

Driving meaningful change

E2open is committed to unifying and optimizing global supply chains through technology and collective actions that improve quality of life, enrich outcomes, and drive meaningful change.

Our environmental, social, and governance (ESG) strategy and approach stem from our corporate purpose and core business objectives. We are committed to meaningful change, and as we continue our ESG journey, we are enhancing our transparency and accountability on ESG topics to inspire change, reinforce our commitment to positive impacts, and uphold our reputation as a company committed to **Moving as one™**. As such, we have identified the following priorities and initiatives highlighted below.

Our ESG priorities and initiatives

Planet

- Minimize the impact of our own activities and supply chain with a focus on renewables, carbon emissions reduction toward net zero, and reducing waste
- Promote environmental stewardship through the conservation of natural resources and organizational activities

Platform

- Leverage innovation and technology to enable world-class supply chain efficiencies that reduce emissions and waste, conserve natural resources, and improve lifecycle management
- Respect human rights and be an advocate for them in the supply chain
- Protect and secure data and infrastructure

People

- Champion diversity, equity, and inclusion through focused recruiting and retention efforts, employee resource groups, training, and awareness activities
- Build a culture that enables talented individuals to meet their full potential through training and development, employee recognition, and increased engagement
- Support and help communities thrive through philanthropic and volunteer activities

Policy

- Improved accountability and transparency
- Maintain high ethical standards at all times
- Integrate ESG elements into business strategy for continued growth

Our success is measured by positive environmental and social impacts as well as financial performance achieved through the commitment of our team members, partners, clients, and investors and by unifying the connected supply chain.



Innovation with purpose

We believe that, together with our clients and partners—which comprise some of the world’s best businesses—we have the ability to work collectively to enable a supply chain that is smarter, more sustainable, and more resilient. This all starts with changing the way we think about ESG and leveraging the power of e2open’s network.

For most companies, the biggest ESG impacts happen in the extended supply chain where it is hardest to measure and mitigate them—especially when using traditional methods and a siloed, internally-focused approach. This inside-out approach has normalized significant gaps in visibility and control—the same gaps which now must be filled in order for companies to manage ESG-related data and risk at the scope and scale of global business.

We believe traditional approaches and technology cannot fill the gaps they helped create, which means we have to think differently and take new, innovative approaches that individually and collectively drive meaningful change.

Today, as we re-imagine the way we think about supply chain, we’re helping clients build an outside-in approach, filling these gaps and connecting their end-to-end supply chain to understand, analyze, and take actions to reduce ESG impacts. We can help clients measure their Scope 3 greenhouse gas emissions from the transportation and distribution of goods and services and also drive down their footprint. We accomplish all this by providing solutions that lower safety stock, reduce waste, and conserve resources while helping to ensure that the right inventory is in the right place and time with the fewest moves. Our clients use e2open solutions for multi-tier supply chain mapping and to collaborate with suppliers at all tiers to better understand their supply chain and manage it effectively. Our solutions help clients work smarter and faster with an eye toward socially responsible behavior, governance, and secure data and infrastructure.

There are also tremendous opportunities to utilize solutions with an eye on environmental stewardship.

Understanding ESG impact so it can be reported, mitigated, and shaped to meet corporate commitments takes data—and lots of it—from every corner of the supply chain. That means building end-to-end connections with trading partners so you can collect, cleanse, and normalize the data for reporting and decision-making. Deep analytical capabilities are also necessary to tell you what the data means, along with functional applications to put decisions into action across the end-to-end supply chain—and monitor the results. Building on this foundation, we’re continuing to expand ESG capabilities to include advanced analytics to enable clients to better meet their goals.

ESG is an ongoing journey, and we’re all in this together. Many of the world’s biggest enterprises already use e2open’s network-based platform to successfully track cost and service metrics. The same core framework can also provide the foundation for an end-to-end ESG system of record for your supply chain for decision-making and ESG reporting. The power of our network uniquely positions us to work collaboratively with our clients to drive meaningful change, driven by purpose with an eye on the future.

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Our solutions help to support these ESG-related concerns



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