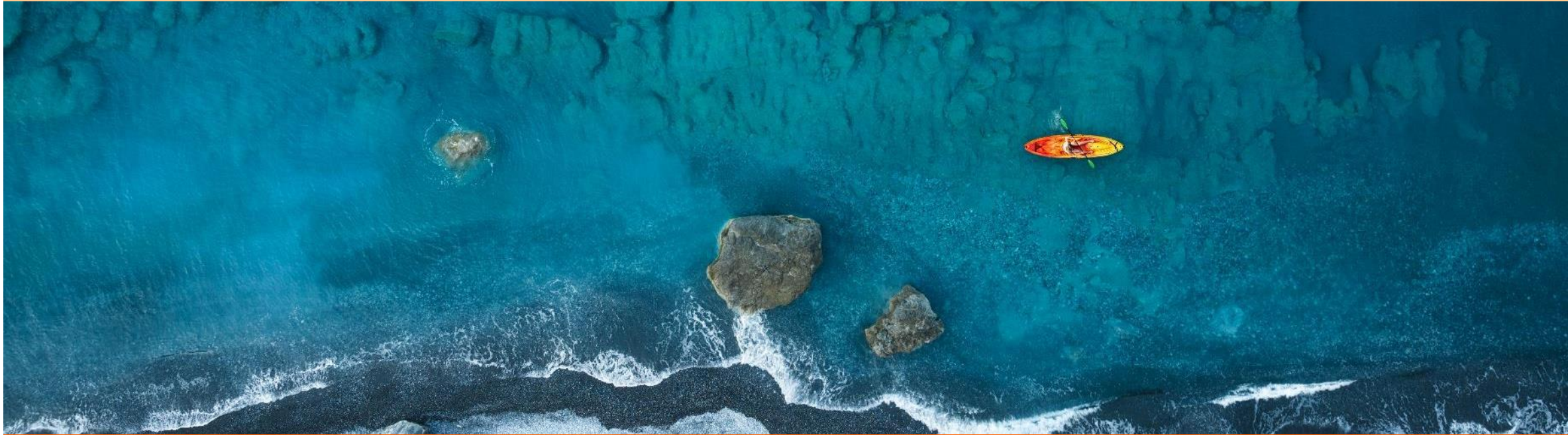


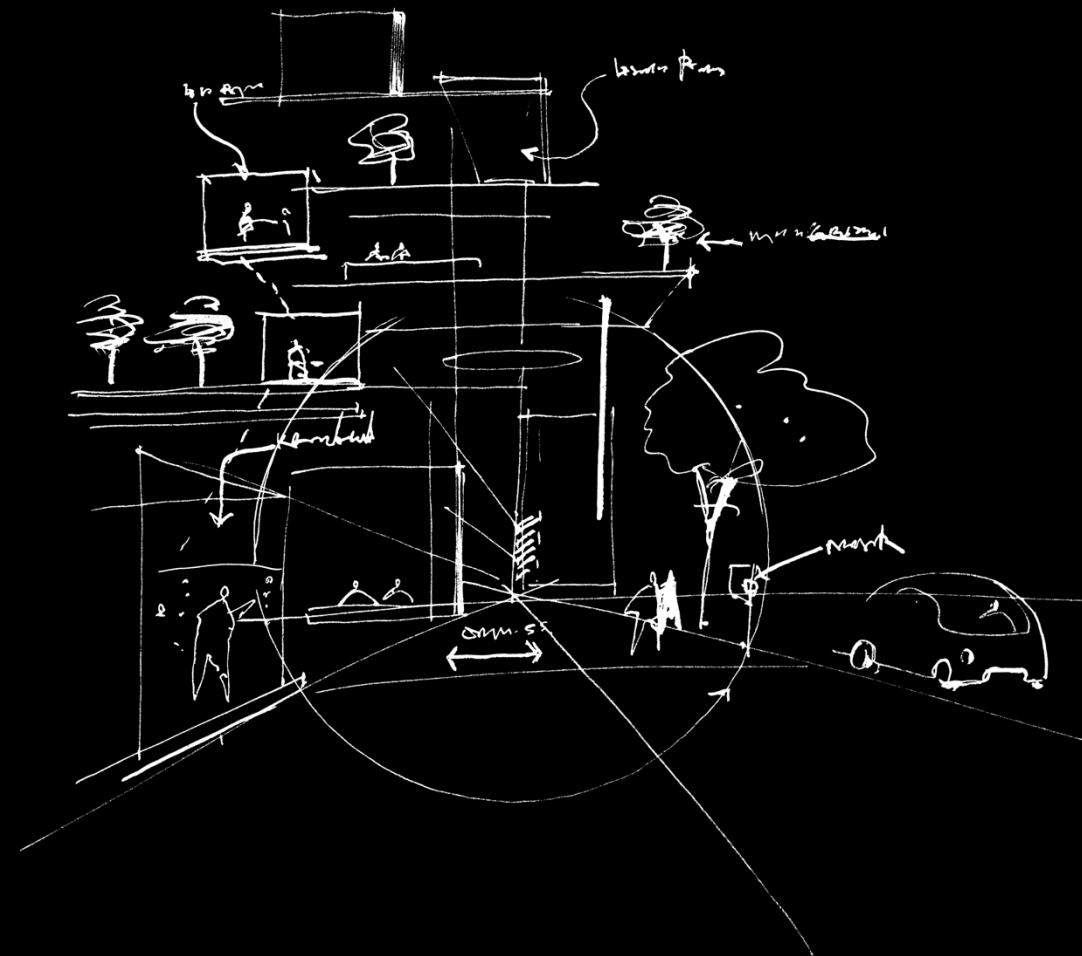
Company overview



Forward-looking statement disclaimer

Certain statements contained in this presentation constitute forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. Forward-looking statements are statements that do not directly relate to any historical or current fact. When used herein, words such as “expects,” “anticipates,” “believes,” “seeks,” “estimates,” “plans,” “intends,” “future,” “will,” “would,” “could,” “can,” “may,” and similar words are intended to identify forward-looking statements. We base these forward-looking statements on management's current estimates and expectations, as well as currently available competitive, financial and economic data. Forward-looking statements, however, are inherently uncertain. There are a variety of factors that could cause business results to differ materially from our forward-looking statements including, but not limited to, uncertainties as to the impact of the recently completed separation transaction pursuant to which we spun off and merged our Critical Missions Solutions and Cyber & Intelligence government services businesses with Amentum (together, “new Amentum”) on Jacobs’ and new Amentum’s businesses, the timing of the award of projects and funding and potential changes to the amounts provided for under the Infrastructure Investment and Jobs Act and other legislation related to governmental spending, as well as general economic conditions, including inflation and the actions taken by monetary authorities in response to inflation, changes in interest rates and foreign currency exchange rates, changes in capital markets, the possibility of a recession or economic downturn, increased uncertainty and risks, including policy risks and potential civil unrest, relating to the outcome of elections across our key markets and elevated geopolitical tension and conflicts, among others, and the impact of any future pandemic or infectious disease outbreak, including the related reaction of governments on global and regional market conditions, among others. For a description of some additional factors that may occur that could cause actual results to differ from our forward-looking statements, see the discussions contained under Item 1 - Business; Item 1A - Risk Factors; Item 3 - Legal Proceedings; and Item 7 - Management's Discussion and Analysis of Financial Condition and Results of Operations in our most recently filed Annual Report on Form 10-K, and Item 2 - Management's Discussion and Analysis of Financial Condition and Results of Operations; Item 1 - Legal Proceedings; and Item 1A - Risk Factors in our most recently filed Quarterly Report on Form 10-Q, as well as the company's other filings with the Securities and Exchange Commission. The company is not under any duty to update any of the forward-looking statements after the date of this presentation to conform to actual results, except as required by applicable law.

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Creating a more connected, sustainable world

At Jacobs, we're challenging today to reinvent tomorrow — delivering outcomes and solutions for the world's most complex challenges. With approximately \$12 billion in annual revenue and a team of almost 45,000, we provide end-to-end services in advanced manufacturing, cities & places, energy, environmental, life sciences, transportation and water. From advisory and consulting, feasibility, planning, design, program and lifecycle management, we're creating a more connected and sustainable world.

Where we work



ADVANCED
MANUFACTURING



CITIES & PLACES



ENERGY



ENVIRONMENTAL



LIFE SCIENCES



TRANSPORTATION



WATER

40

COUNTRIES

45K

PEOPLE

~\$12BN

ANNUAL REVENUE

- Placed in the **Dow Jones Sustainability World Index 2023** for the second consecutive year.
- World Environment Center Gold Medal 2023** for International Corporate Achievement in Sustainable Development.
- Scored 100 on the **Human Rights Campaign Foundation's 2023-2024 Corporate Equality Index**.
- Disability:IN 2024 Best Places to Work** for Disability Inclusion.
- No 1 on **ENR's Top 50 Program Management Firms** for the fourth consecutive year (2024).

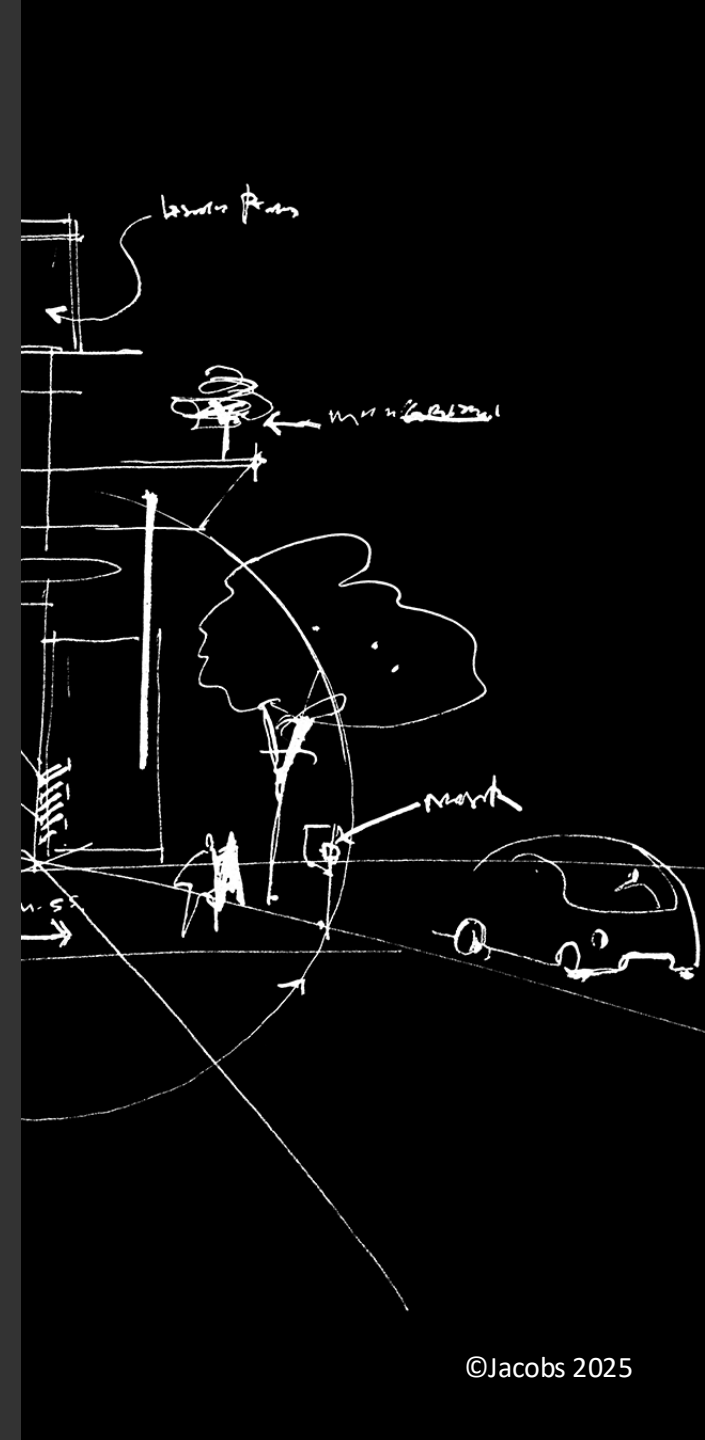
FY24 financial data

Contents

Creating a more connected sustainable world

Delivering sustainable solutions

Leading through our Culture of Caring[®]





Creating a more connected, sustainable world

Our purpose

Central to our culture is our purpose — the impact we aspire to make:

To create a more **connected, sustainable** world.

Jacobs leads the global professional services sector providing solutions for a more connected, sustainable world.

Challenging today.

Our unique approach to challenge what's accepted, using our expertise and knowledge to rethink the way we solve problems.

Reinventing tomorrow.

The outcome, from the innovations we build for our clients to the positive impact our solutions have on the world.



Our values

Our values are the fundamental tenets shared across our organization the standards we hold ourselves to.

We do things right.

We always act with integrity — taking responsibility for our work, caring for our people and staying focused on safety and sustainability. We make investments in our clients, people and communities, so we can grow together.

We challenge the accepted.

We know that to create a better future, we must ask difficult questions. We always stay curious and are not afraid to try new things.

We aim higher.

We do not settle — always looking beyond to raise the bar and deliver with excellence. We are committed to our clients by bringing innovative solutions that lead to profitable growth and shared success.

We live inclusion.

We put people at the heart of our business. We embrace different perspectives, collaborating to make a positive impact. Through an unparalleled focus on inclusion with a diverse team of visionaries, thinkers and doers, we build trust — in each other and across our company.



Watch our company video on our
official YouTube channel

**As the world's thinkers,
visionaries and doers,
we're always pushing beyond.**





Delivering sustainable solutions

Jacobs

Challenging today.
Reinventing tomorrow.

A man and a woman are sitting at a desk, looking at a laptop screen. The man is on the left, wearing glasses and a white sweater. The woman is on the right, wearing a light blue shirt. The background is a wall covered with a grid of colorful, abstract images and graphics, including a purple square, a blue square, a yellow square, and a red square. The laptop screen shows a website with a map and text.

We provide end-to-end services in advanced manufacturing, cities & places, energy, environmental, life sciences, transportation and water. From advisory and consulting, feasibility, planning, design, program and lifecycle management, we're creating a more connected and sustainable world.

Driving value for our clients

Our growth accelerators deliver significant value for our clients, while advancing sustainability and social value in the communities where we work.

Climate Response



The **Climate Response accelerator** focuses on the end-to-end solutions we co-create with clients in energy, decarbonization, adaptation & resilience, regenerative and nature-based climate solutions.

Consulting & Advisory



The **Consulting and Advisory accelerator** is about deepening our client involvement to conceptualize, shape and realize their vision through our advisory services.

Data Solutions



The **Data Solutions accelerator** harnesses innovation, ingenuity, digital capabilities and products showing clients how they can use data to deliver better, more efficient outcomes.

Focusing our impact



Advanced Manufacturing

We partner with some of the world's largest providers in the advanced technology industries, data centers, electronics, semiconductors and specialized manufacturing. From climate change to tightening regulation to accelerated schedules – our integrated project delivery model ensures they are always one step ahead.



Cities & Places

We integrate data, technology, mobility and connectivity to improve economic and social equity and the resiliency of cities and communities. From sustainable infrastructure and inclusive placemaking solutions, to reimagined health systems transforming future models of care, we help governments, cities, communities and private-sector clients rethink how they deliver a better life for future generations.



Energy

We help the world evolve the way energy is generated, moved and used, decarbonizing even the hardest-to-change industries and enabling the crucial shift toward energy security. Whether integrating renewable sources into a nation's electricity grid or decarbonizing industries at the backbone of society, we scale innovation so sustainable, secure energy can be a reality for more people, across the world, faster.



Environmental

We pioneer environmental solutions that create a positive impact for people and the planet. Whether in planning or ensuring compliance, we provide services that help our clients combat the intertwined challenges of climate change, water security, waste and biodiversity. And with decades of experience with the most pressing environmental cleanup challenges, our solutions cross every phase of the project lifecycle.



Life Sciences

We deliver complex manufacturing facilities for clients who are advancing science, developing medicine and creating capacity that impact people's lives. We assemble the best teams in the world to design, build, qualify and commission first-of-a-kind facilities within accelerated timelines with a relentless focus on safety, quality and cost – overcoming challenges no one else can.



Transportation

Whether by air, sea or land, we create equitable, sustainable solutions for smart, integrated transportation infrastructure that connects people and communities around the world and stimulates economic development. From aviation, rail & transit, highways & bridges, to ports & maritime, we keep future generations moving forward.



Water

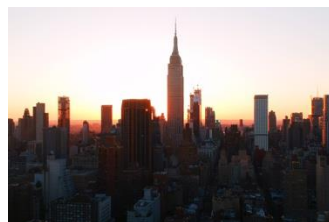
Addressing challenges like climate change, water scarcity, aging infrastructure and emerging contaminants, managing this essential resource has never been more complex. Our expertise across the water cycle provides our clients with comprehensive water solutions – from water supplies and treatment, to flood resilience, water resource recovery, reuse and conveyance – we protect communities, industries and the environment, giving them sustainable water resources to thrive.

Focusing our impact



Advanced Manufacturing

- Capturing multi-year supercycle in semiconductors in response to global supply chain disruption
- Trusted advisor to many electronics and specialized manufacturing clients
- Data centers – driving decarbonization, power generation and cloud condo solutions
- Complex battery manufacturing



Cities & Places

- Architecture, structures, building systems, interiors & strategies
- Health system governance, health infrastructure and health operations advisory
- Market leaders in global security facilities and operations for government agencies
- Industry leading life-cycle/program management capabilities
- Sustainable and intelligent building



Energy

- Supporting global energy diversification and transition efforts across all sectors
- Program management start up through offtake and resiliency planning development for transmission and distribution, renewables and generation
- Energy storage solutions for short-and long-term balance in our power systems



Environmental

- Responding to challenges driven by climate change, urbanization, resource scarcity, energy security & digital proliferation
- Environmental planning, remediation, regeneration, operational excellence and PFAS solutions
- Harnessing nature-based solutions to capture carbon



Life Sciences

- Considered a major provider of professional services to the biopharmaceutical industry
- Work with the world's leading Life Sciences firms to advance transformative treatments and therapies



Transportation

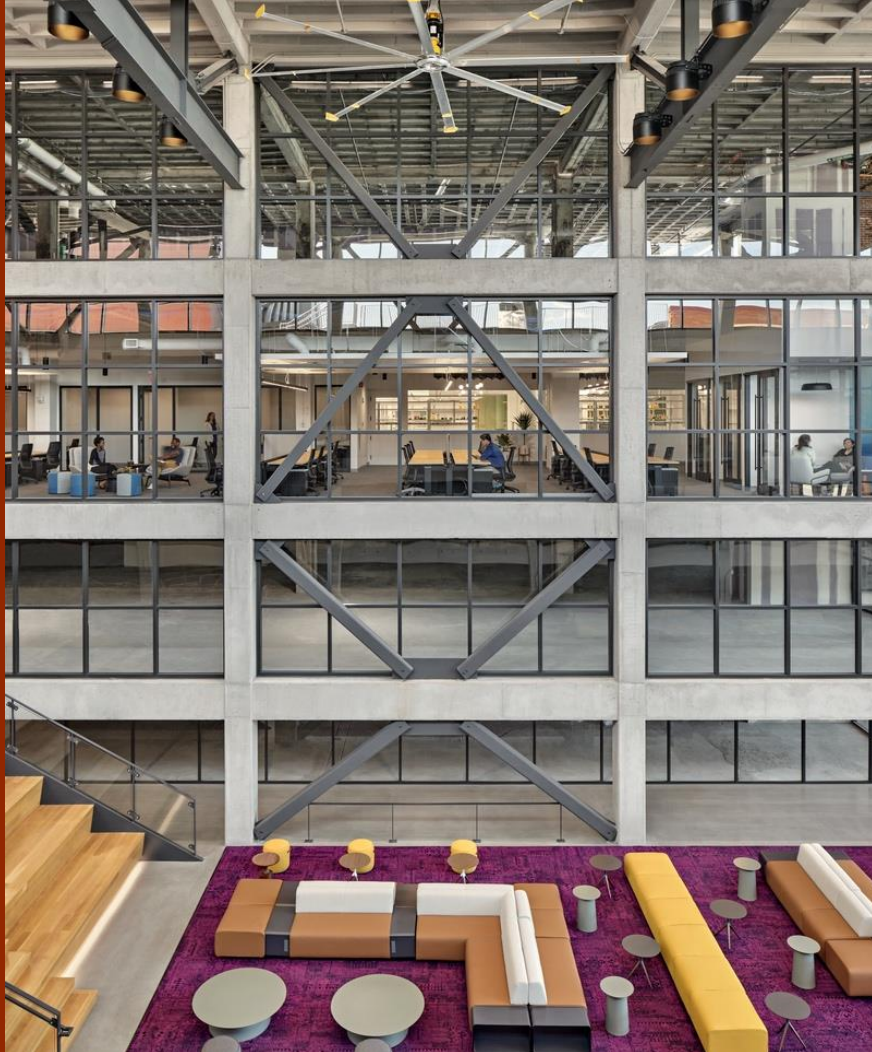
- Market leading position in mass transit & rail, marine & port facilities, highways & bridges, and airports
- Life-cycle/program management capabilities delivering world's largest transportation mega projects
- Transportation advisory & planning
- Decarbonization
- Data & cyber solutions
- Electric vehicle charging



Water

- Unique OneWater industry-leading capabilities across the entire water cycle
- Drinking water and reuse, wastewater, conveyance and storage and water resources
- Water-energy nexus interconnectivity and integrated, cross-sector solutions
- Digital water including operational technology cyber
- Nature-based solutions to reduce coastal flood risks and erosion

Core capabilities



- We provide professional end-to-end services from strategic advisory, feasibility, planning, design and comprehensive program and lifecycle management for public and private sector clients.
- We deliver integrated solutions across markets and provide program management for large-scale, complex ventures.
- We work with clients to navigate net-zero commitments and ever-changing regulations.
- We use data science and technology-enabled expertise to help clients find better, safer and more agile ways of working, and deliver positive and enduring solutions for communities.

Our digital solutions

With our [suite of Data Solutions](#), we harness innovation, ingenuity, digital capabilities and products showing clients how they can use data solutions to deliver better, safer, more efficient outcomes.



Water platform

[Aqua DNA](#)

Predictive analytics platform for wastewater pump cleaning and sewer network performance using artificial intelligence (AI) and algorithms.

[Flood Modeller](#)

Industry-leading flood modelling empowering the confident assessment of flood risk from rivers, surface water and urban drainage systems.

[Intelligent O&M](#)

Data analytics solution aggregates and analyzes plant data to manage and optimize water and wastewater treatment plant operations and maintenance (O&M).

[Dragonfly](#)

AI-powered condition assessment and guidance to manage collection system infrastructure, built jointly by Jacobs and Hitachi.

[Argon](#)

AI-powered asset management tool for wastewater and stormwater conveyance systems helps water utilities create informed, data-driven re-inspection, maintenance and rehabilitation plans.

[Replica](#)

Delivers data-driven digital insights to enable defensible decision-making and informed solution development.



Transportation platform

[Aviation Suite](#)

One of the core product lines is Navigation Data, which delivers accurate, precise and trusted aeronautical navigation capabilities for both government and commercial clients.

[StreetLight InSight®](#)

Software as a Service (SaaS) platform providing human mobility, supply chain efficiency and social value analytics through machine-learning.

[Track Record](#)

Project management and software suite that provides permission, site team collaboration, approvals and automated workflows.



National security platform

[Aviation Suite](#)

One of the core product lines is Air Drop, which is software used to plan and execute highly accurate cargo and personnel airdrop missions including troop insertions, advanced forces logistics support and critical humanitarian aid.

[BlackStack](#)

Software-accelerating sensor collection and real-time analytics platform enabling faster processing at the edge.

[Extreme Search](#)

Allows Enterprise IT to analyze all IT infrastructure event logs more completely, including the application of artificial intelligence/machine learning (ML) algorithms.

[KnackStack](#)

A Platform-as-a-Service (PaaS) flexible hybrid cloud that enables modern software development with an infrastructure to automate data management and security.

Engineering-News Record (ENR) rankings, 2024

Overall

- No 1 – [Top 500 Design Firms](#)
- No 1 – Top 100 Pure Designers
- No 1 – Top 20 Firms in Combined Design and CM-PM Professional Services Revenue
- No 1 – Top 50 Program Management Firms
- No 2 – Construction Management/Program Management-for-Fee Firms
- No 2 – Top 50 Designers in International Markets

Advanced manufacturing

- No 1 – Data Centers
- No 1 – Manufacturing
- No 1 – Industrial Process
- No 1 – Pulp & Paper
- No 1 – Semiconductors
- No 1 – Electronic Assembly
- No 2 – Auto Plants

Cities & Places

- No 1 – Telecommunications
- No 1 – Government Offices
- No 1 – Operation & Maintenance
- No 1 – Towers & Antennae
- No 2 – Entertainment
- No 3 – General Building

Energy

- No 2 – Solar Power
- No 2 – Co-Generation
- No 2 – Power
- No 2 – Wind Power
- No 2 – Transmission Lines & Cabling
- No 1 – Nuclear Plants

Environmental

- No 1 – Hazardous Waste
- No 1 – Nuclear Waste
- No 2 – Clean Air Compliance
- No 2 – Chemical & Soil Remediation
- No 2 – Site Assessment & Compliance
- No 3 – Top 200 Environmental Firms - Wastewater Treatment
- No 3 – Top 200 Environmental Firms - Top 20 Firms Working in Non-U.S. Locations

Life Sciences

- No 1 – Healthcare
- No 1 – Pharmaceuticals

Transportation

- No 2 – Airports
- No 2 – Bridges
- No 2 – Mass Transit & Rail
- No 2 – Marine & Port Facilities
- No 2 – Transportation
- No 3 – Highways

Water

- No 1 – Sanitary & Storm Sewers
- No 1 – Sewer & Waste
- No 1 – Wastewater Treatment
- No 1 – Water Transmission Lines & Aqueducts
- No 3 – Water Supply
- No 3 – Water Treatment, Desalination Plants
- No 3 – Water

Source: Engineering News-Record: Top 500 Design Firms and Source Books, 2024

On September 27, 2024, Jacobs Solutions Inc. spun-off certain entities and assets. The assessment period includes historical data related to these entities and assets. More information can be found on [jacobs.com](https://www.jacobs.com).

PA Consulting



Complex global megatrends and changing environments present organizations with increasingly multifaceted challenges that require holistic, integrated solutions.

PA Consulting and **Jacobs'** unique combination of capabilities enables us to provide sustainable transformational approaches to solving these challenges with clients.

PA Consulting supports a diverse mix of clients across the Consumer & Manufacturing, Defense & Security, Energy & Utilities, Financial Services, Health & Life Sciences, Public Services and Transport sectors.

PA Consulting offers end-to-end innovation to accelerate new growth ideas from concept, through to design and development, and to commercial success. And they revitalize organizations, building the leadership, culture, systems and processes to make innovation a reality.



Leading through our Culture of Caring[®]

Jacobs

Challenging today.
Reinventing tomorrow.

Global market leader

- Achieved maximum score of 100 on the Human Rights Campaign Foundation's 2023-2024 Corporate Equality Index.
- Ranked on Disability:IN 2024 Best Places to Work for Disability Inclusion.
- One of The Times Top 50 Employers for Gender Equality 2024 (U.K.) for the fourth consecutive year.
- Recognized on the Global Diversity List 2023.
- Ranked on the 2024 Social Mobility Foundation Employer Index of the top 75 employers.
- Honored as a 2024 VETS Indexes 4 Star Employer, for our commitment to recruiting, hiring, retaining, developing and supporting veterans and the military-connected community.
- Recognized as a Silver Employer for LGBTQ+ inclusion on the Australian Workplace Equality Index 2024 and the India Workplace Equality Index 2024.
- Placed on Dow Jones Sustainability World Index 2023 for the second consecutive year.
- 2023 Gold Medal awarded for International Corporate Achievement in Sustainable Development by the World Environment Center.
- Maintained our ISS ESG Corporate Rating Prime status.
- Achieved an AA in the MSCI ESG Ratings.
- Silver medal in the EcoVadis Sustainability Ratings 2023.
- Received an A- from CDP in 2023.
- Awarded five Business Achievement Awards in 2023 by Environmental Business International for environmental industry legacy, nature-based solutions and PFAS data-driven engineering.
- Awarded three Sustainability Delivery Awards and commendations by Environment Analyst, highlighting our work enabling resilient and sustainable communities, sustainable transportation and transforming industry partnerships.

Our values in action

Five core programs drive our culture, showing our values in action.



PlanBeyond® is our approach to sustainability. It's about planning beyond today for a sustainable future for everyone – driving social and economic progress while protecting our environment and improving resilience.



TogetherBeyondSM is our approach to living inclusion every day and enabling diversity and equity globally. It means being transparent and acting on our statements and commitments to drive meaningful, measurable change in our company, industry and the communities we serve.



BeyondZero® is our approach to the health, safety and security of our people, the protection of the environment and the resilience of Jacobs.



Through BeyondExcellenceSM, our global approach to quality, performance excellence and continuous improvement, we deliver consistently across the company. It gives us the framework to deliver value on every project – no matter where we work in the world.



Our Beyond IfSM program inspires innovation, supporting innovation related programs, tools and solution development across our business to connect, grow and be celebrated.



Anchored in the United Nations' (UN) Sustainable Development Goals (SDGs), PlanBeyond® integrates sustainability into our operations and client work — planning beyond today for a more sustainable future.

Our ***Climate Action Plan*** outlines our climate mitigation and adaptation commitments.

- One key ambition includes achieving net zero across our value chain by 2040.
- Our net-zero target is approved by the Science Based Targets initiative.

CollectivelySM is our **giving and volunteering program** — our people make a positive impact in communities around the world.

18K+

EMPLOYEE VOLUNTEER HOURS
TRACKED IN FY24

\$3.2M

OUR CHARITABLE
DONATIONS IN FY24

2.6K+

CHARITIES SUPPORTED
IN FY24

The above data represents Jacobs' Continuing and Discontinued Operations (excluding PA Consulting).



At Jacobs, we are committed to work that is healthy, safe and secure for our people and our planet, and believe the wellbeing of our people is fundamental to our success.

BeyondZero® is our approach to the health, safety and security of our people, the protection of the environment and the resilience of Jacobs.

Integrating physical, mental, financial and social wellbeing, our global wellbeing programs, tools and benefits put our people and their families first, giving them resources and support to be at their best.

0.17*

TOTAL RECORDABLE
INCIDENTS

1,900+

ACTIVE POSITIVE MENTAL
HEALTH CHAMPIONS

47K+

ONE MILLION LIVES
CHECK-INS SINCE LAUNCH
TO FISCAL YEAR END 2024

*** As of October 30, 2024 and recorded in accordance with OSHA record keeping requirements, but subject to change thereafter due to possible injury/illness classification changes. Compared to the North American Industry Classification System's most recently reported aggregate rate of 0.60.*



We don't ask “What If?” or “How Can We,” with Beyond IfSM we turn ideas into reality. We seek to inspire innovative ideas, practice the discipline of innovation and promote innovation outcomes.

 Inspire
Innovative Ideas

 Practice
The Discipline of Innovation

 Promote
Innovative Outcomes



OurTogetherBeyondSM culture is our approach to living inclusion every day and enabling diversity and equity globally. Our focus has always been on “inclusion” first, with one of our four values being “We live inclusion.” By creating a culture of inclusion, diversity follows.

It supports a workplace where we embrace different perspectives – our people are more creative and innovative as a result, which benefits our clients.

Jacobs Employee Networks

Our eight employee networks and 220+ communities of practice drive pivotal initiatives that impact our clients and create a workplace where we all can thrive.



ACE - Strength in our differences.

Providing information, resources and networking opportunities regarding physical, mobility and cognitive disabilities to staff who are disabled and to staff who provide caregiving services.



Careers Network - Explore. Navigate. Inspire.

Empowering our employees across all career stages to maximize their potential and make Jacobs the industry leader and workplace of choice.



Harambee - Black. Engaged. Empowered.

“Working together” in Swahili — Positively impacting the black employee experience through recruitment, development and retention of black talent.



Women's Network - Working together for gender inclusion.

Accelerating a cultural shift by empowering women and promoting gender equality.



Enlace - Linking Latinos and allies.

“Link” in Spanish — Leveraging the company’s unique and vibrant Latino talent contributing to our company’s profitable growth strategy, attracting and retaining Latinos, while fostering leadership, community involvement, diversity and cultural pride.



OneWorld - One planet, many cultures.

Providing an inclusive environment that actively nurtures and supports our diverse employees and clients across all ethnicities and cultures.



Prism - Bring your whole self to work.

Creating an environment where LGBTQI+ employees feel able and empowered to bring their whole self to work.



VetNet - Supporting our armed forces communities.

Advocating for veterans and current military reserve members, including support for transitioning veterans.



Through BeyondExcellenceSM, our approach to quality, performance excellence and continuous improvement, we deliver value on our projects through good governance, assurance and improvement.

With a core set of processes in place, it gives us the framework to deliver value on every project – no matter where we work in the world.

No 1

RANKED ON ENGINEERING
NEWS-RECORD'S 2024 TOP 50
PROGRAM MANAGEMENT
FIRMS FOR THE FOURTH
CONSECUTIVE YEAR AND ON
ENR'S TOP 500 DESIGN FIRMS
FOR THE SEVENTH
CONSECUTIVE YEAR

50+

YEARS OF INTEGRATED MAJOR
PROGRAM DELIVERY
EXPERIENCE

5

BUSINESS ACHIEVEMENT AWARDS
FROM *ENVIRONMENTAL BUSINESS
INTERNATIONAL* FOR
ENVIRONMENTAL INDUSTRY
LEADERSHIP & SOCIAL
CONTRIBUTIONS IN 2023

Jacobs®

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We challenge the accepted.

We aim higher.

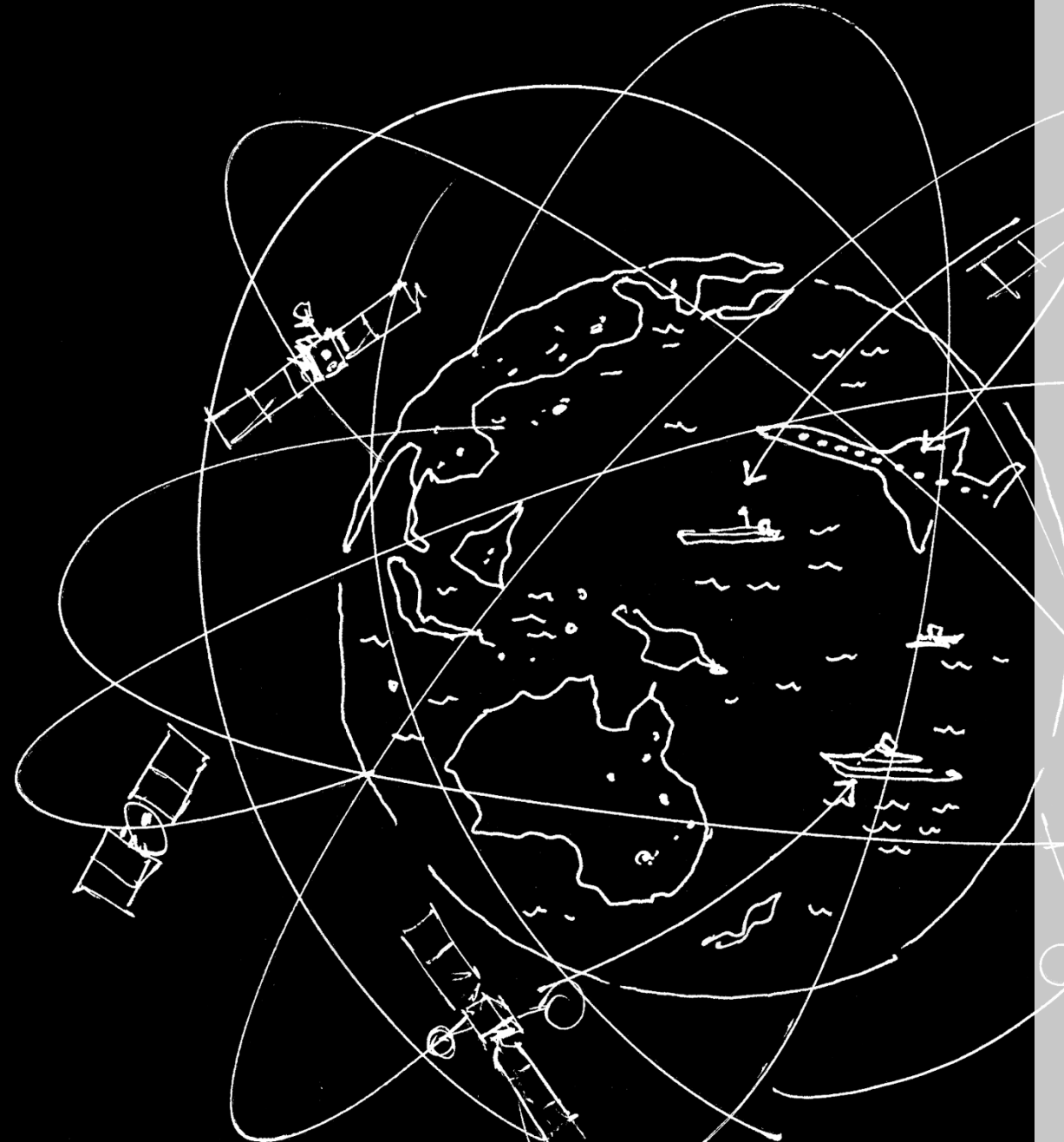
We live inclusion.

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Explore more about our culture,
capabilities, markets and financial strength:

- [Integrated Annual Report](#)
- Investor information at invest.jacobs.com
- [Action Plan for Advancing Justice and Equality](#)
- [Climate Action Plan](#)
- [Podcast series](#)
- [Recent press releases](#)

Challenging today.
Reinventing tomorrow.



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