I. Purpose

The Health, Safety and Environment Committee is a committee of the Halliburton Company Board of Directors. Its purpose is to assist the Board of Directors in fulfilling its responsibilities to provide global oversight and support of the implementation and effectiveness of the Company’s health, safety, environmental, and sustainable development risk-management procedures, policies, programs, and initiatives.

II. Committee Membership

The Committee shall consist of at least three members. Each member of the Committee shall at all times be an independent Director, provided that the Board of Directors may, as deemed appropriate, elect one non-management, non-independent Director to the Committee. The Board of Directors shall designate an independent Director as the Committee Chair.

One or more members of the Board of Directors shall have significant experience with an energy-focused company, with a manufacturing company in the chemical, energy, or materials industry, or in matters relating to health, safety, and the environment, and at least one of those Directors shall be a member of the Committee.

III. Committee Meetings

The Committee shall meet at the request of any member of the Board of Directors, as circumstances warrant, but in any event at least four times per year. A majority of the members shall constitute a quorum. The Secretary of the Company shall be the Secretary of the Committee unless the Committee designates otherwise. In the absence of the Chair during any Committee meeting, the Committee may designate a Chair pro tempore.

The Committee may invite any other individuals to attend meetings of the Committee, as it considers appropriate. The Committee shall have access to professional advice from employees of the Company, and from any external advisors (including independent risk experts (“IRE”) and legal counsel), as the Committee considers appropriate.

IV. Responsibilities

The following shall be the key responsibilities and common recurring activities of the Committee in carrying out its oversight function:
• Reviewing the status of the Company’s health, safety, environmental, and sustainability performance, including processes to ensure compliance with internal policies and goals and applicable laws and regulations.

• Reviewing and providing input to the Company on the management of current and emerging health, safety, and environmental issues.

• Reviewing presentations from, and providing oversight to, the Company’s Health, Safety and Environment and Sustainable Development Committee, which shall be composed of executives of the Company appointed by the Chief HSE Officer.

• Assisting the Board of Directors with oversight of the Company’s risk-management processes.

• Assisting the Board of Directors with oversight of the Company’s security processes.

• Reviewing the annual strategy and resources of the Company’s health, safety, and environmental organization.

• Reviewing the Company’s health, safety and environmental policies, systems and processes against industry standards and benchmarks.

• Reviewing, at least annually, processes designed to mitigate key health, safety, and environmental risks.

• Reviewing materials used to communicate the Company’s core values concerning the proactive promotion of health, safety, and the protection of the environment to employees and contractors, including the use of notices concerning safety throughout the Company’s facilities and training courses.

• Reviewing management’s report to the Committee, which shall be provided at least annually and with the assistance of such independent experts as the Committee may deem appropriate, on key changes to significant health, safety, and environmental industry standards in key countries in which the Company operates, as well as any areas of material noncompliance with any such standards.

• Reviewing periodic updates on significant health, safety, environmental, and sustainable-development public policy issues in key countries of operation that may materially impact the Company’s operations, finances, or reputation, along with management’s response to such issues.
• Reviewing audit results and findings on health, safety, and environmental audits, action plans instituted pursuant to audits, and findings made as a result of any investigations into significant occurrences.

• Making periodic visits to the Company’s facilities and discussing health, safety, and environmental issues related to those facilities.

• Ensuring that, on an annual basis, management retains an IRE to compare the Halliburton Management System against ISO standards and provides the results of such comparison to the Committee.

• Considering, on a periodic basis, whether the Company should retain an IRE to review the Company’s then-current health, safety, and environmental strategy.

• Reviewing the annual Halliburton Corporate Sustainability Report.

• Reviewing sustainability indices and other health, safety, and environment recognitions received by the Company.

V. Committee Charter

The Committee Charter shall be reviewed at least annually and revised as appropriate.

VI. Committee Evaluation

The Committee shall conduct an annual performance evaluation.

VII. Reports to the Board of Directors

The Chair of the Committee, or a delegate, shall make regular reports to the Board of Directors. On an annual basis, the Chair of the Committee will report to the Board of Directors whether the Committee has performed all items required to be performed by the Committee’s charter and, to the extent that the Committee has not been able to perform any such item, the Chair will inform the Board of Directors why the Committee did not do so.

Approved as revised:
Board of Directors of Halliburton Company
February 13, 2019

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December 7, 2017