

## CONFLICT MINERALS DECLARATION

Tungsten, tantalum, tin (and the ores from which they originate) and gold are specified as “conflict minerals” according to the Regulation (EU) 2017/821. As Mirka Ltd does not import such minerals or metals to the EU as such, the mandatory supply chain due diligence requirements of the Regulation do not apply to Mirka Ltd. However, Mirka Ltd, acknowledges the importance of the issue and engages in ongoing and close dialogue with its suppliers about sustainable business practices and transparency of material use.

In our Code of Conduct we require our suppliers to comply with applicable laws and regulations, commitment to ethical conduct and respect for human rights and we require our suppliers to provide documentation declaring the materials, chemicals and components used in the purchased products and their production process.

Constant work is done to improve and systematically address the process for sourcing and ensuring that only conflict free materials and components are used in our products. We ask our suppliers to undertake reasonable due diligence with their supply chains to assure that specified metals, if used, are being sourced only from:

- mines and smelters outside the conflict region
- mines and smelters which have been certified by an independent third party as

conflict free, if sourced within the conflict region

Mirka Ltd, is buying electrical components, from well-respected suppliers, and is at present not aware of any conflict minerals in our products.

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