

Mirka Environmental Policy

At Mirka, we recognise the need for environmental responsibility. We therefore commit to uphold our compliance obligations and the principles set in international frameworks, such as the UN Global Compact, the UN Sustainable Development Goals and the EU Green Deal. Our Environmental Policy is developed to aid in remaining compliant and upholding the principles, and to ensure our activities continue to be responsible.

Our Vision: "To be the responsible market shaper that inspires renewal and leads with innovation" Our Mission: "Our ambition is to give people the opportunity to perform better"

Our policy applies to the whole Mirka Group.

We apply the following guiding principles:

Energy – We commit to moving away from fossil energy and to increasing our energy efficiency.

GHG emissions – We commit to reducing greenhouse gas emissions in all our operations (Scope 1 and 2) and in our value chain (Scope 3).

Materials – We commit to choosing circular materials for products and packaging, to using resources wisely, and to increasing our material efficiency.

No substances of very high concern – We commit to using safe chemicals and to contributing to a toxic free environment.

Waste – We commit to minimising waste and to prioritising waste reuse, recycling and recovery. We commit to handling waste in accordance with local legislation.

Water – We commit to using water responsibly, to managing wastewater in accordance with local legislation, and to increasing our water efficiency.

Biodiversity – We commit to minimising our negative effects on local biodiversity.

Pollution – We commit to minimising pollution from our operations.

Products – We commit to utilise the eco-design principle when developing new products and to providing products that increase our customers' environmental performance.

Objectives, targets, and follow-up – We will set objectives and science-based targets and monitor our progress to fulfil our commitments.

Awareness and Engagement – We will foster a company culture of awareness regarding environmental responsibility and encourage involvement of personnel in reaching our objectives and targets.

By upholding this policy, we reinforce our dedication to environmentally responsible practices, ongoing improvement, and collaboration with stakeholders to protect the environment.

Stefan Sjöberg Chief Executive Officer Mirka Ltd

