

Grant submission and approval process

How to apply

- The application period begins on June 27 and the final deadline to submit a completed application is Aug. 26.
- Please note: An initial letter of intent is no longer required to apply. However, you'll be asked to state your intent in the application.
- The individual submitting the completed grant application will be sent an email confirmation once the application is received.
- The application processing period begins in September and will continue through October. If there are questions about your application, the committee will reach out to you during this time.
- The application will be reviewed for completeness. Incomplete applications will be rejected.
- The Safety Grant Selection Committee will notify all applicants of their award status beginning Nov. 21.

Determination

Decisions on whether to accept or deny an application will be based on, but not limited to, the following:

- How well the safety initiative addresses a hazard that has resulted in recurring workplace accidents and workers' compensation claims over the prior two years. If you would like more information about your organization's safety history, you can pull the Loss Run Report in our Policyholder Portal. Use the [Loss Run User Guide](#) to learn how to pull your report.
- How well the safety initiative addresses the hazard based on the [hierarchy of controls model](#) of hazard prevention and control.
- How significant the risk is to your employees' health and safety. Additional consideration will be given to organizations seeking to address the top three workplace injury causes, either by frequency or cost.
- How well the safety initiative addresses the root cause of the safety hazard.
- How well the safety initiative will address the safety hazard over time.
- How easily the safety initiative can be implemented. Safety initiatives focused on changing the employees' environment with limited training will be rated more highly than safety initiatives that require ongoing training.
- More innovative safety initiatives will be given additional consideration (e.g., integrating technology to address a hazard).
- Completeness of the application.

Acceptable uses of grant funding

This program is intended to support nonprofits in making environmental improvements to workplaces that address hazards that have resulted in recurring workplace accidents and workers' compensation claims.

Safety initiatives may include the purchase of approved ergonomic, safety and/or industrial hygiene equipment. While the intent is to support environmental improvements, improvements from other interventions may be considered if appropriate. Safety initiatives should address the root cause(s) of the hazard and also seek to address the hazard by utilizing the [hierarchy of controls model](#) of hazard prevention and control.

Read more about [projects we've funded](#).

Ineligible expenses

The following safety materials, supplies, equipment and labor costs will not be considered for safety grant funding:

- Any safety initiative that does not address the root cause of a safety hazard that has resulted in recurring workplace accidents and workers' compensation claims.
- Labor costs to pay employee salaries while attending safety training.
- Any protective equipment, supplies, training or materials required through existing regulation, such as standard machine guarding or personal protective equipment.
- Back belts.
- Exercise equipment.
- First aid kits.
- First aid and/or CPR training.
- Forklifts.
- Knee pads.
- Materials, supplies or training specific to the prevention or spread of COVID-19.
- Rehabilitation equipment and treatment.
- Sit/stand office computer workstations.
- Skid steer loaders, front-end loaders, bobcats, all earth-moving equipment.
- Standard guard railing systems (unless purchased for sole use by the policyholder and is a permanent, manufactured device).
- Vehicles, including cars and trucks.
- Weaponry, including tasers.
- Wrist splints.

Please note that this list is not exhaustive. The Safety Grant Selection Committee may exclude additional materials, supplies, services and equipment during the review process.