

# NEA's Member Benefits Corporation 401(k) Plan

Quarterly Performance Report as of March 31, 2025

The performance data quoted represents past performance. Past performance is no guarantee of future results. Investing in mutual funds involves risk. Investment return and principal value of an investment will fluctuate so that an investor's shares, when redeemed, may be worth more or less than their original cost. Current performance may be higher or lower than the performance data quoted. Go to www.SecurityBenefit.com/performance/SFR-NEAMB for the most recent month-end performance.

# Quarterly Performance Results (as of 03/31/2025)

|  | Inception<br>Date | Total Returns at Net Asset Value (NAV)* |         |        |          |         |               | Morningstar Ratings / Out of # of Funds |                  |                  |   | Ехр      | ense  | Waiver   |          |
|--|-------------------|---|---------|--------|----------|---------|---------------|---|------------------|------------------|---|----------|-------|----------|----------|
| Asset Class / Fund                     |                   | YTD                                     | 1-Year  | 3-Year | 5-Year   | 10-Year | Since<br>Inc. | Overall                                 | 3-Year           | 5-Year           | 10-Year                                 | Gross    | Net   | Туре     | End Date |
| Diversified Emerging Mkts              |                   |   |         |        |          |         |               |   |                  | ,                |   |          |       |          | ,        |
| Vanguard® Emerging Markets Stock Index | 6/23/06           | 2.10%                                   | 11.18%  | 2.76%  | 9.40%    | 3.99%   | 4.99%         | ***<br>714                              | ****<br>714      | * * *<br>636     | * * * *<br>435                          | 0.13%    | 0.13% | -        | -        |
| Foreign Large Blend                    | '                 | •                                       | '       | '      | '        | '       |               |   |                  | ,                | '                                       | •        |       |          | ,        |
| Fidelity® Global ex U.S. Index         | 9/8/11            | 6.17%                                   | 6.80%   | 5.06%  | 11.16%   | 5.09%   | 5.63%         | <b>★★★</b><br>651                       | * * *<br>651     | * * *<br>615     | * * *<br>425                            | 0.06%    | 0.06% | -        | -        |
| JPMorgan International Equity          | 11/30/10          | 9.34%                                   | 4.76%   | 6.15%  | 11.50%   | 5.65%   | 6.07%         | * * *<br>651                            | * * *<br>651     | * * *<br>615     | * * *<br>425                            | 0.60%    | 0.50% | С        | 2/28/26  |
| Vanguard® Developed Markets Index      | 1/4/01            | 6.87%                                   | 4.69%   | 5.33%  | 12.17%   | 5.62%   | 4.84%         | * * *<br>651                            | * * *<br>651     | * * *<br>615     | * * *<br>425                            | 0.03%    | 0.03% | -        | -        |
| Global Small/Mid Stock                 |                   |   |         |        |          |         |               | 001                                     | 1 001            | 0.0              | 120                                     |          |       |          | <u> </u> |
| Invesco Global Opportunities           | 2/1/01            | -6.93%                                  | -12.35% | -9.32% | 2.02%    | 5.27%   | 6.39%         | * *<br>159                              | * *<br>159       | *<br>137         | * *<br>85                               | 0.90%    | 0.90% | -        | -        |
| Intermediate Core Bond                 |                   |   |         |        |          |         |               |   | 100              | ,                |   |          |       |          |          |
| Vanguard® Total Bond Market Index      | 11/12/01          | 2.77%                                   | 4.87%   | 0.52%  | -0.41%   | 1.44%   | 3.30%         | * * *<br>422                            | * * *<br>422     | * *<br>380       | * * *<br>276                            | 0.04%    | 0.04% | -        | -        |
| Large Blend                            | •                 | •                                       | •       | •      | •        |         |               |   |                  |                  |   | •        |       |          | •        |
| Fidelity® 500 Index                    | 5/4/11            | -4.28%                                  | 8.24%   | 9.05%  | 18.58%   | 12.49%  | 12.92%        | ****<br>1272                            | * * * *<br>1272  | ****<br>1169     | ****<br>889                             | 0.02%    | 0.02% | -        | -        |
| Fidelity® Total Market Index           | 9/8/11            | -4.87%                                  | 7.08%   | 8.14%  | 18.10%   | 11.74%  | 13.75%        | * * *<br>1272                           | * * *<br>1272    | * * *<br>1169    | * * *<br>889                            | 0.02%    | 0.02% | -        | -        |
| Vanguard® FTSE Social Index            | 2/7/19            | -6.20%                                  | 7.23%   | 8.45%  | 18.22%   | 12.53%  | 14.40%        | * * *<br>1272                           | * * *<br>1272    | * * *<br>1169    | ***<br>889                              | 0.13%    | 0.13% | -        | -        |
| Large Growth                           |                   | 1                                       |         |        | 1        |         |               | 1212                                    | 1212             | 1100             | 000                                     |          |       |          |          |
| JPMorgan Large Cap Growth              | 11/30/10          | -7.73%                                  | 6.59%   | 11.64% | 21.29%   | 16.41%  | 16.19%        | ****<br>1027                            | ****<br>1027     | ****<br>949      | ****<br>745                             | 0.50%    | 0.44% | С        | 10/31/25 |
| Vanguard® Growth Index                 | 11/13/00          | -9.50%                                  | 8.26%   | 9.51%  | 19.49%   | 14.21%  | 8.58%         | * * * *<br>1027                         | * * *<br>1027    | * * * *<br>949   | * * * *<br>745                          | 0.05%    | 0.05% | -        | -        |
| Large Value                            | <b>'</b>          |   |         |        |          |         |               | 1021                                    |                  | 0.0              | 7.0                                     | •        |       |          |          |
| Vanguard® Value Index                  | 11/13/00          | 2.62%                                   | 8.45%   | 8.03%  | 17.04%   | 10.34%  | 7.56%         | * * * *<br>1092                         | * * * *<br>1092  | * * *<br>1030    | * * * *<br>808                          | 0.05%    | 0.05% | -        | -        |
| Mid-Cap Blend                          |                   |   | L       | L      |          | L       |               | 1002                                    | 1002             | 1000             | 000                                     | <u> </u> |       | <u> </u> |          |
| Fidelity® Mid Cap Index                | 9/8/11            | -3.44%                                  | 2.55%   | 4.62%  | 16.27%   | 8.82%   | 11.76%        | ***<br>379                              | * * *<br>379     | * * *<br>349     | * * * *<br>241                          | 0.03%    | 0.03% | -        | -        |
| Mid-Cap Growth                         |                   |   |         |        | <u> </u> |         |               | 013                                     | 013              | 043              | 271                                     | <u> </u> |       |          |          |
| Janus Henderson Enterprise             | 9/1/92            | -4.05%                                  | 1.80%   | 5.46%  | 15.15%   | 10.86%  | 10.98%        | ****<br>481                             | ****<br>481      | ****<br>447      | * * * * *<br>358                        | 0.91%    | 0.91% | -        | -        |
| Moderate Allocation                    |                   |   |         |        |          |         |               | 401                                     | 401              | 447              | 330                                     |          |       | <u> </u> |          |
| T. Rowe Price Capital Appreciation     | 12/31/04          | -0.09%                                  | 6.87%   | 6.42%  | 13.10%   | 9.88%   | 9.18%         | ****                                    | ****             | ****             | ****                                    | 1.00%    | 0.97% | С        | 2/28/27  |
| Vanguard® Balanced Index               | 11/13/00          | -1.84%                                  | 6.38%   | 5.20%  | 10.57%   | 7.78%   | 6.74%         | 682<br>***                              | 682<br>****      | 628<br>* * *     | 490<br>****                             | 0.07%    | 0.07% | _        | -        |
| Multisector Bond                       |                   |   |         |        |          |         |               | 682                                     | 682              | 628              | 490                                     |          |       | <u> </u> |          |
| PIMCO Income                           | 3/30/07           | 3.29%                                   | 7.41%   | 4.63%  | 5.23%    | 4.41%   | 6.80%         | ****                                    | ****             | * * *<br>284     | ****                                    | 0.83%    | 0.83% | -        | -        |
| Small Blend                            |                   |   |         |        | 1        |         |               | 340                                     | 340              | 284              | 198                                     |          |       |          |          |
| Vanguard® Small Cap Index              | 7/7/97            | -7.37%                                  | -1.58%  | 3.03%  | 15.63%   | 7.76%   | 8.69%         | * * * *<br>582                          | * * *<br>582     | * * *<br>559     | * * * *<br>399                          | 0.04%    | 0.04% | -        | -        |
| Small Growth                           |                   |   |         |        |          |         |               | 002                                     | 1 002            | 1 000            | 1 000                                   |          |       |          |          |
| DFA U.S. Small Cap Growth              | 12/20/12          | -6.82%                                  | -2.39%  | 5.43%  | 17.93%   | 8.32%   | 10.80%        | ****<br>535                             | * * * * *<br>535 | * * * * *<br>520 | * * * *<br>395                          | 0.32%    | 0.32% | -        | -        |
| Target-Date 2020                       | 1                 |   |         |        |          |         |               | 000                                     | , 000            | , 020            | , 000                                   |          |       |          |          |
| T. Rowe Price Retirement 2020          | 10/31/03          | 1.09%                                   | 5.41%   | 3.78%  | 9.01%    | 5.99%   | 6.77%         | ****<br>123                             | * * * *<br>123   | ****<br>112      | ****                                    | 0.77%    | 0.77% | -        | -        |
| Target-Date 2025                       |                   |   |         |        |          |         |               | .20                                     |                  |                  | , ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, |          |       |          |          |
| T. Rowe Price Retirement 2025          | 5/31/07           | 0.97%                                   | 5.44%   | 4.00%  | 10.04%   | 6.51%   | 5.77%         | ****<br>166                             | ****<br>166      | * * * * *<br>145 | ****<br>94                              | 0.79%    | 0.79% | -        | -        |

# Quarterly Performance Results (as of 03/31/2025)

| Asset Class / Fund                     | Inception<br>Date | Total Returns at Net Asset Value (NAV)* |        |        |        |         |               | Morningstar Ratings / Out of # of Funds |              |                  |             | Expense |       | Waiver |          |
|--|-------------------|---|--------|--------|--------|---------|---------------|---|--------------|------------------|-------------|---------|-------|--------|----------|
|  |                   | YTD                                     | 1-Year | 3-Year | 5-Year | 10-Year | Since<br>Inc. | Overall                                 | 3-Year       | 5-Year           | 10-Year     | Gross   | Net   | Туре   | End Date |
| Target-Date 2030                       |                   |   |        |        |        |         |               |   |              |                  |             |         |       |        |          |
| T. Rowe Price Retirement 2030          | 10/31/03          | 0.79%                                   | 5.31%  | 4.40%  | 11.13% | 7.08%   | 7.60%         | ****<br>188                             | * * *<br>188 | * * * * *<br>162 | ****<br>105 | 0.81%   | 0.81% | -      | -        |
| Target-Date 2035                       |                   |   |        |        |        |         |               |   |              |                  |             |         |       |        |          |
| T. Rowe Price Retirement 2035          | 5/31/07           | 0.53%                                   | 5.21%  | 4.94%  | 12.23% | 7.60%   | 6.47%         | ****<br>180                             | * * *<br>180 | * * * *<br>156   | ****<br>105 | 0.84%   | 0.84% | -      | -        |
| Target-Date 2040                       | •                 |   |        |        | ,      |         | ,             |   | ,            | ,                |             | •       |       |        |          |
| T. Rowe Price Retirement 2040          | 10/30/03          | 0.33%                                   | 5.23%  | 5.43%  | 13.17% | 8.05%   | 8.16%         | ****<br>183                             | * * *<br>183 | * * * *<br>157   | ****<br>105 | 0.85%   | 0.85% | -      | -        |
| Target-Date 2045                       |                   |   |        |        |        |         |               |   |              |                  |             |         |       |        |          |
| T. Rowe Price Retirement 2045          | 5/31/07           | 0.18%                                   | 5.23%  | 5.80%  | 13.91% | 8.36%   | 6.96%         | ****<br>180                             | * * *<br>180 | * * * *<br>156   | ****<br>105 | 0.86%   | 0.86% | -      | -        |
| Target-Date 2050                       | •                 |   |        |        |        |         |               |   |              |                  |             |         |       |        |          |
| T. Rowe Price Retirement 2050          | 12/29/06          | 0.11%                                   | 5.23%  | 5.96%  | 14.00% | 8.41%   | 7.35%         | ****<br>181                             | * * *<br>181 | ****<br>157      | ****<br>105 | 0.88%   | 0.88% | -      | -        |
| Target-Date 2055                       |                   |   |        |        |        |         |               |   |              |                  |             |         |       |        |          |
| T. Rowe Price Retirement 2055          | 5/31/07           | 0.10%                                   | 5.24%  | 5.93%  | 13.99% | 8.38%   | 6.97%         | ****<br>181                             | * * *<br>181 | * * *<br>157     | ****<br>99  | 0.89%   | 0.89% | -      | -        |
| Target-Date 2060                       |                   |   |        |        |        |         |               |   |              |                  |             |         |       |        |          |
| T. Rowe Price Retirement 2060          | 6/23/14           | 0.06%                                   | 5.20%  | 5.93%  | 13.98% | 8.39%   | 8.11%         | * * *<br>180                            | * * *<br>180 | ***<br>151       | * * *<br>49 | 0.89%   | 0.89% | -      | -        |
| Target-Date 2065+                      |                   |   |        |        |        |         |               |   |              |                  |             |         |       |        |          |
| T. Rowe Price Retirement 2065          | 10/13/20          | 0.00%                                   | 5.17%  | 5.88%  | -      | -       | 8.62%         | * * *<br>147                            | * * *<br>147 | -                | -           | 0.89%   | 0.89% | -      | -        |
| Technology                             |                   |   |        |        |        |         |               |   |              |                  |             |         |       |        |          |
| Vanguard® Information Technology Index | 3/25/04           | -12.69%                                 | 3.92%  | 10.03% | 21.56% | 18.94%  | 13.48%        | ****<br>243                             | ***<br>243   | ****<br>209      | ****<br>155 | 0.09%   | 0.09% | -      | -        |

The T. Rowe Price QM U.S. Small Cap Growth Equity fund uses extended performance, which generally means that the fund manager calculates performance for the share class of the fund listed based upon on performance of a previous share class. Thus, older performance may have been higher or lower if the share class listed was in existence during such time periods. For specific periods using extended performance please consult the fund's prospectus.

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You should consider the investment objectives, risks, charges, and expenses of the mutual funds carefully before investing. You may obtain prospectuses or summary prospectuses (if available) that contain this and other information about the mutual funds by calling our Service Center at 800.888.2461. You should read the prospectuses or summary prospectuses (if available) carefully before investing. Investing in mutual funds involves risk and there is no guarantee of investment results.

Waiver Type C - The difference between the gross expense ratio and the net expense ratio represents a contractual waiver of fees. A contractual waiver is generally provided for a specified period of time.

Waiver Type V - The difference between the gross expense ratio and the net expense ratio represents a voluntary waiver of fees. Unlike a contractual waiver, a voluntary waiver is not provided for a specified period of time and may end without notice. Refer to the fund's prospectus for details about this voluntary waiver.

The average annual total return figures assume a one-time investment of \$1,000 at the beginning of each period. All dividends are assumed to be reinvested. NAV performance returns do not reflect deduction of any front-end sales loads or contingent deferred sales loads that may be imposed by the funds. Such loads are waived by the funds for purchases made through this Program. If you purchase these funds outside of this Program, you may be subject to these charges. If the sales loads were reflected in the accompanying performance data, it would reduce the quoted performance. In addition, the NAV performance numbers do not reflect deduction of any Trust/Custodial Account charges, which would reduce the quoted performance. Because this performance information does not reflect deduction of Trust/Custodial Account charges, the quoted performance is higher than the performance experienced by your Trust/Custodial Account.

Triple-digit or high double-digit performance is attributable, in part, to unusually favorable market conditions and may not be repeated or consistently achieved in the future. Recent market volatility may affect performance so that current performance may be lower. Performance, especially for short time periods, should not be the sole factor in making your investment decisions.

### **Broker Compensation**

Security Distributors pays commissions to the selling broker/dealer in connection with contributions to your custodial account. Security Distributors may use any of its corporate assets to pay such commissions and other distribution costs. A portion of any payments made to the selling broker/dealer may be passed on to the registered representative in accordance with the broker/dealer's internal compensation programs. Security Distributors pays commissions that range in amount from 0.00% to 5.00% as a percentage of initial and subsequent contributions at the time it receives them. Security Distributors also pays asset-based commissions that range from an annual percentage of 0.00% to 1.00% of average account value. The commission amount generally varies according to the custodial account fee option selected. Please ask your registered representative for further information about what he or she and the selling broker/dealer for whom he or she works may receive in connection with your contributions to the custodial account.

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Morningstar Rating ™ Often simply called the Star Rating, the Morningstar Rating brings performance (returns) and risk together into one evaluation (the Star Rating does not take into account sales loads). To determine a fund's star rating for a given time period (three, five, or ten years), the fund's risk-adjusted return is plotted on a bell curve: If the fund scores in the top 10% of its category, it receives 5 stars (Highest); if it falls in the next 22.5% it receives 4 stars (Above Average); a place in the middle 35% earns 3 stars (Average); those lower still, in the next 22.5%, receive 2 stars (Below Average); and the bottom 10% get only 1 star (Lowest). The Overall Morningstar Rating is a weighted average of the available three-, five-, and tenyear ratings.

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