

Please join us for this exciting agenda! More speaker announcements to come. Speaking times, abstract, speakers, and other details are subject to change.

Wednesday, March 6

Time (CT)	Session Title	Session Description
4:00 – 6:00 p.m.	Registration & Happy Hour Omni Hotel, 2 nd Floor, 5 th Avenue Pre-function	Registration for attendees, speakers, and partners will begin at this time. Snacks and refreshments provided
6:00 – 9:00 p.m.	Welcome Reception & Accolade Honors Ceremony Country Music Hall of Fame and Museum	Please join us for an Evolve kick off in one of Nashville’s most iconic buildings with buffet-style dinner, drinks and live music by a local artist. Accolade Honors ceremony at 8:00pm.

Thursday, March 7

Time (CT) & Location	Session Title & Speaker	Session Description
6:00 – 7:00 a.m.	Sunrise Activity	Scenic walk/run guided by Magic Sports Running Tours.
7:00 – 8:30 a.m.	Registration	Registration for all attendees, partners and speakers.
7:00 – 8:00 a.m.	Breakfast Omni Hotel, 2 nd Floor, Legends Ballroom	Buffet-style breakfast includes fruit, yogurt, eggs, bacon and build your own avocado toast.
8:00 – 8:10 a.m.	Welcome & Kickoff Rob Cavanaugh, President, Accolade	Welcome our attendees.
8:10 – 8:45 a.m.	Opening Keynote Rajeev Singh, CEO, Accolade	Rajeev Singh, Accolade CEO, kicks off with inspiration.
8:45 – 10:00 a.m.	Delivering “Member Obsessed” Service Kristen Bruzek, SVP Operations, Accolade	Accolade Service Delivery Model updates and roadmap. Description to follow.
10:00 – 10:15 a.m.	Break	Coffee & Refreshments.
10:15 – 11:00 a.m.	Commitment to Clinical Value Dr. Shantanu Nundy, Chief Health Officer, Accolade Dr. Connie Hwang, Chief Medical Officer, Accolade	Accolade Care Delivery Model updates and roadmap. Description to follow.
11:00 – 12:00 p.m.	Move Fast and Fix Things + Fireside Chat Anne Morriss, Executive Founder, The Leadership Consortium Rajeev Singh, CEO, Accolade	In this talk, Anne reinvents the playbook for how to lead change — with a provocative approach that moves fast, builds trust, and accelerates Excellence. Throughout this dynamic, interactive keynote, Anne makes the case that the best change leaders solve hard problems with fierce urgency while making their organizations—employees, customers, and shareholders—even stronger. They move fast and fix things. Based on her work with fast- moving companies, Anne reveals the five essential

		steps to moving fast and fixing things. Audiences learn to: <ul style="list-style-type: none"> • Identify the real problem holding you back • Build and rebuild trust in your company • Create a culture where everyone can thrive • Communicate powerfully as a leader • Go fast by empowering your team
12:00 – 1:00 p.m.	Lunch	Enjoy lunch mingling with other benefits professionals.

Time (CT) & Location	Session Title & Speaker	Session Description
1:00 – 4:00 p.m.	Breakout Track Sessions Omni Hotel, 2 nd Floor, Music Row Rooms	<p>Track A: Physician-led Advocacy – Music Row 1 This track will discuss how improving access to physicians improves outcomes. What is the Physician Gap and how does it impact your employees and business? How does the Physician Gap exacerbate rising clinical challenges?</p> <p>Track B: Access & Equity – Music Row 2 Access to care challenges plague American employees, more so for those facing social barriers to care. EMO services already go a long way to evening the playing field, but Advocacy and Virtual Primary Care access can be a game changer. Learn how combining EMO with other benefits can improve the lives of your employees facing SDOH challenges and how to make the case for your leadership team.</p> <p>Track C: Cost Trends in Healthcare – Music Row 3 Healthcare costs are climbing for employers and members like never before. These sessions discuss the challenges faced by even the most advanced benefits strategies</p>
Track A: Physician-Led Advocacy Music Row 1	1 – 1:45 p.m. Bridging the Physician Gap: Empower employee health & optimize outcomes Umair Khan, EVP Solutions Marketing & Solutions Management, Accolade	Uncover the realities of the physician gap in healthcare and its direct influence on your company's spending, employee health, and outcomes.
Track A: Physician-Led Advocacy Music Row 1	2 – 2:45 p.m. Who pays the price of a fragmented healthcare system? Panel: Matt Eurey, EVP & GM Commercial Business, Accolade Cindy Pulido, Director of US Health Benefits, Meta Regina Ihrke, Health & Benefits Consultant, WTW	Employers and members alike are burdened by a fragmented healthcare system in the United States. This panel will explore the primary drivers of these costs and how employers, carriers and consultants are managing them.

Track A: Physician-Led Advocacy Music Row 1	3 – 3:45 p.m.	Benefits of adding Care Dr. James Wantuck, Associate Chief Medical Officer, Accolade Dr. Brittany Kunza, Medical Director, Accolade	Discover how integrating physicians and mental health therapists into your Accolade advocacy solution enhances our service to provide a truly comprehensive care experience with tangible health and cost outcomes.
Track B: Access & Equity Music Row 2	1 – 1:45 p.m.	Reimagining equity: Solutions to healthcare access challenges Dr. Shantanu Nundy, Chief Health Officer, Accolade	Unravel the complexities of access to care challenges and delve into the innovative strategies Accolade provides to address health equity challenges, including service to rural areas, physician deserts, and the LGBTQ+ community.
Track B: Access & Equity Music Row 2	2 – 2:45 p.m.	Addressing health equity with virtual care Dr. James Wantuck, Associate Chief Medical Officer, Accolade Dr. Tanika Day, Medical Director, Accolade	Learn more about the role primary care and mental health therapy play in addressing equity and access for your members.
Track B: Access & Equity Music Row 2	3 – 3:45 p.m.	A compelling business case for advocacy Panel: Steve Barnes, CFO, Accolade Jen Hanson, CHRO, Accolade Gaurav Khurana, Sr. Director, Total Rewards and HR Operations, DeVry University	Articulating the value of an advocacy investment in terms that persuade executive leaders can be challenging. Learn winning strategies from CHROs and get insights that help align to your CFO's priorities.
Track C: Cost Trend Music Row 3	1 – 1:45 p.m.	Advanced strategies for GLP-1 coverage: Weight management Jen Hanson, CHRO, Accolade Dr. James Wantuck, Associate Chief Medical Officer, Accolade Nancy Costlow, Senior Director, Clinical Shared Services	Businesses must weigh the total cost of diabetes, obesity and related health issues when considering the investment in GPL-1 coverage for their populations. No matter how your business lands on this hot-button issue, the way forward includes strong member and PCP relationships.
Track C: Cost Trend Music Row 3	2 – 2:45 p.m.	Rising medication costs: Ideas on managing pharmacy spend Nancy Costlow, Senior Director, Clinical Shared Services, Accolade	As rising clinical conditions and shifts in the pharmaceutical supply chain converge, the cost of prescription coverage can become unwieldy for even the most meticulous benefits strategy. Learn about clinically centered approaches to managing rising costs.
Track C: Product Demo Music Row 3	3 – 3:45 p.m.	Differentiation through innovation Moderator: Rob Cavanaugh, President, Accolade Internal panelists: Kelli Burns, CISO, Accolade Ardie Sameti, Senior Director, AI & Automation, Accolade, Jake Kobza, Senior Director, Data Product Accolade	Product demo panel
4:00 – 5:00 p.m.		How CHROs and Benefits Professionals Band Together to Address Workforce Challenges Jen Hanson, CHRO, Accolade Adam Kudelka, Global Head of Compensation & Benefits, Morgan Stanley Dave Barnett, Chief Admin Officer, DeVry	Seasoned HR leaders and change agents share their best practices and experiences in our rapidly evolving environment.

	Ann Lazarus-Barnes – CHRO, Lionbridge	
5:00- 6:00pm	Networking Happy Hour	Snacks and Refreshments provided
6:30 p.m. – Night	Dine Around Reservations (multiple locations)	The theme of our event this year is <i>Band Together</i> , and we are taking every opportunity to create engaging conversation and networking moments that foster community and discussion. Join us for a delicious dinner filled with great conversation. Please watch your email for a dinner invitation!

Friday, March 8

Time (ET) & Location	Session Title	Session Description
6:00 – 7:00 a.m.	Sunrise Activity	Sunrise yoga lead by Kristina.
7:00 a.m. – 9:00 p.m.	Luggage Storage	Luggage storage is available at the Omni Hotel concierge desk.
7:00 – 8:00 a.m.	Breakfast	Buffet-style breakfast includes fruit, yogurt, bacon, sausage eggs, and a chicken and waffles station.
8:00 – 8:45 a.m.	Band Together: Accolade’s Trusted Partner Ecosystem Kristen Weeks, SVP, Strategy, Corporate Development and Partnerships, Accolade	Accolade Trusted Partner Ecosystem updates and roadmap.
9:00 – 11:30 a.m.	Mini-Conference: Accolade Trusted Partner Ecosystem <i>Hear from: Brightline, Carrot Fertility, Carrum Health, Employer Direct Healthcare, Equip, Folx Health, Headspace Health, Hinge Health, Kindbody, Lyra, RxSS Sword Health, Virta, Vivante Health, and Wellright</i>	In this four-track mini-conference within the conference, you will hear from our Trusted Partner Ecosystem partners on the challenges they address in the market, their unique point of view, and how members and buyers experience their solutions. A full agenda for these specific sessions will be delivered closer to the conference.
11:30-11:45 a.m.	Break	Coffee & Refreshments.
11:45 a.m. – 12:30 p.m.	Marquee Keynote Speaker – Erica Dhawan	We live in a world of endless meetings and emails and constant cross-team dysfunction, duplication, and delays. Our collaboration skills aren’t working to unlock better value in our business. As radical a concept as Emotional Intelligence was in the 90s, Connectional Intelligence is turning people into super connectors who accelerate innovation, break down silos and foster breakthrough top and bottom-line impact. Learning Outcomes: <ul style="list-style-type: none"> • Learn successful tactics to address communication overload and create authentic digital and in-person relationships • Discover how to break down silos and keep teams aligned,

		<p>accountable, and motivated beyond in-person meetings</p> <ul style="list-style-type: none"> Gain specific actions to foster loyalty, respect, collaboration, and innovation across all stakeholder networks regardless of physical distance
12:30 – 12:45 p.m.	Thank you and closing remarks Rajeev Singh, CEO, Accolade	Rajeev Singh will take the stage once again to share our gratitude and closing thoughts.
12:45 – 1:15 p.m.	Grab & Go Lunch	Attendees head to the airport with boxed lunch in hand.

As of March 4, 2024