

**HALLIBURTON
HEALTH, SAFETY AND ENVIRONMENT AND SUSTAINABLE DEVELOPMENT
COMMITTEE CHARTER**

I. Purpose

The Health, Safety and Environment and Sustainable Development Committee for Halliburton Energy Services, Inc. (“HESI”) and all affiliate companies that directly conduct business operations (together “Halliburton”) has been established to proactively promote health, safety and environment (HSE) and sustainable development (SD) as Halliburton core values, to encourage a culture that recognizes these values and to take responsibility for development, approval and implementation of Halliburton policy with respect to HSE/SD matters. The Committee is charged with the oversight of HSE/SD matters and the global compliance monitoring of appropriate policies and practices within the organization.

II. Committee Membership

The Committee shall consist of the following officers:

- Senior Vice President and Chief HSE Officer (Committee Chair)
- Executive Vice President, Administration and Chief Human Resources Officer
- President of Eastern Hemisphere
- President of Western Hemisphere
- Senior Vice President, Completion and Production Division
- Senior Vice President, Drilling and Evaluation Division
- Chief Litigation & Regulatory Counsel

For the transaction of business at any meeting of the Committee, five (5) members shall constitute a quorum. The Chief HSE Officer is authorized to add or remove members of the Committee as deemed appropriate.

III. Committee Meetings

The Committee shall meet at least one time per quarter. The Committee may invite others to attend meetings of the Committee as it considers appropriate.

IV. Responsibilities

- Reviewing Halliburton HSE/SD policies, business practices and standards.
- Reviewing the status of the Halliburton's health, safety and environmental performance, including processes to ensure compliance with internal policies and goals, and applicable laws and regulations.
- Reviewing significant HSE incidents for evaluation of risk and corrective measures for the prevention of future incidents.
- Approval of Halliburton annual HSE Strategy.
- Approving the charters of and appointing the members of HESI's Global Explosives Safety Committee, Global Radiation Safety Committee, and Pressure Control Safety Committee.

V. Committee Charter

The Committee Charter shall be reviewed at least annually.

VII. Reports to the Health, Safety and Environment Committee of Board of Directors

The Chair of the Committee, or a delegate, shall make regular reports to the Health, Safety and Environment Committee of the Halliburton Company Board of Directors.

Approved and Revised: November 13, 2024

Supersedes Previous Version January 22, 2024