

Diversity Profile

Directions: Put a check (✓) in all the appropriate boxes

In my environment,		White	Black/ African American	Hispanic	Asian	Asian/ Pacific Islander	American Indian or Alaskan Native	Hawaiian Native or Pacific Islander	Two or More Races	LGBTQ	Disabled	Veteran	Male	Female
1	I am													
2	My Co-workers are													
3	My supervisor is													
4	My elementary school was predominately													
5	My teachers were mostly													
6	Most of my close friends are													
7	My dentist is													
8	My doctor is													
9	Other people who live in my home													
10	People who regularly visit my home													
11	My neighbors are													

Discussion points:

- This matrix can tell you a lot about your surroundings.
- Often, people find that their intercultural experiences are clustered; in the residence halls for instance. They often also are passive (one-way) and not interactive.
- Having this information on paper allows us to use them in new ways. Few other events force us to take stock of our multicultural interchanges.
- Most people don't bring this information into their consciousness. They subconsciously are convinced that they are fairly multicultural. It can be jarring to discover how homogenous our environment is and our environment has had and continues to have an effect on our beliefs.
- This matrix can give us ideas about how we might enrich our cultural environment and how to reach out to and get to know people who belong to different groups (Joining a club or community group that includes different kinds of people is an example).