



Please welcome Ray Brown to the team high up on The Ridge as he has accepted the Director of Facilities position. Ray has been with the company since 2020 and started as a Tech IV at our Hill Country Resort. Ray rose through the ranks at Hill Country with a promotion to Manager of Facilities, and then to SR Manager of Facilities. Ray was then promoted to take on our two HICV properties in Galveston Beach, TX where he held the position of SR Manager of Facilities. Prior to joining HICV Ray held repairs and maintenance positions with the City of Lake Havasu, AZ, City of Chula Vista, CA, City of San Diego, CA. Before relocating to Texas Ray held a position at the YMCA of San Diego where he was the Aquatics Manager and oversaw 8 aquatics facilities which included 21 bodies of water. In his spare time Ray enjoys being outdoors, off roading, and spending time with his family (including his 3 grandkids!)

What are you most proud of in your career?

In my career I am proud my growth and partnerships I have achieved with companies I have worked for. The biggest achievement is being a Key leader in taking Hill Country Resort from runner up for Resort of the Year to the next year Winning Resort of the Year.

What or who inspires you to do your best?

My family is what inspires me to my best, I take pride in being able to provide for my family and show my kids and grandkids it takes hard work to achieve your goals.

What is our favorite leadership book?

I have not read the book, but the class for 7 Habit for Managers and 7 Habits for Highly Effective people by Steven Covey were great leadership classes.

What is your dream vacation place?

My dream vacation would be anywhere that I can disconnect for devices and enjoy the outdoors, but my wife would say our dream vacation would Bora Bora.

What is your favorite quote(s)?

1. A quote from Steve Covey" I am not a product of my circumstances. I am a product of my decisions." My other one from him is "Seek to understand, then to be understood"
2. Another quote is from my father "Eat dirt and Root Hog"