



Speakers



LEADERSHIP VISIONARY, BEST-SELLING AUTHOR OF *MOVE FAST & FIX THINGS*, HOST OF THE TED PODCAST *FIXABLE*

ANNE MORRISS

 [Watch Anne Morriss Captivate Audiences](#)



Speech Topics

Move Fast and Fix Things

How to Build (and Rebuild) Trust

Creating the Conditions to Thrive

Why Anne Morriss is Captivating Audiences

Anne Morriss is on a mission to help people realize their full potential as leaders and changemakers. Author of three best-selling books on leadership, Anne is among the world's most influential thinkers, speakers, and advisors. She has worked with entrepreneurs, companies, and governments around the world on leading transformational change. Her collaborators have ranged from early-stage tech founders to public sector leaders working to build national competitiveness.

Anne has also put her own theory into practice: as Founder and CEO of GenePeeks, Anne built a computational genomics company developing breakthrough ways to identify disease risk. She is also the Founder of The Leadership Consortium, a first-of-its kind leadership accelerator that works to build inclusive executive teams and prepare emerging leaders for senior leadership.

Anne's work investigates how leaders create the conditions for people and organizations to thrive. In addition to countless articles and case studies, Anne is the best-selling co-author of ***Uncommon Service, Unleashed*** and the newly released ***Move Fast & Fix Things: The Trusted Leader's Guide to Solving Hard Problems***. Hailed as a "masterpiece on trust, leadership, and business," *Move Fast & Fix Things* inspires readers to accelerate change while also taking care of their employees, customers, and shareholders.

Along with her co-author, Harvard Business School Professor Frances Frei, Anne hosts the breakthrough TED podcast ***Fixable***, a leadership advice show that helps guests solve workplace problems in a single, brave

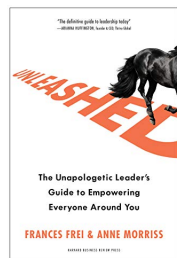
Best Known For



Book



Podcast



Book



Company

conversation. An in-demand leadership coach, Anne recently delivered a viral TED talk on "Five steps to fix any problem at work," which has been viewed more than a million times.

Anne serves on several not-for-profit boards, including the national Board of IGNITE, which works to increase the political engagement of young women. She received her BA from Brown University and MBA from Harvard Business School. Anne has been recognized repeatedly by Thinkers50 as among the world's leading management thinkers. You can learn more about her work at anneandfrances.com.

Speech Descriptions

Move Fast and Fix Things

In this talk Anne reinvents the playbook for how to lead change—with a provocative approach that moves fast, builds trust, and accelerates excellence. When Facebook made "Move fast and break things" an informal company motto, it fueled the belief that we can either make progress or take care of people, one or the other. Throughout this dynamic, interactive keynote, Anne makes the case that the best change leaders solve hard problems with fierce urgency while making their organizations—employees, customers, and shareholders—even stronger. They move fast and fix things. Based on her work with fast-moving companies, Anne reveals the five essential steps to moving fast and fixing things. Audiences learn to:

- Identify the real problem holding you back
- Build and rebuild trust in your company
- Create a culture where everyone can thrive
- Communicate powerfully as a leader
- Go fast by empowering your team

Building and Rebuilding Trust

Trust is the foundation for everything we do. In this inspiring, hands-on talk, Anne shares battle-tested tools for building and rebuilding high-trust relationships with your most important stakeholders – not in a matter of weeks or months, but by making changes that lead to immediate results. Through both fast-moving discussion of provocative ideas and opportunity for individual reflection, Anne teaches audiences how to identify ways they're undermining trust today, along with fast, actionable steps they can take to build more trust tomorrow. Audiences learn to:

- Increase self-awareness of your own trust "wobbles"
- Strengthen the core pillars of trust: authenticity, logic, and empathy
- Communicate more credibly and persuasively
- Lead inclusive teams where everyone can fully contribute
- Build more trust tomorrow than you did today

Creating the Conditions to Thrive

When leaders and aspiring leaders seek out advice, they're often told to try harder. Dig deeper. Look in the mirror and fix your deficiencies. In this inspiring talk, Anne offers a different worldview. She argues that this popular leadership advice glosses over the most important thing you do as a leader: build others up. Leadership isn't about you. It's about how effective you are at empowering other people—and making sure this impact endures even in your absence. Through provocative stories from Ancient Rome to present-day Silicon Valley, Anne makes a persuasive case that the origins of great leadership are found, paradoxically, not in worrying about your own status and advancement, but in the unrelenting focus on other people's potential. Audiences learn to:

- Unleash the full potential of the people around you
- Create work environments where other people can reliably excel
- Lead in your "presence" by setting high standards and revealing deep devotion
- Lead in your "absence" by optimizing strategy and culture
- Increase your confidence and overcome self-limiting beliefs