

DALLAS INCLUSIVITY GUIDE

At Visit Dallas, we're proud to represent a city shaped by bold ideas, rich cultures and a Can-Do Spirit of inclusion that forms our foundation. Dallas is home to one of the most vibrant blends of people, perspectives and possibilities and we believe every guest should feel that from the moment they arrive.

As you consider Dallas for your next meeting or event, know that our community is ready to welcome attendees of all backgrounds, identities and abilities. Hospitality is who we are and our partners across the city are committed to creating experiences that reflect the warmth, energy and openness that define Dallas. Come as you are, and bring everyone with you. Dallas is ready.

VISIT
DALLAS

**DALLAS IS A
CITY BUILT
BY BOLD
DREAMERS
AND DIVERSE
COMMUNITIES
WHO DARED
TO IMAGINE
SOMETHING
GREATER.**

“For us, possibility isn’t just a word—it’s our way of doing things. We are a city of opportunity, progress and innovation, fueled by diverse perspectives.

African American entrepreneurs, Mexican American artisans and immigrant families from around the globe have helped shape our neighborhoods, our businesses and our cultural heartbeat. From the bustling streets of Deep Ellum, where jazz and blues legends made history, to the vibrant Oak Lawn neighborhood, home to the sixth-largest LGBTQ+ community in the United States, our people are woven into every corner of the city.

Throughout the year, Dallas is filled with festivals, parades and events, each unique and celebrating the very thing that makes our destination so special—our people. From celebrations of Pride to Hispanic Heritage Month, Dallas reflects the cultures, traditions and perspectives of a world-class, global community.

Our hospitality is more than a service; it’s a promise that no matter who you are or where you come from, you’ll find a place here. Because Dallas is, at its core, a can-do city — one that thrives when we come together to build, create and celebrate. So come and join us. We are stronger when we are together, and we look forward to welcoming you.”

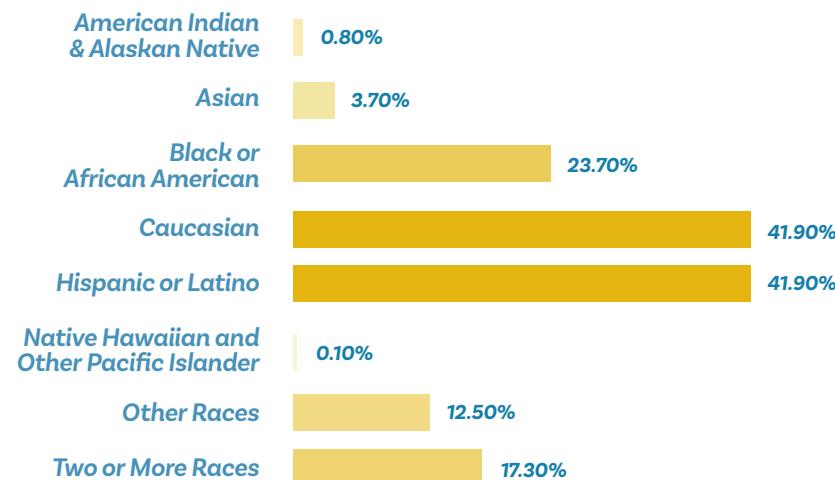


CRAIG DAVIS
PRESIDENT AND CEO
VISIT DALLAS

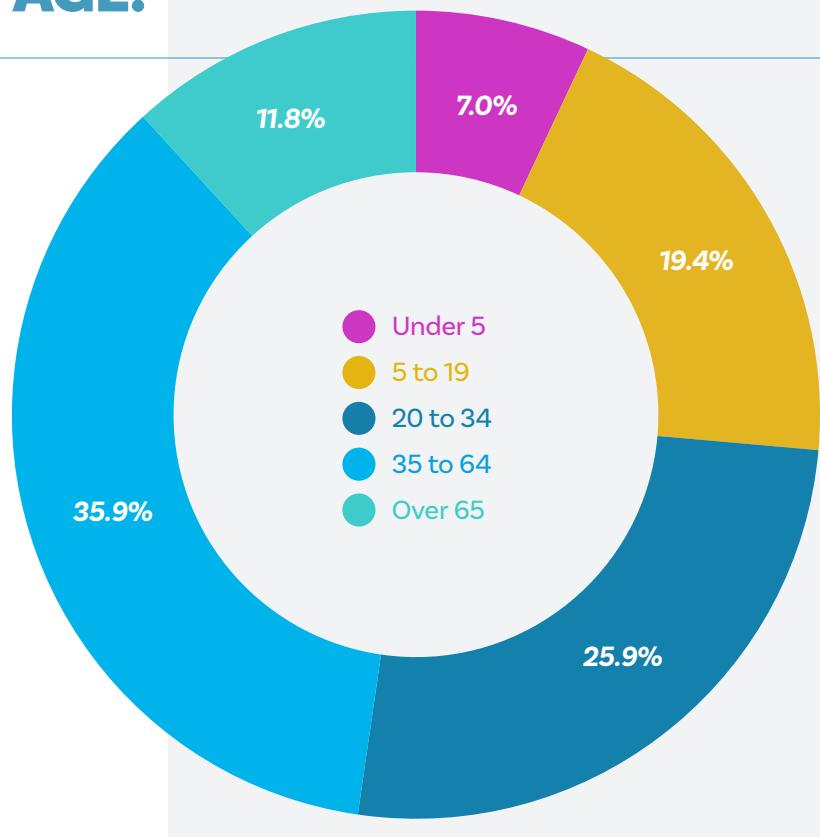
CITY OF DALLAS DEMOGRAPHICS

Population 1,304,379

BY RACE:



BY AGE:





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Dallas truly lives and breathes inclusivity, and Visit Dallas shows that every day through their actions. They've been a committed Global Partner to IGLTA since 2018, consistently supporting our events and our diverse community of LGBTQ+ travelers. The city's energy, culture and hospitality make it a destination where everyone can feel at home.

**IGLTA
JOHN
TANZELLA**
PRESIDENT/CEO

DID YOU KNOW DALLAS HAS...

6TH LARGEST LGBTQ+ COMMUNITY

Dallas is renowned for having one of the largest LGBTQ+ communities in the U.S., the 6th largest in fact, with vibrant social and cultural corridors in Oak Lawn and Bishop Arts. The annual Alan Ross Texas Freedom Parade draws around 50,000 participants.

[\(source\)](#)

9 YEARS IN COMMITMENT TO HUMAN RIGHTS

Dallas has consistently earned high marks, scoring between 93 and 100, for nine consecutive years on the Human Rights Campaign's Municipal Equality Index, reflecting the city's sustained commitment to LGBTQ+ rights.

[\(source\)](#)

1ST CITY PRIDE FLAG

Dallas was the first city in the United States to adopt an official LGBTQ+ Pride flag as its city flag, which still flies every June.

[\(source\)](#)

LARGEST BLACK LGBTQ+ FESTIVAL

Founded in 1996, Dallas Black Pride is the largest Black LGBTQ+ festival in Texas and one of the largest in the country with about 15,000 attendees, coinciding with Juneteenth and the State Fair and emphasizing cultural inclusion and visibility.

[\(source\)](#)

DIVERSE DALLAS RESIDENTS

Nearly a quarter (about 23%) of Dallas residents are foreign-born, reflecting the city's broad international immigration from Latin America, Asia and Africa.

[\(source\)](#)

A DIVERSE GLOBAL TALENT POOL

DFW is home to 23 Fortune 500 companies, with 11 located within the city limits of Dallas, showcasing the area's rich, diverse talent pool and global culture.

[\(source\)](#)

CULTURAL EXPERIENCES

Dallas is built on the strength of its communities, each bringing distinct traditions, flavors and perspectives that shape the city. From global cuisines and neighborhood festivals to public art and performance, cultural expression is everywhere here. It's not just something to see. It's something to experience.

LATIN EXPERIENCES ▶

From neighborhood taquerías and vibrant murals to live music and community festivals, Latin heritage is everywhere you look and feel. It's a driving force in the city's story, shaping Dallas with bold flavor, color and pride. For those ready to experience Latino Dallas while visiting us, welcome! ¡Bienvenidos!

AFRICAN AMERICAN EXPERIENCES ▶

African American culture is central to Dallas, from historic landmarks and thriving arts scenes to Black-owned restaurants, shops and festivals. These stories of resilience, creativity and influence aren't just preserved here, they're alive and evolving every day.

ASIAN EXPERIENCES ▶

From authentic cuisine and centuries-old traditions to contemporary art and community celebrations, Asian culture is deeply woven into the Dallas experience. Across the city, you'll find spaces to connect, reflect and explore stories that span generations and continents.

LGBTQ EXPERIENCES ▶

Dallas is home to one of the largest LGBTQ+ communities in the country, and it shows. From Oak Lawn's legendary nightlife to citywide festivals and inclusive spaces across every neighborhood, self-expression isn't just welcomed here, it's celebrated.

CAUSE SHE CAN ▶

Among those that empower our great city are remarkable women who embody Dallas' Maverick, Can-Do Spirit. They aren't just breaking barriers; they're creating new paths for others to follow. Meet some of the exceptional women of Dallas who inspire through action and embody the belief that anything is possible—'Cause She Can.

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Visit Dallas is more than a cultural hub...it's a living testament to the power of diversity in expression, leadership, and community. As the CEO of the NCBMP, I'm inspired by how Dallas has embraced inclusion, making space for Black voices and creatives to not only be seen but celebrated. It reflects the kind of intentional equity we advocate for in every meeting and every room.

**NATIONAL
COALITION OF
BLACK MEETING
PLANNERS
JASON DUNN**
CEO

INCLUSIVITY RESOURCES

Dallas is a place where everyone should feel seen, supported and welcomed.
We understand how important that is when planning meaningful events. These resources help ensure your meeting reflects the values of inclusion, accessibility and belonging from the very beginning.

TRAVEL ACCESSIBILITY AND INCLUSION

**EXPERIENCE DALLAS'
THE ROSE GARDEN**

**LIST OF DALLAS
CHAMBERS OF COMMERCE**

SOCIAL OFFSET

OUT NORTH TEXAS GUIDE

**AFRICAN AMERICAN
LANDMARK BROCHURE**

HUMAN RIGHTS PLAN

**NORTH TEXAS
LGBTQ CHAMBER OF
COMMERCE INSIDE
OUT MAGAZINE**

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In the 14 years that I have been convention coordinator for the American Council of the Blind, Dallas is the only city that has a dedicated DIVERSITY, EQUITY & INCLUSION staff. Visit Dallas took the time to determine our special needs and communicate them to the city at large, our tour venues and the hotel. Having them advocate for ACB made my job so much easier. In addition to the legwork, they held meetings with Dallas police, the airports and area transportation, they also were at the hotel during our entire convention assisting convention attendees, and joined ACB on several of their tours to help out. I can't say enough about how extraordinary the entire Visit Dallas staff is.

**AMERICAN COUNCIL
FOR THE BLIND
JANET DICKELMAN**
ACB CONVENTION COORDINATOR

ACCESSIBILITY AWARENESS

Dallas is a destination that can accommodate every guest with care and ease. From accessible hotel options and public venues to thoughtful transportation services and modern airport facilities, our partners across the city are committed to helping you plan events that are welcoming and accessible for all.

ADA ACCESSIBLE ATTRACTIONS

18 WHEELCHAIR ACCESSIBLE THINGS TO DO

DFW INTERNATIONAL AIRPORT ACCESSIBILITY

DALLAS LOVE FIELD ACCESSIBILITY SERVICES

ACCESSIBLE HOTELS IN DALLAS

DALLAS AREA RAPID TRANSIT ACCESSIBILITY

NORTH TEXAS DISABILITY CHAMBER

CITY OF DALLAS' OFFICE OF COMMISSION ON DISABILITIES



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Dallas exemplifies what it means to lead with inclusion where diversity isn't just celebrated, it's woven into the city's culture. Through Visit Dallas' annual Ally Partnership with the LGBT Meeting Professionals Association to cultivating a thriving LGBTQ+ community, the city continually builds spaces where LGBTQ+ individuals, families, and conference attendees can feel visible, valued, and safe.

**LGBT MEETING
PROFESSIONALS
ASSOCIATION
CAMERON CURTIS**

CMM, CAE, CEO

VETERAN ENGAGEMENT

Dallas honors those who have served by creating spaces and opportunities where veterans feel valued and supported. From veteran-owned venues and service-minded partners to organizations dedicated to career development and community connection, Dallas is proud to help you plan events that recognize and celebrate the contributions of those who have served.

DFW VETERAN CHAMBER OF COMMERCE

MUSEUMS AND ATTRACTIONS

[George W. Bush Presidential Center](#) ▶

[National Medal of Honor Museum](#) ▶

RESTAURANT/RETAIL OWNED

[DFW Veterans Chamber of Commerce Directory](#) ▶

[Veteran Owned Businesses in Dallas & North Texas](#) ▶

LOCAL PARTNERS

[Veterans Success Center at UNT Dallas](#) ▶

NON-PROFITS/CHARITABLE ORGANIZATIONS

[Homeless Veterans Services of Dallas](#) ▶

[Veterans Resource Center Dallas](#) ▶

OTHER RESOURCES

[City of Dallas Veterans Affairs Commission](#) ▶

[Dallas VA Medical Center](#) ▶

[Dallas County Veterans Services](#) ▶

[Dallas Vet Center](#) ▶

[Texas Veterans Commission](#) ▶

[The University of Texas at Dallas Military and Veteran Center](#) ▶