

and the Opposition's Response

15 APRIL 2019



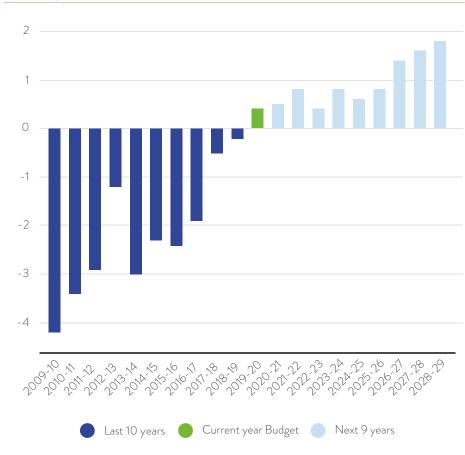
### AN ELECTIONEERING BUDGET



With the Federal election called for 18 May 2019, the 2019/2020 Federal Budget is an electioneering budget, aimed favourably at individuals who vote. It is, if nothing else, predictable and not quite as "surprise-filled" as Treasurer Frydenberg suggested.

We have been peppered with leaks on the greater-than-expected tax revenue collections this year (thanks to rising commodity prices lifting the tax and royalty take from coal and iron ore exports), which are helping fund many of the tax breaks and expenditure proposals. So, it is no surprise that the Budget is forecast to be in surplus for the first time in 12 years (albeit just 0.4% of gross domestic product (GDP) or \$7.1 billion). The Government also forecasts surpluses for the next 9 years (see chart), although some commentators have already suggested this surplus may disappear by this time next year as the economy weakens.

#### Underlying Cash Balance - per cent of GDP



## Opposition's observations

The Opposition, in its response, has claimed that there is "dodgy accounting" in the Budget. The Opposition has noted that the surplus is propped up by reduced expenditure in areas such as the National Disability Insurance Scheme. This is not an unusual Budget time activity - to save on spending where possible!



The key themes in the Budget are:



A return to surplus and a stronger economy, supported by revenue protection measures and greater funding for the Australian Taxation Office (ATO) (\$1 billion over the next 4 years, with an expected return of over 4 times that number in the same period);



Investment in the community, including \$25 billion more infrastructure spending and other initiatives to grow jobs;



Lower taxes aimed squarely at low- and middle-income earners, (although we note that not all lower income earners (those earning less than \$40,000) benefit and, also, the measure of middle-income earners is by reference to the average, rather than the median, income) but mainly a rehash of last year's Budget measures; and



Guaranteed essential services such as Medicare, schools, hospitals and roads (also part of infrastructure spending).

#### Opposition's observations

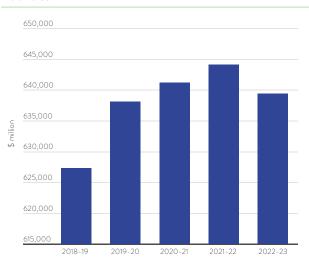
As expected with the Opposition's response, many of the Budget measures were first matched, and then exceeded. The Opposition leader claimed in his response, "6.4 million working people will pay the same amount of income tax under Labor as the Liberals. And another 3.6 million will pay less tax under Labor."

But leaving politics aside, one wonders about the merits of a Budget that delivers beer and skittles to the humble voter today at the risk to future generations of citizens from a budget that has only returned to surplus due to temporary circumstances outside the control of the Government (despite its brave forecasting for the next 9 years).

It is telling that Government debt continues to rise until 2021/2022, if the forecasts are reliable, before starting to fall, as shown in this chart.

What this chart does not show is the impact of the changes to personal income tax rates and thresholds that the Government has proposed for 2024/2025, costing \$95 billion over a 6 year period. However, those same projections also suggest we will have repaid our net debt of approximately \$361 billion by 2029/2030. As with all things Budget related, only time will tell (and, in this case, only if the electorate allows the Government to follow through on its promises).

Liabilities





### INDIVIDUALS AND FAMILIES



#### Tax relief

In what appears to be a thinly veiled attempt to woo voters ahead of the looming election, the Government is providing tax relief in the form of tax cuts and tax offsets to low and middle income earners. The tax relief will cost \$19.5 billion across the forward estimates through to 2022/2023, \$13.8 billion of which was provided for in the mid-year economic and fiscal outlook update resulting in "only" \$5.7 billion of further expenditure in the 2019/2020 Budget.

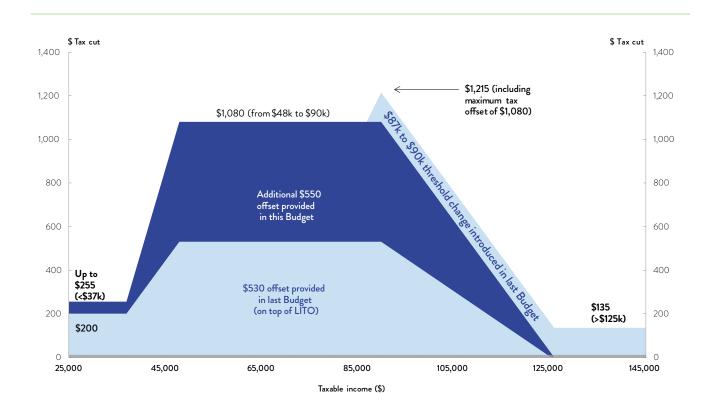
The reduction in tax provided to individuals through the non-refundable low and middle income tax offset (LMITO) will increase from a maximum amount of \$530 to \$1,080 per annum for the years from 2018/2019 through to 2021/2022.

The reduction in tax provided to individuals through the non-refundable low income tax offset (LITO) will increase to \$700 (from the currently legislated \$645) from 2021/2022.

The impact of these proposals is reflected in the following chart.

#### Opposition's observations

Predictably, the Opposition has signalled that it will support the LMITO and LITO proposals, affecting individuals earning between \$48,000 and \$126,000. However, it goes further. The Opposition proposes cuts for those earning less than \$48,000 (although the focus of the Opposition leader's speech was on those earning less than \$40,000). The Opposition has previously proposed increased payments through the transfer system to low income earners.





The Government has proposed a range of changes to tax rates and thresholds in this year's Budget as well as last year's Budget. From 2022/2023, the upper limit of the personal income tax bracket subject to the 19% tax rate will be increased to \$45,000 (from the currently legislated \$41,000). From 2024/2025, the 32.5% marginal tax rate will be reduced to 30% (this is a new announcement) and the 37% tax bracket will be abolished (this has already been legislated). The other changes shown in bold in the following table were announced in last year's Budget.

2017/2018		2018/2019 to 2021/2022		2022/2023 to 2023/2024		2024/2025	
Up to \$18,200	Nil	Up to \$18,200	Nil	Up to \$18,200	Nil	Up to \$18,200	Nil
\$18,201 to \$37,000	19%	\$18,201 to \$37,000	19%	\$18,201 to <b>\$45,000</b>	19%	\$18,201 to \$45,000	19%
\$37,001 to \$87,000	32.5%	\$37,001 to <b>\$90,000</b>	32.5%	\$45,001 to \$120,000	32.5%	\$45,001 to <b>\$200,000</b>	30%
\$87,001 to \$180,000	37%	<b>\$90,001</b> to \$180,000	37%	<b>\$120,001</b> to \$180,000	37%		
Above \$180,000	45%	Above \$180,000	45%	Above \$180,000	45%	Above <b>\$200,000</b>	45%

<sup>\*</sup>The above rates exclude the Medicare Levy.

### Opposition's observations

The Opposition appears to strongly oppose what it describes as the "flat-tax", being the reduction in the 32.5% marginal tax rate to 30% and bringing income subject to the 37% tax bracket within the 30% tax bracket. A principal criticism by the Opposition is that the changes result in a situation where a low income earner is taxed at the same tax rate as a high income earner (a nurse versus a surgeon) and, as a result, the high income earner receives a larger dollar tax cut than the low income earner (an investment banker pocketing \$11,000 a year versus a retail worker \$260 a year).

Unfortunately, this is the politics of the Budget – a case of the "exercise in numerology" that the Opposition leader himself referred to. By focusing on the rate when commenting on the apparent inequity of the same tax rate applying to a broad range of income earners, the Opposition ignores the dollars (using its examples, the nurse would be paying \$6,500 in tax and the surgeon would be paying \$51,500 in tax), but not so when it comes to the savings! Interestingly, no mention is made of the inequity of having someone earning \$200,000 pay tax at the same rate as those earning millions.

#### Comment on tax cuts

Although the voting public will generally happily receive a tax cut, there continues to be a lack of leadership on tax reform. There have been attempts to reduce the corporate tax rate with an increase in consumption tax rates, but all we have is an unnecessarily complicated two-tier corporate income tax rate system, one for certain companies with turnover of less than \$50 million and another for those with turnover of \$50 million or more.

When one considers our growing ageing population (with increased welfare and infrastructure needs), there are growing expenditures on the horizon which need to be planned for. For example, \$20 billion of revenue from fewer people in the workforce and \$16 billion in welfare and aged care payments combine for a \$36 billion cost over the next 10 years. We fear that shiny vote winning distractions are being tossed around without a steady eye on the future.

Further, the changes to personal tax rates in this Budget are relatively small – much of the major work had already been done in the previous Budget. Apart from some tinkering, the 2019/2020 Budget is retelling the story of tax cuts already announced and legislated from last year's Budget. Cynics would again point to the forthcoming election.



#### Medicare relief

The Government will also increase the Medicare Levy low income thresholds from the 2018/2019 year as shown in the table below. The purpose of the Medicare Levy low income threshold is to generally exempt low income earners from paying the Medicare Levy.

TYPE OF TAXPAYER	CURRENT THRESHOLD	INCREASED THRESHOLD FROM 2018/2019
Singles	\$21,980	\$22,398
Families	\$37,089	\$37,794
Single seniors and pensioners	\$34,758	\$35,418
Family seniors and pensioners	\$48,385	\$49,304

In addition, the family threshold is increased by \$3,471 for each dependent child or student (instead of the previous \$3,406).



# Superannuation – improving flexibility for older Australians

Given the eligibility age for the pension will be rising to 67 from 1 July 2023, the Government seems to be appealing to older voters by softening requirements around voluntary superannuation contributions. From 1 July 2020, Australians aged 65 and 66 years old will be able to:

- + Make voluntary superannuation contributions (both concessional and non-concessional) without meeting the current work test (a minimum of 40 hours of work over 30 days in the financial year); and
- + Make up to three years of non-concessional contributions, which are currently capped at \$100,000 per year, to their superannuation account in one year.

In addition, couples will also benefit as the spousal contribution age limit will be lifted from 69 to 74.

Other superannuation measures include:

- + Agreeing to amendments to previously announced Budget measures on inactive accounts. These include changes to when an account is considered inactive to 16 months of no contributions, expanding the definition of when an account is considered active and requiring the ATO to consolidate inactive accounts within 28 days where possible.
- The start date with respect to an "opt in" framework for insurance arrangements for members aged under 25 and accounts of less than \$6,000 will be delayed to 1 October 2019.
- + From 1 July 2020, reporting requirements will be simplified by allowing superannuation fund trustees with interests in both the accumulation and retirement phases to choose their preferred method of calculating exempt current pension income.

## **Energy supplements**

For what some allege passes for the Government's energy policy, the Government has announced a one-off energy supplement (which is not truly one-off since it was also handed out in the 2017/2018 Budget) of \$75 for single pensioners and \$125 for pensioners who are couples. The total cost of the announcement is \$284 million, arguably providing little stimulus to the economy. In an embarassing post-Budget change, the Government has indicated that these payments will also be made to people on the Newstart allowance.

The Opposition is not expected to block this measure.



#### **BUSINESSES AND INVESTMENTS**



#### No cuts to corporate income tax

As predicted, no changes to corporate income tax rates have been announced in the current Budget. Companies do not vote, after all, but to be fair to the Government, the Opposition has already strongly signaled its position on company tax rates.

### Extending the instant asset write-offs

In a measure supporting small and medium sized businesses, the Government has proposed an extension and expansion of the (once temporary) \$20,000 asset write off which was first introduced in the 2015/2016 Budget. The threshold will be lifted to \$30,000 (more than the \$25,000 announced by the Government in early 2019), and this applies on a per asset basis. Medium sized businesses (with aggregated annual turnover of at least \$10 million and less than \$50 million), who were not previously eligible, will now have access to the instant asset write-off.



### Opposition's observations

The Opposition is not expected to block this measure given it has announced the Australian Investment Guarantee, which will provide a 20% immediate write-off (with the remaining 80% to be depreciated over the effective life of the asset) on all new investments on eligible assets costing more than \$20,000 from 1 July 2021.

### Export market development grants increased

The Government has announced that it will provide an extra \$60 million in funding over 3 years under the export market development grants (EMDG) scheme for businesses with a turnover of less than \$50 million to spend on overseas marketing and promotion activities, including on attending trade shows and on global platforms such as Google and Instagram.

Many would argue this is a token amount – contrast the \$60 million against the \$3.8 billion in exports generated by the 3,500 business that accessed the EMDG last year. There is also some irony in that the Government, through the ATO and recently introduced avoidance measures, targeted some of these international platforms for avoiding tax in Australia, and is now effectively providing them with revenue through the EMDG.

### Hybrid mismatch rules

The hybrid mismatch rules apply to income years commencing on or after 1 January 2019. Please see our article¹ for a summary of how the rules apply. Limited detail is available, but the amendments will clarify how the hybrid mismatch rules apply to trusts and multiple entry consolidated groups and limit the meaning of "foreign tax". Also, the scope of the integrity measure in Subdivision 832-J will be broadened by specifying that the integrity measure can apply where other provisions have applied.

The amendments will apply from 1 January 2019, except for the amendment in relation to the integrity measure which will apply from income years ending on or after 2 April 2019. Whilst we acknowledge the complexity of the rules, any taxpayers impacted by these amendments may be disappointed that the need for the amendments was not identified in the drafting and consultation stages such that they could have been planned for, noting that there was no grandfathering of existing arrangements.

<sup>&</sup>lt;sup>1</sup>https://www.gtlaw.com.au/insights/hybrid-mismatch-rules-pay-tax-someone-else



# Managed investment trust (MIT) withholding rate – exchange of information (EOI) countries

The existing list of 114 EOI countries will be expanded to include Curação, Lebanon, Nauru, Pakistan, Panama, Peru, Qatar and the United Arab Emirates. The updated list will be effective from 1 January 2020.

Residents in EOI countries that invest in Australian MITs can be eligible for the concessional 15% withholding tax rate in respect of fund payments (or 10% in respect of MITs that are clean building MITs).

### Division 7A integrity rules

Division 7A is an integrity rule that deems certain benefits provided by private companies to shareholders and their related entities to be dividends unless they are Division 7A compliant loans or subject to an exception. Changes to the provisions were flagged in the 2018/2019 Budget, following which Treasury released a consultation paper on the possible changes in October 2018. In light of the feedback received, the Government has postponed the start date of various Division 7A amendments previously announced from 1 July 2019 to 1 July 2020.

Issues canvassed in the consultation paper include:

- + Introducing a simplified 10 year loan model for Division 7A compliant loans and removing the concept of a distributable surplus (which can currently cap the amount of a deemed dividend);
- + Clarifying that unpaid present entitlements (where a trust makes a company presently entitled to income but does not make an actual distribution) are subject to Division 7A; and
- + Allowing taxpayers who have inadvertently breached the provisions to correct their arrangements without penalty under a self-correction mechanism.

Given the complexity of this area of law and dramatic changes in the maximum term of secured loans, the deferral will allow additional time for further consultation on the Government's implementation approach.

## Super fund consolidation

Anticipating ongoing consolidation of superannuation funds and trustees, heightened by observations made by the Banking Royal Commission (BRC) and the Productivity Commission, the Government has proposed that the current tax relief for merging of superannuation funds (due to expire on 1 July 2020) will be made permanent so that tax is not an impediment to such mergers. This measure is to be commended and the Government would be well advised to consider a broader review of rollover provisions within the tax law.

# Goods and Services Tax (GST) and Indirect Taxes

GST did not get a mention in this Budget – this continues the trend in last year's Budget where no major GST measures were announced. The lack of GST measures is consistent with general expectations in the lead up to this Budget.

This Budget did however contain the following indirect tax measures. The Government will provide further relief to primary producers and tourism operators by amending the luxury car tax (LCT) refund arrangements. For vehicles acquired on or after 1 July 2019, eligible primary producers and tourism operators will be able to apply for a refund of any LCT paid, up to a maximum of \$10,000. Currently, primary producers and tourism operators may be eligible for a partial refund of the LCT paid on eligible four-wheel or all-wheel drive cars, up to a maximum refund of \$3,000. The eligibility criteria and types of vehicles eligible for the current partial refund will remain unchanged under the new refund arrangements. In this regard, it is noted that the pre-Budget calls for the wholesale abolition of the 33% LCT was ignored in this Budget.

The Government has granted or extended access to refunds of indirect tax (including GST, fuel and alcohol taxes) under the Indirect Tax Concession Scheme as follows:

- + The diplomatic and consular representations of Sudan in Australia will have new access;
- + The Commission for the Conservation of Southern Bluefin Tuna will be granted upgraded access; and
- Laos, Mauritius and Samoa will have extended access which will include construction and renovation relating to their current and future diplomatic missions and consular posts.

Each of these measures will come into effect from a time to be specified by the Minister for Foreign Affairs, and will be reciprocal and reviewed periodically.

## Opposition's observations

Although not specifically dealt with in the Opposition's response to the Budget, the Opposition's key business measure is changes to the thin capitalisation rules. These changes will implement the worldwide gearing limit as the only test for determining the maximum allowable debt.



### **INFRASTRUCTURE**



The Government's \$75 billion infrastructure snowball rolls on. The Government is adding a further \$25 billion more in expenditure, with a total of now \$100 billion going to transport infrastructure projects over the next decade, along with substantial energy measures, including:

- + A \$3.5 billion Climate Solutions package to reduce emissions and energy bills, \$2 billion of which will go to practical emission reduction activities, working with farmers and Indigenous communities.
- + Quadrupling the Urban Congestion Fund from \$1 billion to \$4 billion to support projects, improve traffic safety and flow and increase network efficiency for commuter and freight movements in major urban areas.
- + \$3.5 billion for the first stage of the Western Sydney North South Rail Link.
- + \$2.2 billion from 2019/2020 to improve local road safety and provide upgrades across local road networks.
- + \$1.6 billion for the M1 Pacific Motorway Extension to Raymond Terrace.
- + \$2 billion for a Melbourne to Geelong fast rail, which the Government says will "slash" travel times in half. Other fast rail corridors including Sydney to Wollongong, Newcastle, Bathurst Orange and Parkes are also planned.
- + \$465 million over 10 years from 2019/2020 to upgrade Australia's Antarctic research station network and supporting infrastructure to enhance Australia's environmental, economic, scientific, security and strategic interests in Antarctica.



#### Opposition's observations

The Opposition has also outlined a number of infrastructure priorities including:

- + \$1.5 billion to upgrade the Gateway Motorway Ridge to Pine River and the Bruce Highway from the Northern Suburbs to Caboolture;
- + Cross River rail in Brisbane;
- Western Sydney Metro;
- + Suburban Rail Loop in Melbourne;
- + Bridgewater Bridge in Tasmania;
- + South Road in South Australia;
- METRONET in Perth;
- + Road upgrades in Kakadu; and
- + Phase 2 of ACT light rail.

The Opposition has also committed to further funding of cancer orientated projects, including:

- Allocating \$2.3 billion for a signature "Medicare Cancer Plan", including \$600 million towards eliminating all out-of-pocket costs for diagnostic imaging and \$433 million for specialist consultation; and
- Introducing an Affordable Medicare
  Guarantee to allow every drug
  recommended by independent
  experts to be placed on the
  Pharmaceutical Benefits Scheme.



# Key Infrastructure allocation 2019/20



The chart below shows where the money is going.

Bruce Highway QLD	\$425 million
Gateway Motorway QLD	\$800 million
Warrego Highway QLD	\$320 million
Urban Congestion Fund QLD	\$379 million
Roads of Strategic Importance (North) QLD	\$824 million
Roads of Strategic Importance (South) QLD	\$186 million
Tonkin Highway WA	\$349 million
Fremantle Traffic Bridge WA	\$115 million
Albany Ring Road WA	\$140 million
Urban Congestion Fund WA	\$122 million
Roads of Strategic Importance (North) WA	\$393 million
Roads of Strategic Importance (South) WA	\$142 million
Alice Springs to Darwin corridor NT	\$162 million
Alice Springs to Halls Creek corridor NT	\$160 million
Tennant Creek to Townsville corridor NT	\$70 million
Adelaide River to Wadeye corridor NT	\$60 million
Newman to Katherine corridor NT	\$40 million
Kings Highway corridor ACT	\$30 million

William Slim Drive ACT	\$20 million
M1 Pacific Motorway Extension to Raymond Terrace NSW	\$1.6 billion
Western Sydney North South Rail Link NSW	\$3.5 billion
Princes Highway NSW	\$500 million
Urban Congestion Fund NSW	\$254 million
Roads of Strategic Importance NSW	\$496 million
Suburban Roads Upgrades VIC	\$1.1 billion
South Geelong to Waurn Ponds Rail VIC	\$700 million
Western Highway (Final Stage duplication from Ararat to Stanwell) VIC	\$360 million
Urban Congestion Fund VIC	\$396 million
Roads of Strategic Importance VIC	\$490 million
North-South Corridor SA	\$1.5 billion
SA Regional Roads Package SA	\$620 million
Urban Congestion Fund SA	\$341 million
Roads of Strategic Importance SA	\$220 million
Tasmanian Freight Rail Revitalisation Program TAS	\$68 million
Urban Congestion Fund TAS	\$35 million
Roads of Strategic Importance TAS	\$210 million



# ROYAL COMMISSIONS, REGULATORS AND THE BLACK ECONOMY



Off the back of the BRC and the hot button agenda item of the ethics and compliance practices of the "big end of town", the Budget smatters funding across a whole range of regulators. Further, the funding goes to expanding their remit and seeking to grow the returns they bring to the bottom line over the forward estimates. New regulators and accountability bodies have been established.

We explored the tax angle to the BRC in our four part series. A broader discussion of the BRC can be found here.

# Increased regulatory powers, funding and publicity – ATO

A key beneficiary of increased funding and powers to regulators in light of recent public controversies is the ATO. The Government will provide it \$1 billion over four years to extend the operation of the Tax Avoidance Taskforce, its programs and its market coverage.

The work of the Taskforce is centred on compliance activities targeting multinationals, large public and private groups, trusts and high wealth individuals. Increased funding is targeted at allowing the ATO to expand on these activities and increase scrutiny of tax advisors.

In return, the measure is estimated to gain \$4.6 billion over forward estimates.

Additional funding is provided for the ATO aimed at recovering unpaid tax and superannuation liabilities and for the Treasury to conduct a communications campaign to improve the integrity of the Australian tax system.

# Targeting the black economy – strengthening the Australian Business Number (ABN) system

The Government maintains as an ongoing concern around activity in the black economy following measures in previous budgets and the Black Economy Taskforce Consultation Paper and Final Report (in 2017).

This year's Budget introduces a measure, commencing 1 July 2021, seeking to strengthen the ABN system by requiring ABN holders to lodge their income tax return to retain their ABN. Further, from 1 July 2022, ABN holders will have to confirm the accuracy of their details on the ABN register each year.

The measure is estimated to have a gain of \$22.2 million in fiscal balance terms over the forward estimates.

# AUSTRAC and Fintel Alliance – further funding

The Government will provide a further \$28.4 million over four years to AUSTRAC and the Fintel Alliance. The latter is a public-private partnership that targets the black economy, protects the financial system, disrupts money-laundering, terrorism financing and other serious crime.

# **Other Opposition Policies**

Our publications on the Opposition's policies can be found <u>here</u><sup>2</sup>.

The three signature pieces of the policies are:

- + The removal of the franking credit cash refund from 1 July 2019;
- + The removal of negative gearing for new investments from 1 January 2020; and
- + The reduction of the capital gains discount from 1 January 2020.

<sup>&</sup>lt;sup>2</sup> https://www.gtlaw.com.au/insights/labors-tax-policies-removal-loopholes-subsidies-concessions-targeting-



# **AWARDS + RECOGNITION**

#### 2020 BEST LAWYERS AUSTRALIA

- + Gilbert + Tobin was named 'Law Firm of the Year' for Private Equity and Corporate law, after being named Law Firm of the Year for Mergers & Acquisitions in 2019.
- + 72 Gilbert + Tobin partners were recognised, representing over 92% of the partnership acknowledged as leading in their areas of expertise

#### 2019 CHAMBERS

- + 39 partners recognised in 22 areas of law.
- + One of only three Australia law firms to be ranked Band 1 in Corporate/ M&A, Equity Capital Markets, Acquisition Finance, Private Equity and Competition & Antitrust. We are also ranked Band 1 in TMT and Fintech.

#### 2018 AUSTRALASIAN LAW AWARDS

Gilbert + Tobin won seven awards:

- + Australian Deal of the Year
- International Deal of the Year
- M&A Deal of the Year
- Equity Market Deal of the Year
- Insolvency and Restructuring Deal of the Year
- Debt Market Deal of the Year
- Energy & Resources Deal of the Year

#### 2018 CLIENT CHOICE AWARDS

Gilbert + Tobin won the award for the Most Innovative Firm.

#### 2018 NEW ZEALAND LAW AWARDS

Gilbert + Tobin won:

- International Deal of the Year
- New Zealand Deal of the Year

#### 2017 FINANCIAL TIMES ASIA-PACIFIC INNOVATIVE LAWYERS **AWARDS**

Gilbert + Tobin won four awards at the 2017 Financial Times Asia-Pacific Innovative Lawyers Awards:

- The most innovative law firm in Australia
- The most innovative law firm headquartered in the Asia Pacific
- Innovation in new services and products
- Innovation in enabling business growth





FINANCIAL REVIEW **CLIENT CHOICE AWARDS 2018** WINNER beaton





MUHUNTHAN KANAGARATNAM HANH CHAU

**Partner** 

T: +61 2 9263 4184

E: mkanagaratnam@gtlaw.com.au



**MATTHEW CHARMAN** Lawyer

T: +61 2 9263 4153

E: mcharman@gtlaw.com.au



**Partner** 

T: +61 2 9263 4027

E: hchau@gtlaw.com.au



ANNA BELGIORNO-NETTIS

Lawyer

T: +61 2 9263 4409

E: abelgiorno-nettis@gtlaw.com.au



JULIAN LIAN

Consultant

T: +61 2 9263 4715

E: jlian@gtlaw.com.au



**FABIAN DI LIZIA** 

Lawyer

T: +61 2 9263 4612

E: fdilizia@gtlaw.com.au



**TINA CHEN** 

Lawyer

T: +61 2 9263 4359

E: tchen@gtlaw.com.au

