

Mirka is a world leader in surface finishing technology, offering innovative solutions for surface finishing and precision grinding. At Mirka, we recognise the importance of health, safety, environment, and quality (HSEQ). We are committed to uphold compliance obligations and the principles set in international frameworks, such as the UN Global Compact, the UN Sustainable Development Goals and the EU Green Deal. Mirka Chemical Management Policy is developed to aid in remaining compliant, upholding the strategies, and to ensure the continued responsible conduct of activities.

The Chemical Management Policy and related documentation promote a proactive approach to comprehend and assess the composition of Mirka products to fulfil customer expectations and regulatory demands, including responsible chemical management.

Mirka is committed to contributing to a safe work environment ensuring that all chemicals and materials used in the production processes are aligned with our area of use. Mirka strictly adhere to regulatory standards, implement proper handling of protocols, and prioritise employee training to ensure the safe and effective use of chemicals throughout the manufacturing processes.

By involving and empowering Mirka employees through training and education, Mirka will continuously refine the chemical management processes and procedures, fostering a culture of responsible innovation. This policy embodies Mirka's values in achieving continuous improvement in responsible chemical management.

Chemical Management

The Mirka Chemical Management Policy is integrated as an essential part of the Mirka product development and product life cycle process. Through the Mirka Chemical Management Policy, Mirka manages chemicals in different categories emphasizing the importance of supplier engagement, risk management, regulatory compliance, continuous improvement, education, innovation, and circularity to achieve sustainable and compliant chemical practices:

Engaged suppliers. By supplier's approval of Mirka Code of Conduct Mirka ensures that suppliers take a position on the company's chemical requirements and to the company Restricted Material List (RML).

Risk Management. Mirka continuously monitors, identifies and mitigates risks associated with restricted and hazardous substances through actions such as performing due diligence to understand the chemical composition of the products and components to confirm the absence of restricted substances in high-risk components.

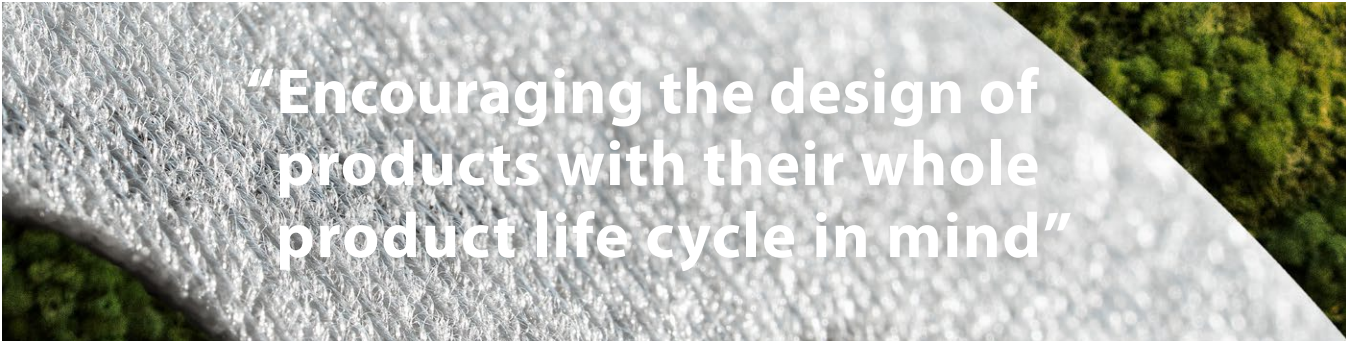
Regulatory Compliance. Mirka ensures product compliance with all relevant chemical regulations, such as REACH and RoHS. This is done by maintaining up-to-date knowledge of regulatory changes and incorporating them into internal policies that are aligning with international standards and by submitting required documentation to regulatory bodies, such as the ECHA SCIP database, for substances of very high concern (SVHC).



Continuous Improvement. Mirka is committed to continuously improve material compliance processes, HSEQ and reduce and eliminate the use of hazardous substances by regular reviews and by updating internal policies to reflect new scientific findings and regulatory changes. Mirka encourages innovation in the product development of safer, more sustainable materials. Mirka collaborates with industry partners such as the Federation of European Producers of Abrasives (FEPA) and the European Power Tool Association (EPTA) to share best practices and drive improvements in material compliance.

Education and Training. By involving and empowering Mirka employees through training and education, and continuously refining chemical management processes, we strengthen our commitment to procedures that drive responsible innovation. Fostering a deep understanding of chemical safety and sustainability among employees and stakeholders embodies the values of the Mirka Chemical Management Policy.

Innovation and Research. The Mirka Chemical Management Policy supports the development of new materials and technologies to address global challenges in sustainable chemistry and technologies. Hence, Mirka also facilitates collaboration among academia, industry, and research institutes to drive new innovations in the field.



“Encouraging the design of products with their whole product life cycle in mind”

Circular Economy. In the transition to a circular economy where resources are used wisely, Mirka seeks to develop and implement processes that enable the recycling and reuse of materials. Mirka is encouraging the design of products with their whole product life cycle in mind, prolonging the lifetime and ensuring they can be easily recycled or repurposed.

This Chemical Policy reflects our dedication to regulatory compliance, environmental protection, and the health and safety of our employees, customers, and other stakeholders.

This policy has been reviewed and approved by the Mirka Management Group. All Mirka employees are expected to understand and adhere to the principles set out in this document.

Furthermore, it will be reviewed and, if necessary, revised regularly to ensure it remains aligned with legal requirements and industry best practices.

Stefan Sjöberg
Chief Executive Officer
Mirka Ltd

