

Medical Fee Schedule Lookup Instructions

Medical providers often ask Pinnacol how much they will be paid for providing professional services for treating injured workers.

The answer can be found in Colorado Division of Workers' Compensation (DOWC) Rule 16 - Utilization Standards and Rule 18 - Medical Fee Schedule (MFS). The payment is based on the lesser of the fee schedule or the billed amount, minus any contractual discounts, if applicable.

The 2025 DOWC Medical Fee Schedule spreadsheet can be found here:

<https://cdle.colorado.gov/dwc/medical-providers/fee-schedule-rule-18>

- Click on the box titled "Fee Schedule in Excel"
- Review and accept the user agreement by clicking on "I agree"
- Select the current version of the Medical Fee Schedule.
- If prompted, download and open the spreadsheet by clicking on "2025 Medical Fee Schedule"

Tips for using the spreadsheet

- CPT codes are in the spreadsheet under the second tab, **MFS 2025**.
 - o Column B has the CPT codes in numerical order.
 - o The non-facility **total fee** is in column J.
 - o The facility **total fee** is in column L.
 - o Note: Most physician offices will be non-facility. Facilities include imaging centers and hospitals.
 - o Tip: Press the Ctrl + F keyboard buttons to open the Find box and type in the code you want to locate.
- Other spreadsheet tabs include exhibits, durable medical equipment, addendum B, etc.

Conversion factors

The **total fee** for a code is calculated by multiplying the assigned RVUs by the conversion factor (CF) for the calendar year. The spreadsheet will indicate the CF for each code.

For 2025, the CFs by area of medicine are:

| | Per RVU |
|--|---------|
| Evaluation & Management (E&M) | \$58.25 |
| Anesthesia | \$44.00 |
| Surgery/Radiology/Pathology/Medicine | \$66.58 |
| Physical Medicine and Rehabilitation* | \$49.93 |

(*including medical nutrition therapy and acupuncture)

An example of the spreadsheet columns in MFS 2025 tab

| HCCPS | DESCRIPTION | STATUS CODE | Conversion Factor (CF) | Non-facility RVU | Non-facility \$ | Facility RVU | Facility \$ |
|-------|------------------------------|-------------|------------------------|------------------|-----------------|--------------|-------------|
| 99202 | Office o/p new sf 15-29 min | A | E&M | 2.17 | \$126.40 | 1.41 | \$82.13 |
| 99203 | Office o/p new low 30-44 min | A | E&M | 3.35 | \$195.14 | 2.44 | \$142.13 |
| 99204 | Office o/p new mod 45-59 min | A | E&M | 5.02 | \$292.42 | 3.97 | \$231.25 |
| 99205 | Office o/p new hi 60-74 min | A | E&M | 6.62 | \$385.62 | 5.40 | \$314.55 |
| 99211 | Office o/p est minimal prob | A | E&M | 0.70 | \$40.78 | 0.26 | \$15.15 |
| 99212 | Office o/p est sf 10-19 min | A | E&M | 1.70 | \$99.03 | 1.05 | \$61.16 |
| 99213 | Office o/p est low 20-29 min | A | E&M | 2.73 | \$159.02 | 1.96 | \$114.17 |
| 99214 | Office o/p est mod 30-39 min | A | E&M | 3.85 | \$224.26 | 2.89 | \$168.34 |
| 99215 | Office o/p est hi 40-54 min | A | E&M | 5.42 | \$315.72 | 4.29 | \$249.89 |

DOWC Rule 18 sets the maximum fees for services provided in connection to treatment of injured workers. Training, stakeholder meetings and contact information for the DOWC are available here: <https://cdle.colorado.gov/dwc>

If you have any questions or need additional information, please contact Pinnacol Assurance's Provider Relations team at provider_management@pinnacol.com or 303.361.4945.