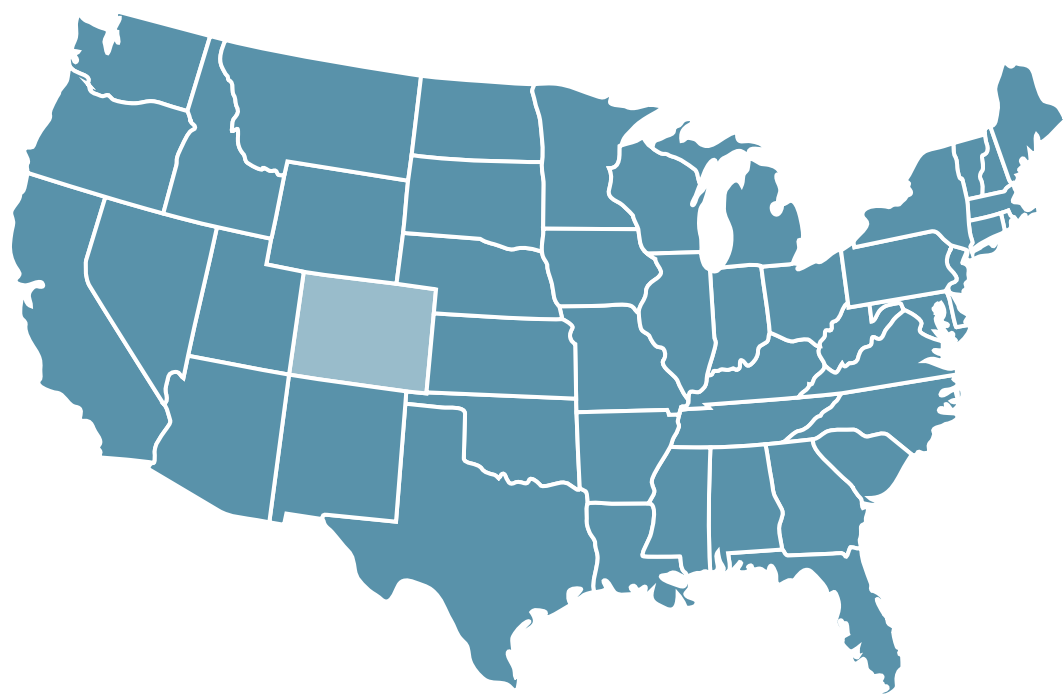


WORKPLACE INJURY TRENDS

2021

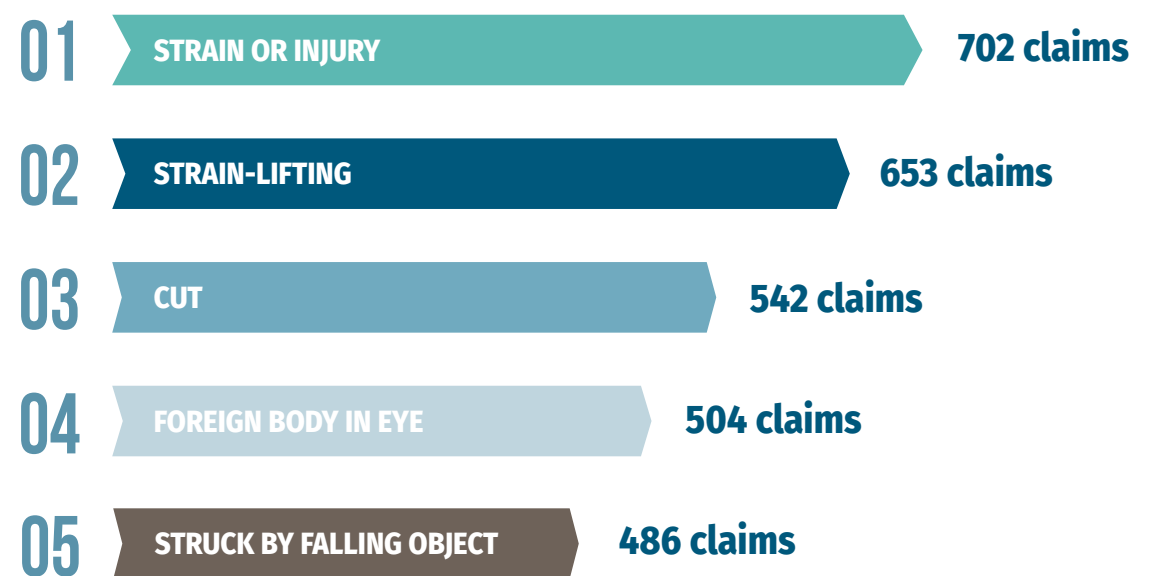
COLORADO WORKPLACE INJURY TRENDS

All data is specific to the state of Colorado and Pinnacol's book of business for the calendar year of 2021.



MOST COMMON INJURIES

All data is specific to the state of Colorado and Pinnacol's book of business for the calendar year of 2021.



ACTION ITEM

Promote safety awareness for employees to prevent these most common injuries. Pinnacol can provide training and additional resources to learn more about how to prevent these injuries.

43.25%

OF INJURED EMPLOYEES ON THE JOB LESS THAN 12 MONTHS



ACTION ITEM

Invest in your onboarding programs to educate and prevent employee injuries from their start date. Pinnacol can provide training and additional resources to build up your onboarding program.

LANGUAGE OF INJURED WORKERS

ENGLISH

32,159

SPANISH

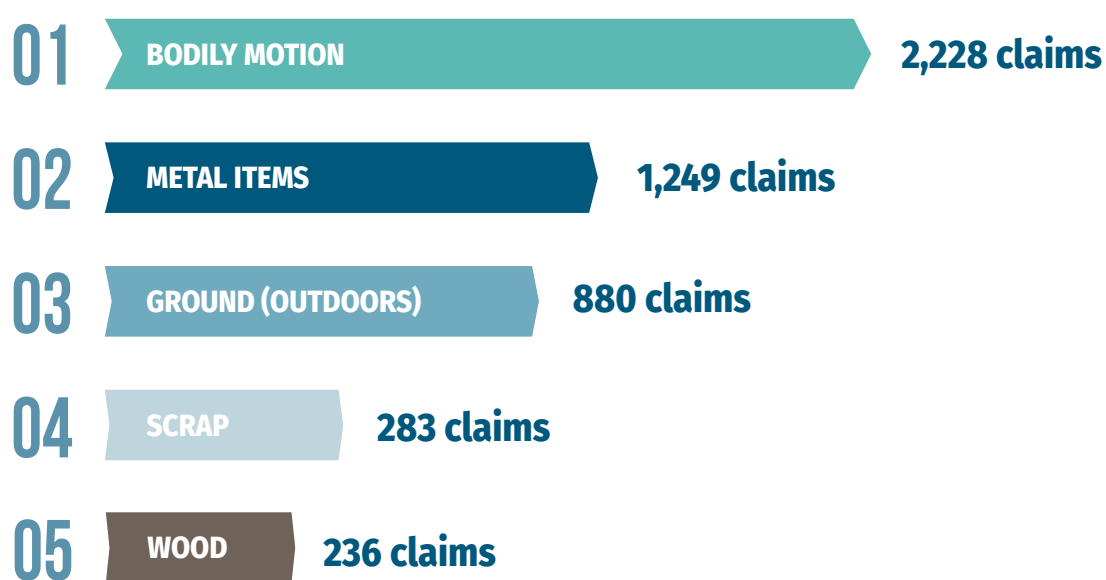
4,971

ACTION ITEM

Pinnacol can provide bilingual training and resources to remove language barriers and promote safety for employees.

MOST COMMON INJURY SOURCES

All data is specific to the state of Colorado and Pinnacol's book of business for the calendar year of 2021.



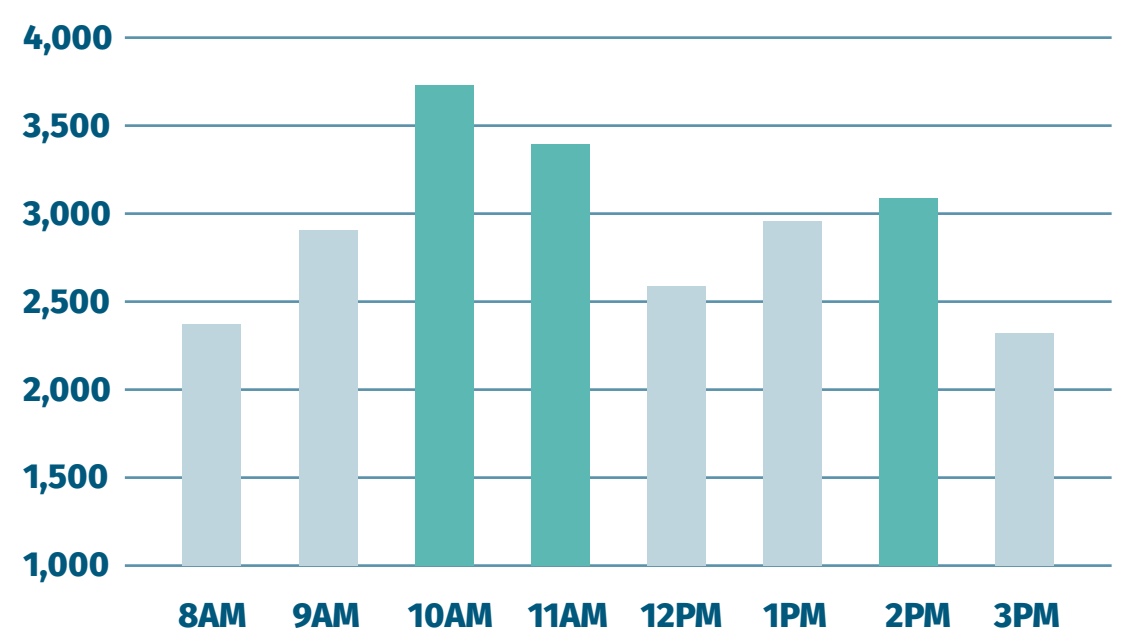
ACTION ITEM

Increase situational awareness to prevent injuries that could happen from contact with the source. Pinnacol can provide training and additional resources to promote situational awareness.

10AM 11AM 2PM

MOST FREQUENT ACCIDENT TIME

Injuries occurred most frequently at 10am, 11am and 2pm exceeding an average of 3,000 injuries during the workday.



ACTION ITEM

Consider planning breaks throughout the day during these peak times of injury. Schedule most intense tasks to happen outside of these windows of time. Pinnacol can provide training and additional resources to promote intentional planning.

REPORTING TIME

All data is specific to the state of Colorado and Pinnacol's book of business for the calendar year of 2021.

\$7,017

+7%

+23%

+42%

0-2 days

Average gross incurred per claim is \$7,017

+3 days

Average gross incurred per claim is \$7,500

+10 days

Average gross incurred per claim is \$8,600

+30 days

Average gross incurred per claim is \$9,900

ACTION ITEM

Consider the importance of reporting claims sooner for the recovery needs of the injured worker and cost of the company. Educate employees that it is better to report claims to their supervisor right away even if they are not asking for treatment. It doesn't hurt you to report it. Pinnacol can provide training and additional resources to promote a safe work culture that supports reporting claims in a timely manner.