

ENTITIES COVERED: Composites One LLC and subsidiaries
Composites One Canada ULC
C-1 México S. de R.L. de C.V
Aerovac Systems UK Ltd (13048411)
Aerovac Keighley Ltd (01472714)
Aerovac Med-Lab Ltd (00540182)
Aerovac LLC
Aerovac Toulouse SAS
Aerovac Mondovi S.r.l.
Aerovac do Brasil Comércio de Materiais de Processamento Ltda

EFFECTIVE DATE: 2025

Composites One LLC and all subsidiaries thereof, and Aerovac Systems LLC and all subsidiaries thereof (collectively "C1") are pleased to share its online privacy policy which will explain how our organization uses the personal data we collect about you when you use our website.

1.0 Introduction

At our company, the basis of every relationship is trust. You have chosen to visit our websites and do business with C1, and we honor that relationship with great care, beginning with the information you have chosen to share with us. We believe that your privacy should not be compromised. At the same time, we want to offer you the array of products and services you need. We also want to be able to respond to your requests, customize our websites for you, improve your online experience, and communicate with you. You should refer to this document from time to time to make sure that you are aware of any changes or modifications that may be made to this policy. If any such changes are made, they will be posted at this site.

2.0 Overview

Technology and new marketing practices have increased the amount of information collected and shared in today's marketplace. Consumers are concerned about the impact this development has or might have on their privacy and reputation. At C1 we are sensitive to the importance of these concerns. We want to serve consumers as effectively and conveniently as possible, and such service involves making use of technology and consumer information. But we also want our consumers to be confident that their relationship with C1 is treated with the appropriate confidentiality. We therefore commit to take reasonable steps to protect the privacy of the information shared with us.

For the purposes of this Privacy Policy, "Consumer Information" refers to any information that relates to an identified or identifiable individual who interacts with our organization. This includes, but is not limited to:

- **Customers:** Individuals who have purchased, currently purchase, may purchase, or have expressed an interest in purchasing our products or services. This includes prospective customers, current customers, and individuals who may become customers in the future.
- **Website Visitors:** Individuals who visit or interact with our website or online platforms.
- **Suppliers:** Individuals acting as representatives or contacts for organizations that provide goods or services to us.
- **Employment Candidates:** Individuals who apply for employment or submit inquiries regarding job opportunities.

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For the purposes of this Privacy Policy, “Personal Information” refers to any information that identifies, relates to, describes, or can be reasonably linked to an individual, such as name, contact details, identification numbers, or other data that can directly or indirectly reveal a person's identity.

3.0 Recognition of a Consumer's Expectation of Privacy

We recognize your right to privacy at C1. Thus, we recognize that you have a right to expect that your personal information will remain private and secure. We will maintain standards to ensure that any information requested by us is held private and secure. The same standards apply regardless of whether you are a supplier, candidate, prospect, current customer, or former customer of C1.

4.0 What Data We Collect

We collect the following information from you through a variety of sources:

- Identifiers. Identifiers such as a real name, alias, postal address, e-mail address, phone number, unique personal identifier, online identifier, internet protocol address (“IP Address”), or other similar identifiers.
- Internet Activity. Internet or other electronic network activity information, including browsing history, search history, and information about a consumer's interaction with an internet website, application, or advertisement.
- Employment Information. Professional or employment-related information.
- Common data. Commercial, personal and contact data (including but not limited to name, surname and contact details). We do not process special categories of data under art. 9 GDPR and ask you not to send us such data.

All these pieces of information will be referred to collectively throughout this policy as “Consumer Information.” We will limit the use and collection of Consumer Information to perform activities based on the performance of a contract to which you are a party, your consent or legitimate interest to administer our business and manage customer and partner relationships, provide superior service to you, and to offer services and opportunities that we think will be of legitimate interest to you. This also means that we will use Consumer Information to help us identify and mitigate potential risks or loss to C1 which ultimately benefits you. Of course, we will use this information only in accordance with the principles set out in this Privacy Policy.

5.0 How We Collect and Use Your Data

Information about you may be accumulated from a variety of sources.

Source 1: We Collect Personal Information Directly from You

We collect Consumer Information that you provide directly to us. Consumer Information is required to use certain Site features and for other activities, for example, to contact us via email, mail or phone or to respond to communications from us.

- Contractual Relationships. We collect personal data directly from you in the context of entering into a contract with you or in its preliminary stages, based on your request to do so.
- Contact Forms. We offer various contact forms on the Site to contact us on a voluntary basis, including “Ecommerce Assistance”, “Compliance Assistance”, “Product or Technical Support Inquiries”, “Become a Customer”, “Create an Account”, “Sign-Up / Sign-In”, “Contact Our Team”, “Industry Insights” and “Events & Workshop Sign-Up”. The use of the contact forms is not required for the use of the Site. If you use our contact form, we will collect the contact information you provide in the form, including the content of the message. We use this data to verify that you are a new or existing consumer and to respond to your request.
- Applying to Work with Composites One and Affiliates. To submit a job application to work for the company, you will be redirected from our Site to a website operated by a third party. You may be required to create an account with that third-party host. We encourage you to review the terms and privacy policy posted on that third-party's website since this Privacy Policy does not govern your

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use of that website. If you send us your job application materials directly, we will only use and share those job application materials to evaluate your qualifications to work with C1.

- **Order & Payment Data.** To purchase our products and services, you will need to provide us with payment-related data. We may keep a record of your purchases. We may store your payment information to facilitate future orders. We collect tax identification numbers you submit for tax purposes. We may collect related Personal Information, such as your name and contact information, to facilitate the applicable transaction.
- **Marketing Communications; Opt-Out.** If you opt-in to receive marketing communications from us, you must submit your name, email, mailing address, and if applicable, phone number. We use this data to send you promotional and other electronic and hardcopy communications. We may use third-party providers to deliver communications to you. You may opt-out of such emails by using the unsubscribe link in the email or contacting us at unsubscribe@compositesone.com with "Unsubscribe" in the subject line. To opt out of other communications (e.g., postal marketing and telemarketing), please contact us as set forth below. Opting out of marketing communications does not opt you out of communications about your account or transactions.
- **Marketing Events.** We may collect photographs and videos at marketing events, such as trade shows and webinars, for the purpose of promoting and marketing our products and services. This media may include images and footage of attendees. By attending these events and signing the release form, you acknowledge and consent to the potential use of your likeness in marketing materials, social media, websites, and other promotional content. If you do not wish to be featured in such materials, please notify us at contact@compositesone.com or a staff member at the event, and we will make reasonable efforts to accommodate your request.
- **Feedback.** When you provide comments or feedback about our Site, the content on the Site, or our products or services ("Feedback"), we will not treat that Feedback as confidential, and we may use that Feedback for any purpose in our sole discretion so long as it does not personally identify you. Feedback will be used without attribution or compensation to you. Please send feedback to contact@compositesone.com.

Source 2: We Collect Personal Information Automatically

- **Automated Data.** We automatically collect certain information from you when you access our Site. For example, we may collect information such as the websites you visit before or after you visit the Site, pages you view on the Site, IP address, location information, search requests, browser type, operating system, the time you visit the Site, the amount of time spent on the Site, and the device you use to access the Site.
- **Cookies & Other Tracking Technologies.** We may use cookies, web beacons, pixel tags and other tracking technologies (collectively "Cookies") on our Site. We collect Cookies to make our Site function properly, provide personalized experiences, tailor our interactions with you, help with our marketing efforts, provide use with valuable data and statistics about usage and effectiveness of our Site, and to help us improve our Site and services.

Source 3: We Collect Personal Information from Third-Party Sources

We may obtain Consumer Information from various third-party companies and public sources, and we may combine that information with Personal Information or other data we collect to the extent permitted by applicable laws. This enhances our existing data about our users, improves our ability to contact you, and enhances our marketing capabilities.

6.0 Purpose for Collecting Personal Information

We may use all categories of Personal Information listed above for the following business purposes:

- As Stated or Agreed to at the Point of Collection. We may use Consumer Information for the purposes stated or agreed to (or as is obvious) at the point of collection. For example, we use Personal Information to carry out activities preliminary or related to the execution of contracts with you, to respond to your questions, comments, or complaints, or to manage your application to Work with C1. We may also use Personal Information as requested or consented to by you. Under the GDPR, the legal basis for processing your Consumer Information for these purposes is the performance of a contract to which you are a party or your consent.
- Administration. We use Consumer Information for administrative purposes, such as the execution of a contract or preliminary procedures related to a contract, managing your accounts, facilitating transactions, informing our business strategies, understanding the Site's demographics and user preferences, evaluating applications, and managing profiles. Under the GDPR, the legal basis for processing your Consumer Information for these purposes is the performance of a contract to which you are a party.
- Site Management. We use Consumer Information for Site management, such as troubleshooting problems, improving the content and functionality of the Site, statistical and other analyses of the Site, and to customize the Site to you and our users. Under the GDPR, the legal basis for processing your Consumer Information for these purposes is our legitimate interest in improving your experience when using the Site.
- Marketing to You. We may use Consumer Information to send you promotions or to perform targeted advertising, to notify you of new services, products or programs, to notify you of new features of our Site, to notify you of changes to our Terms of Use or this Policy, and for other similar communications. Under the GDPR, the legal basis for processing your Consumer Information for these purposes is your consent or our legitimate interest in sending you such communications, depending on the circumstances.
- Advertising. We may use Consumer Information on our marketing channels, including but not limited to social media, websites, advertising, and promotional materials, to showcase our events, engage with our audience, and enhance brand visibility. The use of this media supports our legitimate business interests in marketing and communication. Under the GDPR, the legal basis for processing your Consumer Information for these purposes is your consent or our legitimate interest in sending you such communications, depending on the circumstances.
- To Protect Our Rights. We may use Consumer Information to protect our legal rights or interests in litigation, arbitration or administrative procedures, or those of third parties, including to bring a legal action against you or anyone who may be causing harm to us, our Site, or to other users of the Site. We may also use Consumer Information to seek business, financial or legal advice, and to respond to other legal requests.

Under the GDPR, the legal basis for processing your Consumer Information for these purposes is our legitimate interest in exercising or defending our legal rights.

7.0 Social Media

We are active on social media, including Facebook, Twitter, Instagram and LinkedIn ("Social Media"). Anything you post on Social Media is public information and will not be treated confidentially. We may post (or re-post) on the Site and our Social Media pages any comments or content that you post on C1 Social Media pages. Your use of Social Media is governed by the privacy policies and terms of the third parties that own and operate those websites and not by this Policy. We encourage you to review those policies and terms. You agree to hold C1 harmless and without liability for the results of any and all content you post on C1 Social Media sites.

8.0 Your Data Protection Rights

C1 makes commercially reasonable efforts to keep your files complete, up-to-date, and accurate. If you wish to contact us, access, update, or correct your Personal Information, please contact us at any time at privacy@compositesone.com.

General Data Protection Regulation (GDPR)

EU citizens have several rights that they are afforded under the General Data Protection Regulation ("GDPR"). We provide the following rights to all natural persons in the EU:

- Right to Access. You have the right to ask us for copies of your Consumer Information.
- Right to Rectification. You have the right to ask us to rectify Consumer Information you think is inaccurate. You also have the right to ask us to complete information you think is incomplete.
- Right to Erasure. You have the right to ask us to erase your Consumer Information in certain circumstances.
- Right to Restriction of Processing. You have the right to ask us to restrict the processing of your Consumer Information in certain circumstances.
- Right to Object to Processing. You have the right to object to the processing of your Consumer Information in certain circumstances.
- Right to Data Portability. You have the right to ask that we transfer the Consumer Information you gave us to another organization, or to you, in certain circumstances.
- Right to Withdraw Consent. You have the right to withdraw consent at any time, without affecting the lawfulness of processing based on consent before its withdrawal.
- Right to give directives on your data after your death: you have the right to give directives on your personal data after your death (regarding their storage, erasure and communication), in accordance with Articles 48 and 85 of the French Data Protection Act and Article 17 of the Portuguese Data Protection Act. (for French and/or Portuguese data subjects).
- Right to register on the Bloctel anti-telemarketing list (service free of charge): you can register free of charge on the anti-telemarketing list at www.bloctel.gouv.fr. (for French data subjects).
- Right to register on the direct marketing refusal list of the Directorate-General for the Consumer - DGC (free service): you can register free of charge on the list of non-inclusion in direct marketing operations available at www.dgc.pt. (for Portuguese data subjects).

You are not required to pay any charge for exercising your rights. If you make a request, we have one month to respond to you. However, a charge may occur to cover the administration efforts if we receive what may be considered excessive or repeated requests. Please contact us at privacy@compositesone.com if you wish to make a request. When you contact us, please provide us with your name, address, any email address you have provided to C1, and a description of the circumstances under which you provided the data (e.g., to register a product, to receive a newsletter, etc.). To protect your privacy and security, we will also take reasonable steps to verify your identity before granting access or making corrections to data we maintain. If you wish to report a complaint or if you feel that C1 has not addressed your concern in a satisfactory manner, you may contact the appropriate Member State's supervisory authority.

France:

Commission Nationale de l'Informatique et des Libertés – CNIL
3 Place de Fontenoy
TSA 80715 – 75334 Paris, Cdex 07
Tel. +33 1 53 73 22 22
Fax +33 1 53 73 22 00
Website: <http://www.cnil.fr/> <https://www.cnil.fr/en/contact-cnil>

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Italy:

Garante per la protezione dei dati personali
Piazza Venezia, 11
00187 Roma
Tel. +39 06 69677 1
Fax +39 06 69677 785
Email: segreteria.stanzione@gpdp.it
Website: <http://www.garanteprivacy.it/>

Spain:

Agencia Española de Protección de Datos (AEPD)
C/Jorge Juan, 6
28001 Madrid
Tel. +34 91 266 3517
Fax +34 91 455 5699
Email: internacional@aepd.es
Website: <https://www.aepd.es>

United Kingdom:

Information Commissioner's Office
Water Lane, Wycliffe House
Wilmslow - Cheshire SK9 5AF
Tel. +44 1625 545 745
Fax 01625 524510
Email: international.team@ico.org.uk
Website: <https://ico.org.uk>

California Consumer Privacy Act

California residents have several rights that they are afforded under the California Consumer Privacy Act ("CCPA"). We provide the following rights to all natural persons:

- Right to Know. You have the right to know what personal data we collect, use, and share.
- Right to Delete. You can request the deletion of your personal data, subject to certain exceptions.
- Right to Opt-Out. You can opt-out of the sale of your personal data.

You are not required to pay any charge for exercising your rights. If you make a request, we have forty-five (45) days to respond to you. However, a charge may occur to cover the administration efforts if we receive what may be considered excessive or repeated requests. Please contact us at privacy@compositesone.com if you wish to make a request. When you contact us, please provide us with your name, address, any email address you have provided to Composites One or one of its affiliates, and a description of the circumstances under which you provided the data (e.g., to register a product, to receive a newsletter, etc.). To protect your privacy and security, we will also take reasonable steps to verify your identity before granting access or making corrections to data we maintain. If you wish to report a complaint or if you feel that C1 has not addressed your concern in a satisfactory manner, you may contact California Privacy Protection Agency.

California Privacy Protection Agency
ATTN: Complaints
2101 Arena Blvd.
Sacramento, CA 95834

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Canada

Canadian residents have several rights that they are afforded under the federal Personal Information Protection and Electronic Documents Act, the Alberta Personal Information Protection Act, the British Columbia Personal Information Protection Act and the Act Respecting the Protection of Personal Information in the Private Sector. We provide the following rights to all natural persons:

- **Right to Access.** You have the right to access the personal data we collect, use, and share. Depending on the laws applicable in the region in which you reside, you may have the right to ask us to communicate to you the personal information we have collected from you in a structured, commonly used technological format, as well as to a third party upon your request.
- **Right to Rectify.** You can request the rectification of your personal data, subject to certain exceptions.
- **Right to Withdraw Consent.** You can withdraw your consent to the collection and use of your personal data.
- **Right to information:** Depending on the laws applicable in the region in which you reside, you may have the right to ask us about our processing of your personal information, including about the categories of persons who have access to your personal information within our organization and the applicable retention period.

You are not required to pay any charge for exercising your rights. If you make a request, we have thirty (30) days to respond to you. However, a charge may occur to cover the administration efforts if we receive what may be considered excessive or repeated requests. Please contact us at privacy@compositesone.com if you wish to make a request. When you contact us, please provide us with your name, address, any email address you have provided to C1, and a description of the circumstances under which you provided the data (e.g., to register a product, to receive a newsletter, etc.). To protect your privacy and security, we will also take reasonable steps to verify your identity before granting access or making corrections to data we maintain. Please, be informed that if we make a material change to this policy, we will take reasonable steps to notify you, as required by applicable Canadian Privacy laws.

9.0 Disclosure of Consumer Information

There are times when we are required to disclose your Consumer Information, while at other times we may voluntarily provide your Consumer Information to carefully screened third parties to provide you with the high-quality services that you have come to expect from that C1. In any event, we will always carefully control how any Consumer Information is shared. For example, we must disclose your Consumer Information if ordered to do so by court order.

On the other hand, we may disclose such information:

- To certain providers with which we have an ongoing relationship; or
- To companies that participate with us in supplying products and services to customers; or
- To companies that promote products and services on our behalf; or
- To other companies and individuals who perform functions on our behalf. Functions may include fulfilling orders, delivering packages, sending postal mail and email, removing repetitive information from customer lists, analyzing data, providing marketing assistance, processing credit card payments, and providing customer service; or
- To certain business transferees. As we continue to develop our business, we might sell or buy businesses, portions of businesses, or assets. In such transactions, Consumer Information generally is one of the transferred business assets. Also, in the unlikely event that the company or substantially all of its assets are acquired, Consumer Information will of course be one of the transferred assets; or
- To enforce or apply our Terms and Conditions and other agreements; or protect the rights, property, or safety of our company, our customers, or others. This may include exchanging information with other companies and organizations for fraud protection and credit risk reduction; or

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- With your consent. Other than as set forth above, you will receive notice when information about you might go to third parties, and you will have an opportunity to choose not to share the information.

Whenever we disclose any Consumer Information to such companies, we require that they honor and adhere to our commitment of customer privacy. Nonetheless, if you do not wish to have your Consumer Information revealed to such companies, we will obtain your consent when legally required and/or you may “opt out” of these disclosures, that is, you may direct us not to make those disclosures (other than disclosures permitted by law). For more information about opting out of such disclosures, please read our “Opt Out Option” below.

“Opt Out” As described above, you have an “opt out” option to allow you to choose whether or not you want your Consumer Information to be shared with third parties. If you wish to exercise your right to “opt out”, you may request this by emailing us at privacy@compositesone.com.

10.0 International Data Transfers

We are a global business. Consumer Information may be stored and processed in any country where we have operations or where we engage service providers. We may transfer Consumer Information that we maintain about you to recipients in countries other than the country in which the Consumer Information was originally collected, including to the United States. Those countries may have data protection rules that are different from those of your country. However, we will take measures to ensure that any such transfers comply with applicable data protection laws and that your Consumer Information remains protected to the standards described in this Policy. In certain circumstances, courts, law enforcement agencies, regulatory agencies or security authorities in those other countries may be entitled to access your Personal Information. If you are located in the European Economic Area, the UK, Switzerland or Brazil we comply with applicable laws to provide an adequate level of data protection for the transfer of your Personal Data to the US.

11.0 Keeping Your Information Secure

Keeping your information secure is one of our most important responsibilities. To that end, our employees are informed of their responsibility to protect confidential information through training sessions and are bound by this Privacy Policy. They are governed by a code of conduct that includes the responsibility to protect stakeholder confidentiality. We also restrict access to your Consumer Information to only those employees who need to know such information to provide products or services to you. We safeguard Consumer Information according to established security standards and procedures, and we continually assess new technology for protecting information. Our employees are trained to understand and comply with these information safeguard principles.

12.0 Retention periods

C1 keeps Consumer Information for no longer than is necessary for the purposes for which the Customer Information is processed, unless otherwise provided by the law.

Upon expiry of the applicable retention period C1 will securely delete your Consumer Information.

13.0 Accuracy of Information

C1 gives you access to your account information for the limited purpose of viewing and, in some cases, updating your account information to ensure its accuracy.

C1 also employs reasonable measures to ensure the accuracy, timeliness, and completeness of our Consumer Information. If we become aware of inaccuracies in our records, we will take prompt steps to make appropriate corrections.

14.0 Linking From Our Site

On occasion we may provide links on our website to other websites operated by third parties. If you use these links, you will leave our website, and your browser will be re-directed to websites over which C1 has

no control. You should acquaint yourself with these other websites, as they may have privacy policies that differ significantly from ours.

15.0 Protecting Our Children

The Site is not directed at children under 16 years of age. We do not knowingly collect, use, or share Personal Information from children under 16. If a parent or legal guardian learns that their child provided us with Personal Information without his or her consent, please contact us and we will immediately make commercially reasonable attempts to delete such Personal Information.

16.0 Contact Us

If you have any questions, you may contact us as set forth below:

Composites One LLC
955-10 National Pkwy
Schaumburg, IL 60173
Phone: 800-621-8003
Website: www.compositesone.com / www.aerovac.com
Email: privacy@composites.one.com

17.0 Document Revision History

Rev	Date	Revision Description
0	2025/09/03	First