELD  
ACCESSIBILITY SERVICES](#)**

**[ACCESSIBLE HOTELS IN  
DALLAS](#)**

**[DALLAS AREA RAPID  
TRANSIT ACCESSIBILITY](#)**

**[NORTH TEXAS  
DISABILITY CHAMBER](#)**

**[CITY OF DALLAS' OFFICE  
OF COMMISSION ON  
DISABILITIES](#)**



A background image showing two men, one in a dark shirt and one in a patterned shirt, looking up at a large, colorful collage of photos and artwork hanging from a string. The collage includes various images, including a person in a blue shirt and a person in a green shirt. The text is overlaid on the right side of the image.

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*Dallas exemplifies what it means to lead with inclusion where diversity isn't just celebrated, it's woven into the city's culture. Through Visit Dallas' annual Ally Partnership with the LGBT Meeting Professionals Association to cultivating a thriving LGBTQ+ community, the city continually builds spaces where LGBTQ+ individuals, families, and conference attendees can feel visible, valued, and safe.*

**LGBT MEETING  
PROFESSIONALS  
ASSOCIATION  
CAMERON CURTIS**

**CMM, CAE, CEO**

# VETERAN ENGAGEMENT

Dallas honors those who have served by creating spaces and opportunities where veterans feel valued and supported. From veteran-owned venues and service-minded partners to organizations dedicated to career development and community connection, Dallas is proud to help you plan events that recognize and celebrate the contributions of those who have served.

## **DFW VETERAN CHAMBER OF COMMERCE**

### **MUSEUMS AND ATTRACTIONS**

[George W. Bush  
Presidential Center](#) ▶

[National Medal of  
Honor Museum](#) ▶

### **RESTAURANT/RETAIL OWNED**

[DFW Veterans Chamber  
of Commerce Directory](#) ▶

[Veteran Owned Businesses  
in Dallas & North Texas](#) ▶

### **LOCAL PARTNERS**

[Veterans Success  
Center at UNT Dallas](#) ▶

### **NON-PROFITS/CHARITABLE ORGANIZATIONS**

[Homeless Veterans  
Services of Dallas](#) ▶

[Veterans Resource  
Center Dallas](#) ▶

### **OTHER RESOURCES**

[City of Dallas Veterans  
Affairs Commission](#) ▶

[Dallas VA Medical Center](#) ▶

[Dallas County  
Veterans Services](#) ▶

[Dallas Vet Center](#) ▶

[Texas Veterans  
Commission](#) ▶

[The University of Texas  
at Dallas Military and  
Veteran Center](#) ▶